

Vice President Community Relations

JANUARY 24-26, 2025





WELCOME TO COLLEGE WEEKEND!

This weekend is all about you, and we're so excited to help you kick off the year ahead!

On behalf of the entire Fraternity, our volunteer officers and staff, thank you for making the decision to join us in St. Louis for College Weekend! This weekend's programs are designed to prepare you for leadership in Pi Beta Phi and lay the groundwork for success in your new role. Throughout the weekend, you'll have opportunities to meet sisters from chapters across North America. Take advantage of this time to learn, grow and connect with Pi Phi leaders who share your dedication and passion for our sisterhood. We hope you'll be inspired by your fellow leaders to set the stage for the year ahead. The tools, knowledge and skills you gain this weekend will serve as the building blocks of your leadership journey within Pi Beta Phi.



Send a wine carnation to share Pi Phi Love with the special sisters in your life! Honor a friend, chapter leader, Advisor or mentor with a \$5 gift to our Foundation. Wine carnation honorees attending College Weekend will receive wine carnation enamel pins onsite, and all honorees will receive a personal email filled with Pi Phi Love.

Stop by the Wine Carnation Garden in the Grand Foyer or scan the QR code to help our garden bloom.



PI BETA PHI COLLEGE WEEKEND AGENDA

FRIDAY, JANUARY 24, 2025

11 a.m9 p.m.	Registration	GRAND FOYER, 4 TH FLOOF
11 a.m6 p.m.	BetaBase Learning Lab	GRAND FOYER, 4 [™] FLOOF
	Digital Pix	GRAND FOYER, 4 [™] FLOOF
	Pi Beta Phi Foundation Wine Carnation Garden	GRAND FOYER, 4 [™] FLOOF
	Shop Pi Phi	GRAND C, 4 TH FLOOF
1-3 p.m.	Headquarters Tour (pre-registration required)	LOBBY, 4 TH STREET ENTRANCE
3-5 p.m.	Headquarters Tour (pre-registration required)	LOBBY, 4 TH STREET ENTRANCE
3-6 p.m.	Leadership and Nominating Committee (LNC) Meetings with Alumnae Advisory Committee (AAC) Members	STERLING STUDIO 2, 2 ND FLOOF
	Sign up required; visit the app for available times.	
6-7:45 p.m.	Opening Dinner and Keynote	GRAND DEFGH, 4TH FLOOR
	Tina Rae VanSteenbergen will kick off College Weeke Confidence, where she'll share how confidence has lo	
		ng been an expectation of women.
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a	ng been an expectation of women.
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map.	ng been an expectation of women. at times treacherous hike—one with hills
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8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College	REGENCY AB, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY E, 2 ND FLOOI
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College Finance/Housing College	REGENCY AB, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY E, 2 ND FLOOI REGENCY E, 2 ND FLOOI
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College Finance/Housing College Inclusion College	REGENCY AB, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY E, 2 ND FLOOI REGENCY E, 2 ND FLOOI REGENCY E, 2 ND FLOOI REGENCY D, 2 ND FLOOI
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College Finance/Housing College Inclusion College Member Experience College	REGENCY AB, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY F, 2 ND FLOOI REGENCY E, 2 ND FLOOI REGENCY D, 2 ND FLOOI REGENCY D, 2 ND FLOOI
8-9 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College Finance/Housing College Inclusion College Member Experience College Operations College	REGENCY AB, 2 ND FLOOF REGENCY F, 2 ND FLOOF REGENCY D, 2 ND FLOOF REGENCY D, 2 ND FLOOF GRAND AB, 4 TH FLOOF
8-9 p.m. 9-10 p.m.	Confidence, where she'll share how confidence has lo Tina will explore confidence as a journey, a long and a valleys, twists, turns and no map. Educational Colleges Alumnae Advisory Committee College Chapter President College Community Relations College Finance/Housing College Inclusion College Member Experience College Operations College Recruitment College	ng been an expectation of women.





SATURDAY, JANUARY 25, 2025

7:30-8:30 a.m.	LNC Meetings with AAC Members	STERLING STUDIO 2, 2 ND FLOOI	
	Sign up required; visit the app for available times.		
8 a.m7 p.m.	Registration	GRAND FOYER, 4 [™] FLOO	
	BetaBase Learning Lab	GRAND FOYER, 4 [™] FLOO	
	Digital Pix	GRAND FOYER, 4 [™] FLOO	
	Pi Beta Phi Foundation Wine Carnation Garden	GRAND FOYER, 4 TH FLOO	
8 a.m10 p.m.	Shop Pi Phi	GRAND C, 4 [™] FLOO	
8-8:45 a.m.	Breakfast	GRAND DEFGH, 4 TH FLOO	
	A breakfast buffet is available for all registrants.		
	LGBTQIA+ Affinity Group Meet-up	STERLING STUDIO 5, 2 ND FLOO	
	LGBTQIA+ Affinity Group members are invited to grab by		
	sisters for casual conversations. Feel free to come and go meet-ups happening at the same time. To learn more or		
	meet ups happening at the same time. To learn more or		
	Members of Color Affinity Group Meet-up	STERLING STUDIO 4, 2 ND FLOC	
	Members of Color Affinity Group members are invited to		
	and join fellow sisters for casual conversations. Feel free		
	and explore other meet-ups happening at the same time. To learn more or to join, visit pibetaphi.org/membersofcolor .		
	VISIT PIDECAPHILOIS/MEMBERSOICOIOI.		
	Pi Phi Pages Group Meet-up	STERLING STUDIO 9, 2 ND FLOO	
	Pi Phi Pages participants are invited to grab breakfast fro	om the buffet and join fellow	
	sisters for casual conversations. Feel free to come and go	o as you please and explore	
	other meet-ups happening at the same time. To learn more or to join the Facebook group,		
	visit pibetaphi.org/piphipages .	ore or to join the Facebook group,	
		ore or to join the Facebook group,	
9-11:45 a.m.	Educational Colleges	ore or to join the Facebook group,	
9-11:45 a.m. 11:45 a.m	Educational Colleges LNC Meetings with AAC Members	ore or to join the Facebook group, STERLING STUDIO 2, 2 ND FLOO	
11:45 a.m	LNC Meetings with AAC Members		
11:45 a.m 12:45 p.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times.	STERLING STUDIO 2, 2 ND FLOO GRAND DEFGH, 4 TH FLOO	
11:45 a.m 12:45 p.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times. Lunch	STERLING STUDIO 2, 2 ND FLOO GRAND DEFGH, 4 TH FLOO th your sisters, connect with Pi Phis	
11:45 a.m 12:45 p.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times. Lunch Enjoy a lunch buffet as you share what you've learned with	STERLING STUDIO 2, 2 ND FLOO GRAND DEFGH, 4 TH FLOO th your sisters, connect with Pi Phis	
11:45 a.m 12:45 p.m. 12-1 p.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times. Lunch Enjoy a lunch buffet as you share what you've learned wi from other chapters and exchange ideas. No programmin	STERLING STUDIO 2, 2 ND FLOO GRAND DEFGH, 4 TH FLOO th your sisters, connect with Pi Phis ng is scheduled during lunch.	
11:45 a.m 12:45 p.m. 12-1 p.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times. Lunch Enjoy a lunch buffet as you share what you've learned wifrom other chapters and exchange ideas. No programmir Educational Colleges	STERLING STUDIO 2, 2 ND FLOC GRAND DEFGH, 4 TH FLOC th your sisters, connect with Pi Phis ng is scheduled during lunch. GRAND FOYER, 4 TH FLOC	
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4:15-6:15 p.m.	Educational Colleges	
7-10 p.m.	Pink Party Dinner Change into your Pink Party T-shirt and join your sisters for a buffet dinner alongside a silen disco and a Pi Beta Phi Cookie Shine.	
8:30-10 p.m.	Alumnae Reception Network with Pi Phi alumnae and swap sisterhood storie	RED PRIVATE DINING ROOM, 1 ST FLOOes over desserts.
	LNC Meetings with AAC Members Sign up required; visit the app for available times.	STERLING STUDIO 2, 2 ND FLOO
SUNDAY, JANU	ARY 26, 2025	
7:30-8: a.m.	LNC Meetings with AAC Members Sign up required; visit the app for available times.	STERLING STUDIO 2, 2 ND FLOO
8 a.m12 p.m.	Registration	GRAND FOYER, 4 [™] FLOO
	Pi Beta Phi Foundation Wine Carnation Garden	GRAND FOYER, 4 [™] FLOO
8-8:45 a.m.	Breakfast A breakfast buffet is available for all registrants. No programming is scheduled during breakfast.	GRAND DEFGH, 4 [™] FLOO
9-9:45 a.m. and 10-10:45 a.m.	Workshop Sessions 1 & 2 Balancing Act Building Bridges Career Confidence Conquering Conflict Crafting Your Chapter Brand	Regency Regency Regency Regency
	Delegation Decoded	Gateway Wes
	Facilitation Foundations	Regency
	Home Sweet Home	Grand A
	Keys to Success*	Sterling Studio
	Retention by Design	Gateway Ea
	Safe Sisterhood The Power of YOU	Sterling Studio Parkvie
11-11:30 a.m.	Closing General Session We'll end our time together by reflecting on the biggest	GRAND DEFGH, 4 [™] FLOO

the weekend. You'll leave energized and ready to drive positive change within your chapters

and beyond.

^{*}Keys to Success is only being offered during Session 1



KEYNOTE SPEAKER

TINA RAE VANSTEENBERGEN

Tina Rae VanSteenbergen is on a mission to change the narrative for women. Her work is rooted in a powerful belief: women need women—to succeed in the workplace, to feel understood, to believe in themselves and to feel less alone. Through her authentic, heartfelt speaking style, Tina empowers women to tear down the walls between them, foster genuine connections and build strong communities filled with empathy, kindness and empowerment.

With a blend of storytelling, humor and honesty, Tina has inspired hundreds of thousands of women across North America to take up space in their personal and professional lives. She helps women embrace their confidence—not as a simple expectation, but as a shared journey of growth, resilience and self-discovery.

Tina's keynote promises to leave you inspired, connected and ready to embrace your authentic confidence as you navigate the twists and turns of life.



COLLEGE WEEKEND ANNOUNCEMENTS

MISSING SOMETHING? WE CAN HELP!

Stop by the registration desk in the 4th Floor Grand Foyer to pick up your lost items or drop off something you've found. The lost and found will be open Friday 11 a.m.-9 p.m., Saturday 8 a.m.-7 p.m. and Sunday 8 a.m.-12 p.m.

DOWNLOAD THE PI PHI EVENTS APP AND STAY UP TO DATE

When you download the Pi Beta Phi events app, you'll have instant access to all things College Weekend. From the agenda and hotel map to important announcements and an attendee directory, the Pi Phi app will keep you in the know. Follow the steps below to download.

- 1. Search for the Pi Beta Phi Events app in the App Store on iOS devices and the Play store on Android.
- 2. Download and install the app.
- 3. Open the app and select Pi Beta Phi College Weekend 2025.
- 4. Follow the instructions listed and log in using the email you used during registration.
- 5. Enter the four-digit verification code from your email into your device when prompted.

LET'S GET SOCIAL

College Weekend is an experience like none other. Share your favorite moments on social media using #PiPhiLeaders and #PiPhiCollegeWeekend and you may see your photos on the big screen!

LEVEL UP AT THE BETABASE LEARNING LAB

Want to take your BetaBase skills to the next level? The BetaBase Learning Lab offers a hands-on opportunity to explore our new member portal. Work alongside fellow officers and Advisors as you explore tools for managing your chapter, practice running reports and work through real-world scenarios with staff and volunteers!

SHARE YOUR STORY

Our sisterhood is made up of thousands of members with unique identities, backgrounds and experiences. While we have common values and a shared love for Pi Phi, every member brings something special to our sisterhood; every member has a story to share—from how Pi Phi empowered you to lead and your favorite memories living in the chapter house to how you celebrate holidays throughout the year and the incredible work you're doing in your community.



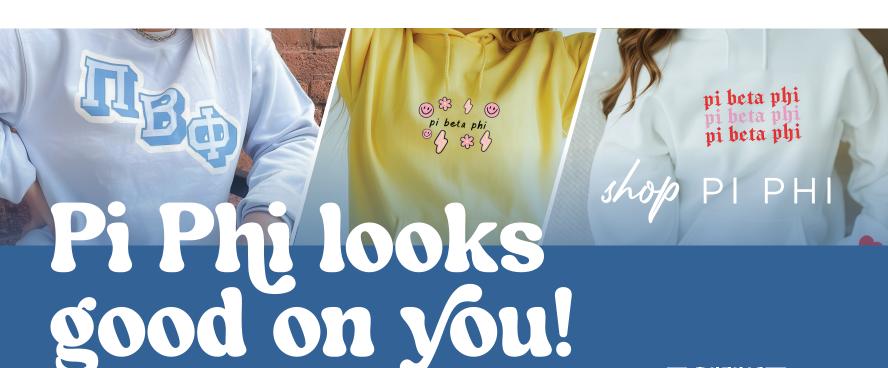
Scan the QR code and complete the form to share your story!

SHOP PI PHI

Ready to add to your Pi Phi collection? Stop by Grand C on the 4th Floor to shop our most popular styles and find a few new favorites. From sweatshirts to stickers—there's something for everyone!

When you Shop Pi Phi, you support Pi Phi! A portion of every purchase comes back to the Fraternity.





Shop the largest collection of Pi Phi merchandise all year long at **shoppiphi.com**.

When you Shop Pi Phi, you support Pi Phi! A portion of every purchase comes back to the Fraternity.





"IT WAS NOT JUST THE FINANCIAL SUPPORT THAT MEANT SO MUCH TO ME, BUT THE RECOGNITION FROM AN ORGANIZATION THAT I HAVE BEEN A PART OF FOR YEARS."

- WHITNEY STANTON, COLORADO ALPHA

Whitney is one of 106 Pi Phis who received a Foundation scholarship or fellowship during the 2024-2025 academic year.

Our Foundation provided \$317,846 in scholarship awards for the 2024-2025 academic year to Pi Phi collegians and alumnae pursuing their academic goals—and many scholarships give preference to members from specific chapters.

Scan the QR code to learn more and complete your application by February 15!



LODGING AND MEALS

LODGING

Lodging for Friday and Saturday night is included in the registration package for registered attendees. All participants should be checked out of their rooms no later than noon on Sunday. Programming will conclude by 11:30 a.m. to allow participants time to take care of any remaining business. Each attendee will be responsible for incidental expenses (telephone calls, additional meals, snacks, etc.) they incur.

MEALS

Friday dinner, Saturday breakfast, lunch and dinner, and Sunday breakfast are included in the registration fee.

College Weekend events are alcohol-free. Please do not bring alcoholic beverages into any College Weekend functions, including meals.

SPECIAL ACCOMMODATIONS

When registering for College Weekend, you were prompted to note any special accommodations. If your needs have changed, please stop by registration to let us know so we can best support you throughout the event.

DIETARY RESTRICTIONS

When registering for College Weekend, you were prompted to note any dietary restrictions. All allergens will be clearly marked on buffets. A dietary restriction card for Friday night's plated meal has been included inside your registration packet. Once seated, please place your dietary restriction card at your place setting to denote your dietary restriction to the banquet server. The banquet staff will then bring you the appropriate meal. In order for all attendees to enjoy the meal, it's important you take the correct meal if you have special dietary restrictions. If you have any additional concerns regarding dietary restrictions at buffet meals, please ask someone from the hotel banquet staff.

EMERGENCY PROCEDURES

In the event of an emergency while at College Weekend, please follow the hotel procedure first and then Pi Phi procedures as outlined below.

HOTEL PROCEDURE

In case of emergency, the hotel emergency number is 55.

PI BETA PHI PROCEDURE

After following the hotel's emergency procedure, contact the Pi Beta Phi Emergency Hotline. The hotline will be staffed 24/7, and the individual answering will know the proper procedures to be followed based on the situation. The Pi Beta Phi Emergency Hotline number is (636) 236-9463.

No one goes to the doctor or hospital alone. Always use a "travel buddy" if a visit to a doctor or hospital is necessary. A member of the Alumnae Advisory Committee or a Fraternity Officer should accompany a collegian. Report status after medical treatment to the Pi Beta Phi Emergency Hotline.



*US standard shipping.

Pi Phi

Pi Phi is made stronger by the diversity of our members, each contributing their own story to our shared history. #WeArePiPhi celebrates the unique identities and experiences of every Pi Phi sister, and your story is an important part of our collective legacy.

Ready to share your story? Scan the QR code and complete the form to let us know!



NEARBY HOSPITAL AND PHARMACY

Barnes-Jewish Hospital

1 Barnes Jewish Hospital Plaza, St. Louis, MO 63110 (314) 747-3000 | barnesjewish.org Distance from hotel: 4.8 miles

Approximate travel time: 15-minute drive

CVS Pharmacy (inside Culinaria, A Schnucks Market)

315 North 9th Street, St. Louis, MO 63101 (314) 436-7491 | nourish.schnucks.com

Distance from hotel: 0.5 miles

Approximate travel time: 10-minute walk

FIRE AND EVACUATION PROCEDURES

In the event of a fire, the fire alarm will sound on the floor of the emergency, as well as the floors immediately above and below followed by an audible message. Listen to the public address system for directions and proceed to the lobby to await further directions from hotel staff or the Fire Department.

ACTIVE SHOOTER PROCEDURES

In the case of an active shooter, take these actions:

- 1. **Run:** If there is an escape path, attempt to evacuate. Take your phone with you but leave all other belongings behind. Help others escape if possible. Prevent others from entering the area. Call 911 when you are safe.
- 2. **Hide:** When evacuation is not possible, find a place to hide. Lock and/or blockade the door. Silence your phone. Remain quiet.
- 3. Fight: As a last resort, and only if your life is in danger should you attempt to incapacitate the shooter.

REPORTING SAFETY IN CASE OF EMERGENCY

Collegians and AAC members should report they are safe to the Chapter President of the chapter they are representing. The Chapter President will report to the Collegiate Regional Director. International volunteers should report they are safe to their volunteer supervisor. Headquarters staff should report they are safe to their supervisor.



ПВФ'S 75TH BIENNIAL CONVENTION

A CELEBRATION of SISTERHOOD

JUNE 19-21, 2025

THE GALT HOUSE HOTEL LOUISVILLE, KENTUCKY

Pi Beta Phi's 75th Biennial Convention: A Celebration of Sisterhood honors our 158-year history and the values at the heart of Pi Beta Phi. Join your Pi Phi sisters in commemorating our shared heritage, celebrating our collective achievements, reaffirming our commitment to our values and envisioning a promising future together.

Registration will open soon at pibetaphi.org/convention.



HOTEL MAP - 2ND FLOOR

Pi Phi Pages Meet-up Committee College Regency Ballroom A-B

Alumnae Advisory

LGBTQIA+ Affinity Group Meet-up Safe Sisterhood Workshop **Workshop** Regency Ballroom B

Building Bridges

Balancing Community
Act Workshop Relations College

Sterling Studio 5

Sterling Studio 9 Facilitation Foundations

Member

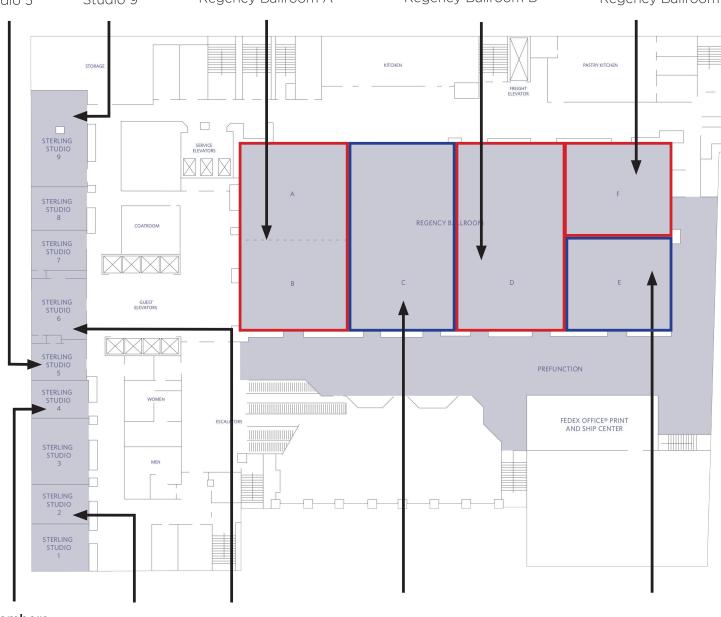
Experience College

Crafting Your Chapter Brand Workshop

WorkshopRegency Ballroom A

Regency Ballroom D

Regency Ballroom F



Members of Color Affinity Group Meet-up

> Sterling Studio 4

LNC Meetings

Sterling Studio 2 Keys to Success Workshop

> Sterling Studio 6

Chapter President College

Conquering
Conflict Workshop

Regency Ballroom C

Finance/Housing College

Career Confidence Workshop

Regency Ballroom E





HOTEL MAP - 4TH FLOOR

Home Sweet Home Workshop

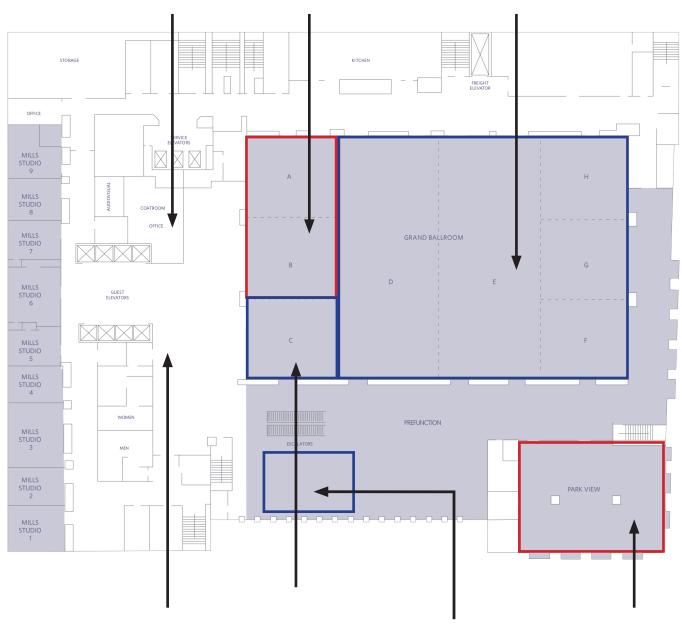
Operations College

Meals & General Session

Registration

Grand Ballroom A-B

Grand Ballroom D-H



BetaBase Learning Lab Shop Pi Phi

Pi Beta Phi Foundation Wine Carnation Garden The Power of YOU Workshop

Digital Pix Booth

Grand Ballroom C

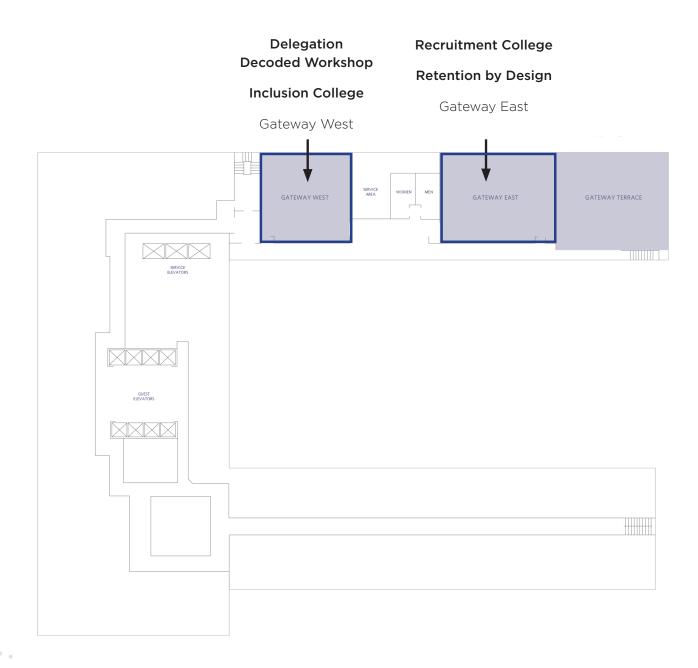
Risk Management College

Park View





HOTEL MAP - 18TH FLOOR







Join our Pi Phi Giving Day ambassador team!

Do you have a passion for Pi Phi and want to make a difference? As an ambassador, you can win exclusive Pi Phi prizes while helping to promote this special day of giving.

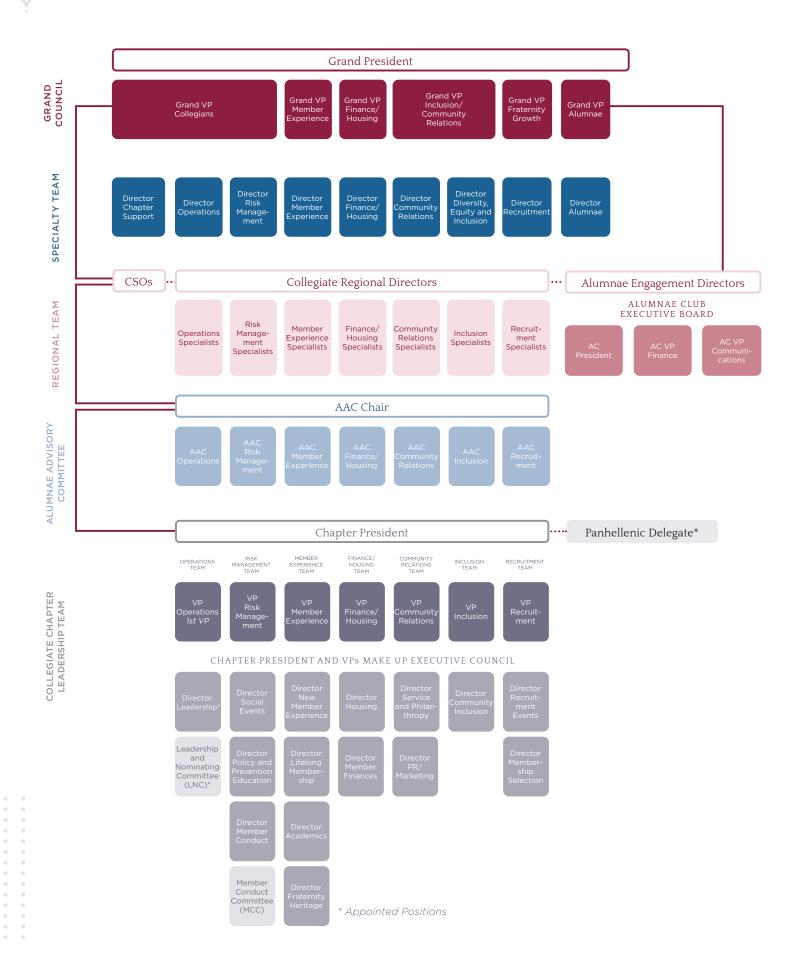


Scan the QR code to sign up, then stop by the Wine Carnation Garden in the 4th Floor Grand Foyer to pick up your Pi Phi Giving Day ambassador button!





PI BETA PHI ORGANIZATIONAL STRUCTURE





PI BETA PHI REGIONAL MAP



Smile Big

Capture your favorite 2025 College Weekend moments with Digital Pix, our official event photographer!

Stop by their booth in the 4th Floor Grand Foyer for a chance to win a FREE chapter composite!







VOLUNTEERS AND STAFF

GRAND COUNCIL



Lisa Gamel Scott
COLORADO ALPHA
Grand President
ant@pibetaphi.org



Melissa Malone Colvin
VIRGINIA THETA
Grand Vice President
Collegians
avpc@pibetaphi.org



Ana Mancebo Miller
TEXAS BETA
Grand Vice President Alumnae
gypa@pibetaphi.org



Emory McGinnis Eison
MISSISSIPPI BETA
Grand Vice President
Finance/Housing
gvpfh@pibetaphi.org



Jenn Plagman-Galvin
IOWA GAMMA
Grand Vice President
Fraternity Growth
gvpfg@pibetaphi.org



Amy Lorenzen Southerland
SOUTH DAKOTA ALPHA Grand Vice President Inclusion/Community Relations
gypicr@pibetaphi.org



Greer Horne
VIRGINIA ZETA
Grand Vice President
Member Experience
gvpme@pibetaphi.org

GRAND COUNCIL EMERITAE



Sarah (Sis) Ruth Mullis SOUTH CAROLINA ALPHA Grand President Emerita sarahrmullis@cs.com



Carol Inge Warren
NORTH CAROLINA BETA
Grand Vice President Emerita





SPECIALTY DIRECTORS



Marie Metke Westom
OREGON GAMMA
Director Operations
do@pibetaphi.org



Jennifer Mandeville VIRGINIA THETA Director Risk Management drm@pibetaphi.org



Stephanie Shadwick MISSOURI GAMMA Director Member Experience dme@pibetaphi.org



Amanda Reid Austin MICHIGAN ALPHA Director Finance/Housing dfh@pibetaphi.org



Beth Torres
ILLINOIS ZETA
Director Community Relations
dcr@pibetaphi.org



Monica Diaz-Greco
ONTARIO ALPHA
Director Recruitment
dr@pibetaphi.org



Michelle Drouse Woodhouse CALIFORNIA ETA Director Alumnae da@pibetaphi.org



Daphney Rose Bitanga
CALIFORNIA ETA
Director Diversity, Equity
and Inclusion
ddei@pibetaphi.org



Tina Rivard
PENNSYLVANIA THETA
Director Chapter Support
dcs@pibetaphi.org





REGION ONE



Laura Clough Redmond OHIO ETA Alumnae Engagement Director aed1@pibetaphi.org



Alison Pilgrim
SOUTH DAKOTA ALPHA
Collegiate Regional Director
crd(@pibetaphi.org



Katie Bills Gerrity
INDIANA ZETA
Operations Specialist
operationsl@pibetaphi.org



Jennifer Green Hall
PENNSYLVANIA THETA
Risk Management Specialist
riskmanagementi@pibetaphi.org



Deanne Trent
PENNSYLVANIA ZETA
Member Experience Specialist
memberexperiencel@pibetaphi.org



Debbie Wang
NEW YORK ZETA
Finance/Housing Specialist
financehousingl@pibetaphi.org



Katie Francis Moore WEST VIRGINIA ALPHA Recruitment Specialist recruitmentl@pibetaphi.org



Veronica Milliken Boggs WEST VIRGINIA ALPHA Community Relations Specialist communityrelations1@pibetaphi.org



Semrin Aleckson Gillespie VIRGINIA IOTA Inclusion Specialist inclusion1@pibetaphi.org



REGION TWO



Dana Reilly
FLORIDA ZETA
Alumnae Engagement Director
aed2@pibetaphi.org



Julia Furtaw
MICHIGAN GAMMA
Collegiate Regional Director
crd2@pibetaphi.org



Alexis Baker Pickrell
OHIO EPSILON
Operations Specialist
operations2@pibetaphi.org



Jessica Kowalkowski
MICHIGAN GAMMA
Risk Management Specialist



Cindy Corday Pajak FLORIDA EPSILON Member Experience Specialist memberexperience2@pibetaphi.org



Lynda Breyer Miller
MICHIGAN ALPHA
Finance/Housing Specialist
financehousing2@pibetaphi.org



Elizabeth Rountree Zaebst MICHIGAN BETA Recruitment Specialist recruitment2@pibetaphi.org



Bianka Bargmann
ONTARIO ALPHA
Community Relations Specialist
communityrelations2@pibetaphi.org



Tessa Betz Ripka MICHIGAN ALPHA Inclusion Specialist inclusion2@pibetaphi.org





REGION THREE



Kimberly Sisk Crowe
KENTUCKY BETA
Alumnae Engagement Director
aed3@pibetaphi.org



Emily Beck Wood
PENNSYLVANIA THETA
Collegiate Regional Director
crd3@pibetaphl.org



Lacey Morrison Avioli
MISSISSIPPI GAMMA
Operations Specialist
operations 3@pibetaphi.org



Katie Todd

NEW YORK EPSILON

Risk Management Specialist
riskmanagement3@pibetaphi.org



Krista Searle ALBERTA ALPHA Member Experience Specialist memberexperience3@pibetaphi.org



Jessi Bevan Nill
INDIANA GAMMA
Finance/Housing Specialist



Kay Gray Forbes WEST VIRGINIA ALPHA Recruitment Specialist recruitment3@pibetaphi.org



Kelly Zudycki Perry
ILLINOIS ZETA
Community Relations Specialist







REGION FOUR



Lori Poveromo Haight VIRGINIA ETA Alumnae Engagement Director aed4@pibetaphi.org



Rachael Tully
VIRGINIA ZETA
Collegiate Regional Director
crd4@pibetaphi.org



Kara Rex
IOWA GAMMA
Operations Specialist
operations4@pibetaphi.org



Jenn Waggoner Strickland WEST VIRGINIA ALPHA Risk Management Specialist riskmanagement4@pibetaphi.org



Cara Stombock
VIRGINIA ZETA
Member Experience Specialist



Sande Schweier

OREGON GAMMA

Finance/Housing Specialist
financehousing4@pibetaphi.org



Jennifer Bailey
MICHIGAN EPSILON
Recruitment Specialist
recruitment4@pibetaphi.org



Erin Davis
MICHIGAN EPSILON
Community Relations Specialist
communityrelations4@pibetaphi.org



Rachael Holman MISSISSIPPI ALPHA Inclusion Specialist inclusion4@pibetaphi.org





REGION FIVE



Suzanne Gill Kriz
ILLINOIS ETA
Alumnae Engagement Director
aed5@pibetaphi.org



Brooke Avila
IOWA BETA
Collegiate Regional Director
crd5@pibetaphi.org



Ann Wear Wiley
IOWA GAMMA
Operations Specialist
operations5@pibetaphi.org



Emily Carney Harriott
ARIZONA BETA
Risk Management Specialist
riskmanagement5@pibetaphi.org



Staci Moss Wekenborg
OKLAHOMA BETA
Member Experience Specialist
memberexperience5@pibetaphi.org



Andrea Hefty Lindquist IOWA GAMMA Finance/Housing Specialist financehousing5@pibetaphi.org



Katie Knoll Mott
IOWA GAMMA
Recruitment Specialist
recruitment5@pibetaphi.org



Catherine O'Dea Pallardy
ILLINOIS ETA
Community Relations Specialist
communityrelations5@pibetaphi.org



Tessa Kohler
WISCONSIN DELTA
Inclusion Specialist
inclusion5@pibetaphi.org

REGION SIX



Alicia Middleton Stephens NORTH CAROLINA ALPHA Alumnae Engagement Director aed6@pibetaphi.org



Molly Harris-Stevens
MISSISSIPPI BETA
Collegiate Regional Director
crd6@pibetaphi.org



Tracy Gilbreath Fenter
TEXAS GAMMA
Operations Specialist
operations6@pibetaphi.org



Carmen Felder
OKLAHOMA ALPHA
Risk Management Specialist
riskmanagement6@pilpetaphi.org



Dorothy Ruoff
MONTANA ALPHA
Member Experience Specialist
memberexperience6@pibetaphi.org



Callie Rutherford
MISSISSIPPI BETA
Finance/Housing Specialist
financehousing6@pibetaphi.org



Phoenix Pope Johnston
MISSISSIPPI ALPHA
Recruitment Specialist
recruitment6@pibetaphi.org



Brittany White
MISSISSIPPI GAMMA
Community Relations Specialist
communityrelations6@pibetaphi.org



Lise Byars-George
MISSOURI BETA
Inclusion Specialist
inclusion6@pibetaphi.org







Carolyn Much Reil OREGON GAMMA Alumnae Engagement Director



Marisa Strauss Stribling OREGON ALPHA Collegiate Regional Director



Lidia Salvaggio MICHIGAN EPSILON Operations Specialist



Elisabeth Mayer Garcia NEVADA ALPHA Risk Management Specialist



Kyra Flatow MONTANA ALPHA Member Experience Specialist



Jean Nees Tulin ILLINOIS ETA Finance/Housing Specialist financehousing7@pibetaphi.org



Haley Burns-Hodges UTAH ALPHA Recruitment Specialist



Terre McFillen Hall OHIO ALPHA Community Relations Specialist communityrelations7@pibetaphi.org



Aubri Tuero UTAH ALPHA Inclusion Specialist



REGION EIGHT



Marnie Lee
ALBERTA ALPHA
Alumnae Engagement Director
aed8@pibetaphi.org



Marie Baldazo Andreasen CALIFORNIA ETA Collegiate Regional Director crd8@pibetaphi.org



Heather Wilson Miller
NEW MEXICO BETA
Operations Specialist
operations8@pibetaphi.org



Lindsay Thomson
ALBERTA ALPHA
Risk Management Specialist
riskmanagement8@pibetaphi.org



Vacant Position Member Experience Specialist



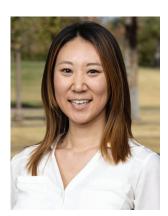
Tiffany Flint Caron
COLORADO EPSILON
Finance/Housing Specialist
financehousing8@pibetaphi.org



Steph Uchino-Beach
CALIFORNIA ETA
Recruitment Specialist
recruitment8@pibetaphi.org



Melissa Clark Stevenson
OREGON GAMMA
Community Relations Specialist
community relations @piletaphi.org



Stacey Akahoshi
CALIFORNIA LAMBDA
Inclusion Specialist
inclusion8@pibetaphi.org





REGION NINE



Jody Morse Al-Saigh NEW YORK ALPHA Alumnae Engagement Director aed9@pibetaphi.org



Kris Semenza Murphy MONTANA ALPHA Collegiate Regional Director crd9@pibetaphi.org



Megan Marie Israelitt
OHIO KAPPA
Operations Specialist
operations9@pibetaphi.org



Tara Abbott Davis
ARIZONA ALPHA
Risk Management Specialist
riskmanagement9@pibetaphi.org



Shannon Fredericks
DELAWARE ALPHA
Member Experience Specialist
memberexperience@pibetaphi.org



Ashley Boarts
OHIO THETA
Finance/Housing Specialist
financehousing9@pibetaphi.org



Karli Pep Hansen
COLORADO GAMMA
Recruitment Specialist
recruitment9@pibetaphi.org



Kristin Zemke
NEW YORK ETA
Community Relations Specialist
communityrelations9@pibetaphi.org



Monica Watt Elms
MICHIGAN GAMMA
Inclusion Specialist
inclusion9@pibetaphi.org



FRATERNITY STAFF



Shawn Eagleburger Executive Director seagleburger@pibetaphi.org



Caroline Majers Backer
INDIANA EPSILON
Assistant Executive Director
cbacker@pibetaphi.org



Ashley Hallowell Karth
ILLINOIS ETA
Associate Executive Director
akarth@pibetaphi.org

ALUMNAE ENGAGEMENT AND EVENTS



Libby Gilkison Cannon
MISSOURI ALPHA
Senior Director of Engagement
Icannon@pibetaphi.org



Allison Kimball
Alumnae Services Director
akimball@pibetaphi.org



Jules Jordan
Alumnae Club
Services Coordinator



Annika Meyer Events Coordinator ameyer@pibetaphi.org





CHAPTER SERVICES



Mackenzie Gatti Senior Director of **Chapter Services** mgatti@pibetaphi.org



Samantha Eldridge LOUISIANA BETA Chapter Services Director seldridge@pibetaphi.org



Emilia DeMarco Assistant Director of **Chapter Services** edemarco@pibetaphi.org



Angela Ging Assistant Director of **Chapter Services**



Hannah Meador IOWA GAMMA Assistant Director of **Chapter Services** hmeador@pibetaphi.org



Bailey Fairfax Chapter Services Coordinator bfairfax@pibetaphi.org

EDUCATION AND INCLUSION



Teresia Williams Education and Inclusion Director twilliams@pibetaphi.org



MICHIGAN GAMMA Assistant Director of Education and Programs





Adam Bantz Assistant Director of Literacy and Programs abantz@pibetaphi.org



FINANCE



Micah Richardson Senior Director of Finance mrichardson@pibetaphi.org



Dawn Sonntag
KANSAS ALPHA
Finance Director
dsonntag@pibetaphi.org



Jessica Seitz Controller jseitz@pibetaphi.org



Brandon Drum Senior Analyst bdrum@pibetaphi.org



Hannah Stanfield Account Payable Manager hstanfield@pibetaphi.org



Albert Weiss Staff Accountant aweiss@pibetaphi.org



Tionne Wurtz Staff Accountant twurtz@pibetaphi.org



Breon Jones Staff Accountant bjones@pibetaphi.org



Ruth Argent
MISSOURI ALPHA
Accounts Payable Specialist
rargent@pibetaphi.org







Melissa Nagus MISSOURI ALPHA Senior Director of Human Resources mnagus@pibetaphi.org



Alex Gaskin NEW MEXICO ALPHA Talent Management Director



Megan Paule Human Resources Generalist



BreAnna Menendez-Phillips Operations Support Manager



Linda Aiken Administrative Support Specialist

INFORMATION TECHNOLOGY



Frank Goldsmith IT Director fgoldsmith@pibetaphi.org



Mel Hower IOWA BETA IT Specialist

MARKETING AND COMMUNICATIONS



TG Livak
ARIZONA ALPHA
Senior Director of Marketing
and Communications



Cassidy Nieves
MICHIGAN GAMMA
Marketing Director
cnieves@pibetaphi.org



Annie Bradshaw
OKLAHOMA ALPHA
Growth Marketing Strategist
abradshaw@pibetaphi.org



Chloe Price
TENNESSEE DELTA
Digital Marketing Specialist
cprice@pibetaphi.org



Heather Allen
Communications Director



Kim Gooch
Communications Strategist



Abby McCord
Content Writer



Grace Wood
CALIFORNIA MU
Content Writer
gwood@pibetaphi.org



Maddie Mitchell Graphic Designer mmitchell@pibetaphi.org







Julie Jackson Molitor
MISSOURI ALPHA
Senior Director of Strategy

FRATERNITY HOUSING CORPORATION STAFF



Shawn Eagleburger Executive Director seagleburger@pibetaphi.org



Caroline Majers
Backer
INDIANA EPSILON
Assistant Executive Director
cbacker@pibetaphi.org



Megan Fahrmeier Kelley
MISSISSIPPI BETA
Projects Director
mkelley@pibetaphi.org



Kayle Gavin Housing Director kgavin@pibetaphi.org



Liza Hallsten
Assistant Director of Housing
Ihallsten@pibetaphi.org



Arianna Rodriguez Assistant Director of Housing arodriguez@pibetaphi.org



Denise Pierce Turnbull
ILLINOIS ALPHA
Holt House Curator
holthouse@nihetaphi.org



FOUNDATION STAFF



Jill Mackey Carrel
INDIANA GAMMA
Pi Beta Phi Foundation
Executive Director
jcarrel@pibetaphi.org



Vacant Position
Director of Development
and Engagement



Emily Karcher
MARYLAND GAMMA
Assistant Director of
Development, Annual Giving
ekarcher@pibetaphi.org



Nicole Bustamante
Assistant Director of
Foundation Operations
nbustamante@pibetaphi.org



Megan Schwedtmann Donor Experience and Events Manager mschwedtmann@pibetaphi.org



Lindsey Martie Scheetz MISSISSIPPI GAMMA Donor and Volunteer Engagement Manager Ischeetz@pibetaphi.org



Betsy West McCune MISSOURI ALPHA Program Manager bmccune@pibetaphi.org



Kim Sherman
Director of Finance
ksherman@pibetaphi.org



Tyronnica Johnson
Finance Coordinator







WELCOME TO THE COMMUNITY **RELATIONS COLLEGE!**

As the saying goes, it's not what you do, but how you do it. The Community Relations College will empower officers to develop a strategy for engaging their chapter members and local communities in meaningful ways. Participants will be challenged to evaluate their chapter's philanthropic impact and strategic communication efforts to identify opportunities for growth. The track will focus on building meaningful community relationships and partnerships and serve as a springboard for putting plans into action.

By participating in the Community Relations College, officers will be able to:

- · Identify how to develop relationships with organizations and community partners aligned with chapter values.
- Articulate the difference between fundraising, service and philanthropy as key components of community relations.
- Assess their chapter's communication and philanthropic efforts and identify opportunities for growth and development.
- Employ community relations practices that actively and effectively contribute to an inclusive and engaging member experience.

COMMUNITY RELATIONS COLLEGE FACILITATORS



Beth Torres ILLINOIS ZETA Director Community Relations



Adam Bantz Assistant Director of Literacy and Programs



Rachael Tully VIRGINIA ZETA Region Four Collegiate Regional Director crd4@pibetaphi.org



TRACK AGENDA

PART I - WELCOME | FRIDAY 8 - 9 P.M.

Welcome, Introductions and Program Overview

Identifying and Relating to Our Communities

PART II - PARTNERSHIP AND PHILANTHROPY | SATURDAY 9 - 11:45 A.M.

Positive Community Partnership

Philanthropy, and Service and Fundraising...Oh, My!

Read > Lead > Achieve® Overview

Pi Beta Phi Foundation Overview

Philanthropy and Fundraising Events

PART III - STRATEGIC COMMUNICATIONS AND BRAND MANAGEMENT | SATURDAY 1:15 - 3 P.M.

Strategic Communication 101

Brand Management and Chapter Brands

The Role of Social Media

PART IV - STRATEGIC PLANNING AND GOAL SETTING | SATURDAY 4:15 - 6:15 P.M.

Strategic Communications Plans

Community Partnerships Revisited

Action Planning



VICE PRESIDENT COMMUNITY RELATIONS POSITION DESCRIPTION

OVERVIEW

The Vice President Community Relations (VPCR) plays a critical role shaping the chapter's brand and promoting its presence on campus and in the local community. They do this by guiding efforts to integrate philanthropic initiatives and connect Pi Beta Phi members with the surrounding communities, while monitoring the external image of the chapter.

RESPONSIBILITIES

- Shapes the chapter's overall brand with the campus and local communities.
- Promotes positive relationships with the host institution and encourages campus involvement.
- Develops and promotes alumnae and parent relations.
- Keeps stakeholders such as alumnae, parents, the campus, the Fraternity, surrounding community and local media up to date on the chapter's positive efforts, with support from the Director PR/Marketing.
- Prepares the chapter's submissions to *The Arrow* and other Fraternity promotional opportunities.
- Collaborates bi-weekly with the Inclusion Team to ensure Community Relations efforts are done though a lens of diversity, equity and inclusion.

KEY DATES AND DEADLINES

FEBRUARY	Complete chapter submission for <i>The Arrow</i> by Feb. 1 Support Fraternity Day of Service efforts (March 2)
MARCH	Support Pi Phi Giving Day efforts (March 14)
JUNE	Complete chapter submission for <i>The Arrow</i> by June 1
AUGUST	Support Read > Lead > Achieve® Month planning
OCTOBER	Complete chapter submission for <i>The Arrow</i> by Oct. 1
ONGOING	Coordinate with the Director PR/Marketing to update the chapter website once per academic term Ensure positive chapter promotions, as campus mediums allow Meet weekly with all Directors on the Community Relations Team Complete the Monthly Chapter Evaluation on behalf of the Community Relations Team each month

- Brand Guidelines
- Brand Sponsorship Guidelines
- Chapter Officer Report Calendar
- Website Guide
- Constitution and Statutes
- Event Planning and Management Guide

- Executive Council Officer Manual
- Monthly Chapter Evaluation
- Philanthropy and Service Planning Tool
- Social Media Guide
- The Arrow Guide
- Read > Lead > Achieve® Guide





DIRECTOR SERVICE AND PHILANTHROPY POSITION DESCRIPTION

OVERVIEW

The Director Service and Philanthropy (DSP) coordinates the chapter's Fraternity and community fundraising and service projects to align efforts with the Fraternity's core value of Philanthropic Service to Others.

RESPONSIBILITIES

- Ensures the chapter's service and philanthropy requirements are met.
- Coordinates fundraisers benefiting Pi Beta Phi's philanthropic effort Read > Lead > Achieve®
- · Coordinates literacy service projects and encourages members to pursue individual community service activities
- Promotes participation in Fraternity-led efforts such as Read > Lead > Achieve Month, Fraternity Day of Service and other advocacy projects
- Collaborates with the Risk Management Team while planning philanthropy events in accordance with Pi Beta Phi's event planning policies and guidelines, requesting approval of the Regional Team for events considered high-risk
- Collaborates with the Vice President Finance and Housing to ensure the chapter's required and optional contributions to Pi Beta Phi philanthropies have been made
- Collaborates with the Vice President Recruitment and Director Recruitment Events to coordinate philanthropy-related recruitment events
- Collaborates with the Director Fraternity Heritage to educate the chapter on Pi Beta Phi philanthropies

KEY DATES AND DEADLINES

FEBRUARY	Promote participation in Fraternity Day of Service
APRIL	Promote member participation in Pi Beta Phi Foundation Giving Day
MAY	Winter/spring Community Service Report completed in BetaBase by May 31
SEPTEMBER	Promote Read > Lead > Achieve® Month Nominate a local nonprofit or community partner for a Pi Beta Phi Literacy Grant
DECEMBER	Summer/fall Community Service Report completed in BetaBase by Dec. 31
	Submit a Philanthropy and Service Planning Tool to the AAC Community Relations and Community Relations Specialist for approval in advance of all fundraising, philanthropy and service events
ONGOING	Coordinate with VPFH to report net fundraising results to chapter and make motions for chapter votes on all donations
	Submit fundraised dollars to Pi Beta Phi Foundation within 10 days of a fundraising event
	Collect information on members' community service hours
	Meet weekly with Vice President Community Relations

- Chapter Fundraising Guide
- Event Planning and Management Guide
- Foundation Chapter Gift FT1 Form
- Fundraising Tracking Sheet
- Philanthropy and Service Planning Tool
- Photo and Video Release Waiver Form (English/Spanish)
- Policy and Position Statements
- Read > Lead > Achieve Recruitment
 PowerPoint Template
- Required Advisory and Release Poster and Handout (English/Spanish)



DIRECTOR PR/MARKETING POSITION DESCRIPTION

OVERVIEW

The Director PR/Marketing is responsible for maintaining the chapter's brand and image through external public relations and marketing efforts. They manage the chapter's online platforms, including the chapter website and social media accounts.

RESPONSIBILITIES

- Manages and updates the chapter website as needed, at least once per academic term.
- Manages the chapter's social media accounts and pages in accordance with Pi Beta Phi social media guidelines and brand standards.
- Seeks positive public relations opportunities to highlight chapter successes.
- Partners with the Director Recruitment Events and Recruitment Team to plan and create any videos related
 to recruitment, including pre-recruitment promotional videos, pre-recruitment social media content and
 videos to be used during any recruitment round.
- Sets and communicates member expectations for personal social media pages and educates on the importance of individual member conduct on social media.
- Collaborates with officers on apparel and merchandise orders to ensure compliance with Pi Beta Phi guidelines and trademark/copyright laws.
- Collaborates with the Vice President Recruitment to ensure the chapter's brand supports year-round recruitment efforts.

KEY DATES AND DEADLINES

MAY	Update "upcoming events" section of website for next term
DECEMBER	Update "upcoming events" section of website for next term
ONGOING	Update the chapter website as needed, at least once per academic term Meet weekly with Vice President Community Relations

- Brand Guidelines
- Constitution and Statutes
- Monthly Chapter Evaluation
- Social Media Guide
- The Arrow Guide
- Website Guide



AAC COMMUNITY RELATIONS POSITION DESCRIPTION

OVERVIEW

The Alumnae Advisory Committee Community Relations (AACCR) serves as a member of the chapter's AAC by overseeing the Vice President Community Relations and her team. She provides guidance that helps shape the chapter's public relations strategy, communication efforts and philanthropic programming. She supports the collegiate officers by coaching them on how to accomplish their responsibilities and by holding them accountable on position-specific tasks.

RESPONSIBILITIES

- Acts as a resource for the Vice President Community Relations (VPCR) and her team.
- Mentors the Community Relations team to develop their leadership skills.
- Ensures the Pi Beta Phi brand is effectively represented on campus.
- Coaches officers and members on strategic use of social media and public relations initiatives to boost chapter image.
- Directs, monitors and educates chapter on planning and implementing comprehensive Read > Lead >
 Achieve® endeavors including, but not limited to, Champions Are Readers®(CAR) and Fraternity Day of
 Service initiatives.
- Provides leadership in setting goals and creating action plans for successful philanthropic initiatives.
- Guides efforts to develop and promote relationships with all constituents, including parents, alumnae, campus professionals and community entities.

KEY DATES AND DEADLINES

ONGOING	Ensure chapter submits news to <i>The Arrow</i> and Pi Phi's social media channels Monitor social media channels and chapter e-communications to ensure appropriateness and brand consistency Ensure positive chapter promotions, as campus mediums allow
	Review all alumnae communications before distribution Communicate weekly with the Vice President Community Relations

- Alumnae Advisory Committee Manual
- Brand Guidelines
- Chapter Officer Report Calendar
- Constitution and Statutes
- Executive Council Officer Manual
- Monthly Chapter Evaluation
- Social Media Guide
- The Arrow Guide
- Website Guide



MONTHLY CHAPTER EVALUATION FOR VICE PRESIDENT COMMUNITY RELATIONS AND COMMUNITY RELATIONS TEAM

MEETING EXPECTATIONS STANDARDS

- · Makes donation to Pi Beta Phi Foundation's Literacy Fund of at least 10 fundraised dollars per chapter member
- Supports the Fraternity's vision of leading the way to a more literate society by participating in or advocating for at least one Read > Lead > Achieve® initiative or other literacy programming or advocacy effort
- Participates in a philanthropy or service project of the chapter's choosing to benefit the campus or local community
- Partners with the Recruitment Team to produce recruitment videos and other marketing materials to authentically represent the chapter in a way that aligns with the Fraternity's core values
- Advances the Pi Phi brand by maintaining an active social media presence and updating its chapter website at least once per academic term
- Plans and executes an annual alumnae event or communication campaign

EXCEEDING EXPECTATIONS STANDARDS

- Makes donation to Pi Beta Phi Foundation's Friendship Fund of at least 10 fundraised dollars per chapter member
- Exceeds donation to Pi Beta Phi Foundation's Literacy Fund of at least 10 fundraised dollars per chapter member
- Nominates an organization to receive a Local Impact Grant
- Plans and executes a campus-wide literacy advocacy event
- Promotes a positive image of the chapter through campus engagement, including chapter presence at major campus or community events and member engagement in other registered student organizations
- · Records five service hours per member
- Submits content to *The Arrow*

IDENTIFY COMMUNITY

COMMUNITY:

People are the foundation of any community. There are a variety of ways to organize people to create a community.

GEOGRAPHY LENS	IDENTITY LENS	AFFINITY LENS

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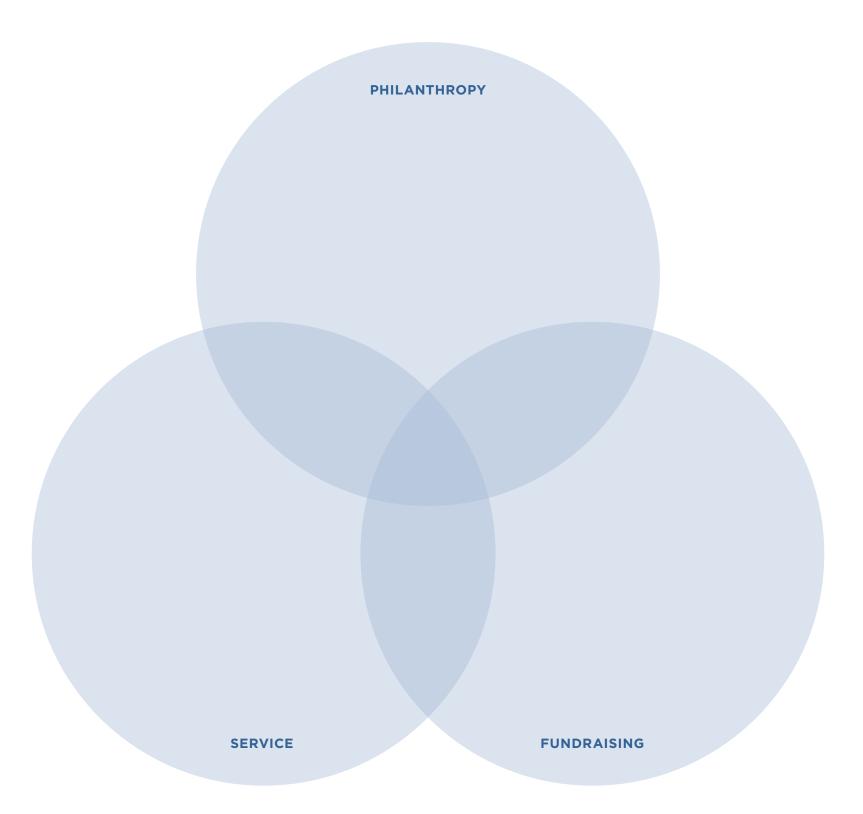
OUR CURRENT COMMUNITIES

Inventory your chapter's current community relations. Think about those groups, communities and audiences your chapter is most connected to and which ones exist, but your chapter is not as connected to.

MOST CONNECTED		
	LESS CONNECTED	
		LEAST CONNECTED
COMMUNITIES NOT CAPTURED):	



PHILANTHROPY, SERVICE, FUNDRAISING







PHILANTHROPY, SERVICE, FUNDRAISING

PHILANTHROPY

The desire to promote the welfare of others, expressed especially by generous donations to good causes

SERVICE

Sharing your time and talents to address a need in your community; usually hands-on in nature and connects your skills and abilities with a real-world issue

FUNDRAISING

Raising funds to be donated to a worthy cause

NOTES		

READ > LEAD > ACHIEVE®

Read > Lead > Achieve® is Pi Beta Phi's philanthropic effort, which inspires a lifelong love of reading that can unlock true potential, creating a more literate and productive society. We believe in the power of reading. We believe reading always has been—and always will be—a powerful step toward a life of enduring impact.

PARTICIPATE	DONATE	ADVOCATE



READ > LEAD > ACHIEVE® INITIATIVES

FRATERNITY DAY OF SERVICE

Every year in early March, Pi Phi clubs, chapters and members around the world host book fairs, read with children and promote reading in their communities. Each celebration is different, and all are linked by the common thread of literacy-related service.

FRATERNITY DAY OF SERVICE SIGNATURE EVENTS

Fraternity Day of Service Signature Events are held in cities across North America every year. At each event, Pi Phi volunteers distribute thousands of new, age-appropriate books to children in need and promote the importance of reading and literacy.

PI BETA PHI LITERACY GRANT PROGRAM

Pi Phi awards grants to First Book® recipient groups nominated by chapters and alumnae clubs each year. The grants can be used to purchase new books and school supplies from First Book, which are then distributed to children in need. Applications open in September during Read > Lead > Achieve® Month.

READ > LEAD > ACHIEVE® MONTH

Throughout September, Pi Phi celebrates Read > Lead > Achieve® Month. Pi Phi members across North America dedicate themselves to promoting literacy and raising awareness for Read > Lead > Achieve® initiatives. Below are a few ways your chapter can celebrate:

- Nominate a community partner for a Pi Beta Phi Literacy Grant
- Host a fundraising event
- Share literacy statistics on social media
- Host a book drive for a local school or shelter
- Read to children at a local school
- Join Pi Phi Pages
- Share what you're currently reading on social media
- · Learn about literacy programs offered in your community

PI PHI PAGES

Pi Phi Pages is an interactive, online book club. Participants have the opportunity to read a selected book each month, engage in discussion questions and meet other Pi Phis through an active Facebook group filled with members who love to read. Books are selected each year by members of the Fraternity.

CHAMPIONS ARE READERS® (CAR)

CAR is Pi Beta Phi's unique reading enrichment program for students in pre-kindergarten through third grade.

Designed to create an interactive reading and mentoring relationship between Pi Phis and children from their local communities, CAR engages students in a positive reading experience and accommodates varying academic needs.

PI BETA PHI FOUNDATION & PI BETA PHI FRATERNITY

UNDERSTANDING THE RELATIONSHIP BETWEEN THE FRATERNITY, PI BETA PHI FOUNDATION AND READ > LEAD > ACHIEVE®

PI BETA PHI FOUNDATION

A 501(c)(3) charitable and educational tax-exempt organization for members and friends to direct support to various programmatic priorities including scholarships, leadership development opportunities, emergency assistance grants and literacy initiatives.

FUNDRAISED DOLLARS FOR LITERACY INITIATIVES

Funds raised through Pi Beta Phi Foundation are directed toward Read > Lead > Achieve initiatives and other worthy causes, including leadership programming, DEI efforts, needs-based grants and more!

PI BETA PHI FRATERNITY

Pi Phi's mission is to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich lives through community service. Literacy has been our philanthropic focus for more than a century. Read > Lead > Achieve® is our philanthropic effort, which inspires a lifelong love of reading that can unlock true potential, creating a more literate and productive society.

READ > LEAD > ACHIEVE®

NOTES





THE LITERACY FUND

The Literacy Fund at Pi Beta Phi Foundation plays a critical role in the success of Read > Lead > Achieve®. Gifts to The Literacy Fund support reading initiatives like Champions are Readers, Fraternity Day of Service Signature Events and Pi Beta Phi Literacy Grants, as well as advocacy programming and literacy partnerships. Thanks to the generosity of donors, Pi Phi can continue to make an impact through these premier literacy programs.



LOCAL IMPACT GRANTS

The Local Impact Grants program gives chapters and clubs the opportunity to direct 25% of their Literacy Fund gifts to a local nonprofit organization with a mission or special program focused on literacy. In addition to this 25% designation, Pi Beta Phi Foundation matches the amount dollar-for-dollar to supplement the chapter or club's contribution toward this nonprofit. To nominate a qualifying organization for a Local Impact Grant, chapters and alumnae clubs must use the appropriate chapter or alumnae giving form, located in the Resource Library.



ARROW IN THE ARCTIC

Pi Beta Phi's Canadian philanthropy, Arrow in the Arctic, supports reading in Canada's northern library systems: the Yukon, Northwest Territories and Nunavut.



THE FRIENDSHIP FUND

The Friendship Fund at Pi Beta Phi Foundation helps Pi Phi prepare members to lead, award scholarships, fund our literacy work, care for our sisters, manage investments, share our gratitude—and so much more. These unrestricted gifts directly support our member programs and related services each year and ensure Pi Phi can meet additional needs not covered by designated funds alone.

FIRST BOOK

First Book is Pi Beta Phi's nonprofit partner. They provide new books, learning materials and other educational essentials to children in need. Together, Pi Beta Phi and First Book have donated more than 4 million books to children and communities in need across the United States and Canada through innovative programs and impactful events.

First Book is a key partner to making Read > Lead > Achieve® programs, such as Pi Beta Phi Literacy Grants and FDS Signature Events possible. Pi Phi contracts with First Book annually, and through generous donations to the The Literacy Fund, purchases all books for their events.





PLANNING PHILANTHROPY AND SERVICE EVENTS

EVENT OVERVIEW	
CHAPTER NAME	
FUNDRAISING Note for any events that include food: all food must be institutionally prepared (made by a food handler licensee). Collegians may not use the commercial kitchen in a chapter facility to prepare food.	 □ Athletic competition* (must complete additional questions at end of planning tool) □ Percentage □ Food event at the chapter facility □ Tabling (food or small item sales on campus) □ Other (specify):
SERVICE	☐ Champions are Readers®☐ Book drive☐ Other (specify):
IS THIS A JOINT EVENT WITH ANOTHER PI PHI CHAPTER LEADERSHIP SPECIALTY TEAM?	☐ Yes (specify): ☐ No
DESCRIBE YOUR EVENT IN DETAIL Must include: date, time, venue; is this a new or previously held event; how are you incorporating literacy advocacy into the event?	
HOW DOES THIS EVENT MEET A NEED IN YOUR COMMUNITY OR WITHIN THE CHAPTER? Note how you have engaged with your communities to identify need(s).	



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$\langle \cdot \rangle$	RISK MANAGEMENT	
	HAVE YOU CONSULTED WITH YOUR VICE PRESIDENT RISK MANAGEMENT (VPRM)?	Yes (attach completed Event Information Form) No (must consult before continuing to plan)
	FINANCE (FUNDRAISING EVENTS ONLY)	
	WHAT ARE YOUR ESTIMATED FINANCIAL TARGETS FOR THIS EVENT? (Revenue - costs = donation)	\$estimated revenue (ticket prices, registration fees, etc.) - \$estimated costs (facility rental fees, food/beverages, entertainment, security, etc.)
		= \$ estimated donation
	WILL THE ESTIMATED REVENUE OF THIS EVENT COVER THE ESTIMATED EXPENSES?	☐ Yes ☐ No
	ARE YOU SPLITTING PROCEEDS WITH A CO-HOSTING ORGANIZATION?	☐ Yes (describe): ☐ No
	WHERE WILL THE EVENT'S PROCEEDS BE DONATED?	 □ Pi Beta Phi Foundation's Friendship Fund □ Pi Beta Phi Foundation's Literacy Fund □ Arrow in the Arctic/Canadian Philanthropies □ Pi Beta Phi Foundation voluntary contribution (specify): □ TBD □ Other (specify):
	DOES YOUR CHAPTER HAVE ENOUGH TIME LEFT THIS TERM TO VOTE TO APPROVE WHERE TO SEND THE EVENT'S PROCEEDS?	Yes No (specify when your chapter will be able to vote):



HOW WILL TICKETS, REGISTRATION FEES, ETC. BE COLLECTED?	Mobile Payment Service (e.g., Venmo, Cash App, etc.)
	│ has talked to Vice President Finance/Housing
	has been approved by Regional Finance/
	approval in process
	Square
	☐ PayPal
	☐ Eventbrite
	Givebutter
	☐ Check
	Cash (describe your plan for cash handling):
	Other (describe):
PR & MARKETING	
WHAT COMMUNITIES ARE YOU HOPING TO	Panhellenic and/or IFC fraternities/sororities
ENGAGE WITH THIS EVENT?	☐ Multicultural fraternities/sororities
	Student organizations on campus
	Local elementary school
	Local elementary school
	☐ Local elementary school ☐ Alumnae
	□ Local elementary school□ Alumnae□ Parents
	□ Local elementary school□ Alumnae□ Parents□ Local community

H	OW WILL YOU PROMOTE THIS EVENT?	 □ Social media (specify which platforms): □ Tabling on campus □ Connecting with our local alumnae club □ Campus or local news □ Other (describe): □ N/A
III Di Di	O YOUR PROMOTIONAL MATERIALS DENTIFY THE ORGANIZATION RECEIVING HE DONATION? DO THEY IDENTIFY IF ONATIONS ARE TAX-DEDUCTIBLE FOR ONORS? (Reminder: Read > Lead > Achieve® is oft an organization.)	 ☐ Yes (specify organizations): ☐ No ☐ N/A
	ILL YOU BE CREATING APPAREL OR ERCHANDISE FOR THIS EVENT?	☐ Yes (describe): ☐ No
A	THLETIC EVENTS*	
SI	PECIFY THE SPORT:	 □ Basketball □ Volleyball □ Running □ Other (specify):
• A	ESCRIBE THE EVENT STRUCTURE ND RULES. (BRACKET SYSTEM, 5-ON-5, D-MINUTE PERIODS, ETC.)	
W C.	OES YOUR EVENT USE A POINT SYSTEM HERE PARTICIPATING ORGANIZATIONS AN EARN POINTS FOR POSTING ON OCIAL, ATTENDING PERCENTAGE NIGHTS,	☐ Yes (describe): ☐ No



WHAT WILL THE EVENT WINNER(S) RECEIVE?



PI BETA PHI BRAND PLATFORM NOTES	:	
MY CHAPTER'S UNIQUE CHARACTERIS	TICS:	
MY CHAPTER'S VOICE:		

PROMOTES FRIENDSHIP	DEVELOPS LEADERS	INSPIRES LIFELONG COMMITMENT





WHAT MAKES A GREAT SOCIAL POST

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STRATEGIC COMMUNICATIONS AND BRAND MANAGEMENT

CHAPTER WEBSITES:		
SUBMISSION TO THE	E ARROW:	
RECRUITMENT VIDE	OS:	
CHAPTER NEWSLET	TERS:	
STRATEGY + TACTICS		
AUDIENCE		
CHANNELS		
TIMING		
METRICS		





PARTNER ORGANIZATION	WHAT ARE YOUR CHAPTER'S GOALS?	WHAT ARE YOUR PARTNER'S GOALS?	HOW WILL YOUR PARTNERSHIP ACCOMPLISH THESE GOALS?	WHAT BARRIERS MIGHT EXIST?	WHAT IS THE TIMELINE FOR THE PARTNERSHIP?
LITERACY NONPROFIT					
BUSINESS					
CAMPUS ORGANIZATION					





BRAND SPONSORSHIP GUIDELINES

Partnering with businesses at local, national or international levels can be a great way to support your community and to elevate your chapter's presence if the partnership is appropriate. The guidelines outlined below will help navigate the process of forming a business partnership. Additional points may need to be considered depending on the partnership.

Chapters may partner with companies or brands under the following parameters:

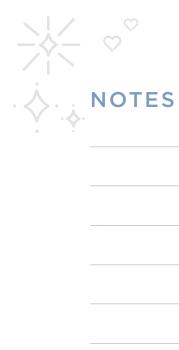
- Partner brand cannot disparage the Pi Beta Phi brand in any way.
- Partnership must follow all risk management policies and trademark compliance.
- If applicable, any incentives provided must be:
 - Equal for all chapter members.
 - Distributed by the brand to all chapter members.
 - Donated to the Pi Beta Phi Foundation or another charitable organization.
- If applicable, for cash or in-kind gifts, the name of the sponsor, address and amount or estimated fair value will need to be recorded.
 - Cash will need to be deposited to into the chapter bank account and reconciled monthly in greekbill.
 - In-kind gifts should be emailed to chapterfinance@pibetaphi.org along with the name of the sponsor, address and the estimated fair value.
- Social media and promotions must not violate any trademark laws.

APPROVAL PROCESS

- 1. The Vice President Community Relations works with Community Relations Specialists to determine if the partnership meets the above requirements.
- 2. The chapter must vote to approve partnership. It must pass by simple majority and the chapter vote must be reflected in the meeting minutes. No contracts can be signed without the Community Relations Specialist's approval. Contracts must be a onetime only agreement. Each future opportunity should be discussed individually. As a reminder, contracts may only be signed by the Chapter President.

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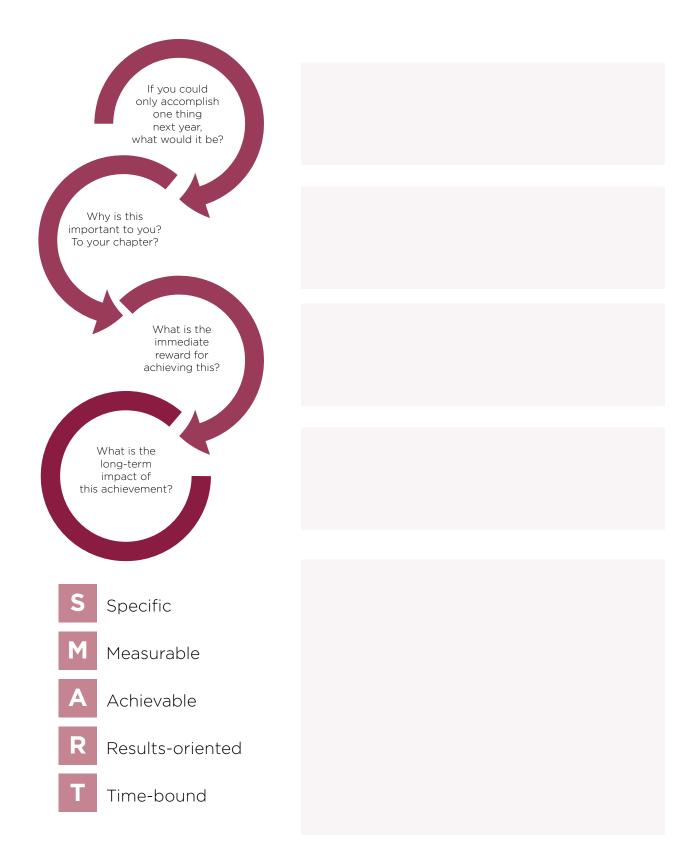


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ACTION PLANNING

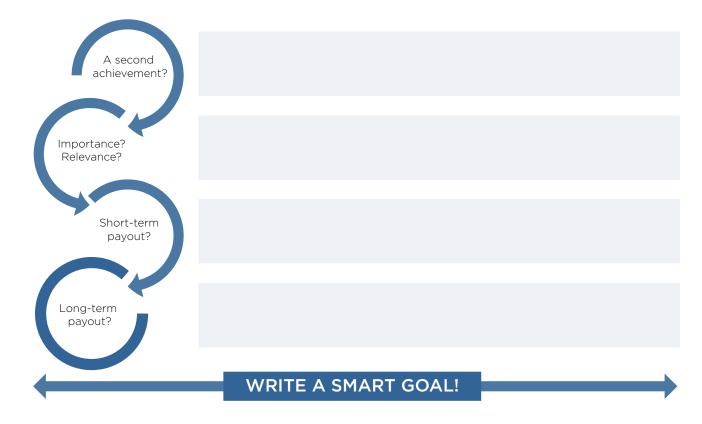
SMART GOALS

GOAL #1

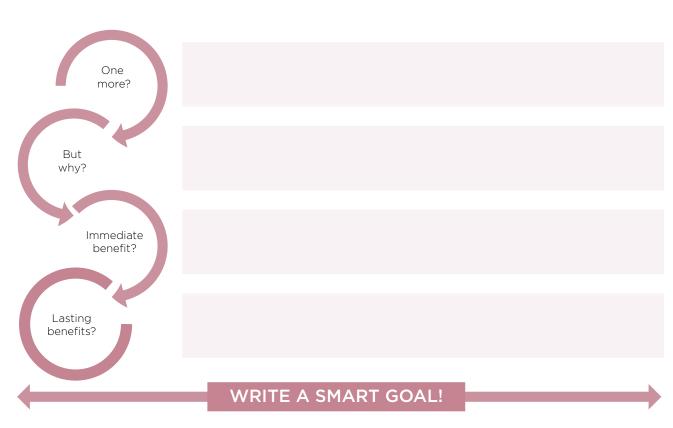


ACTION PLANNING

GOAL #2



GOAL #3

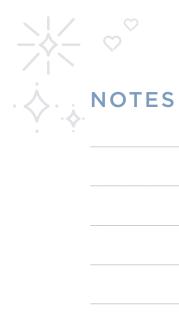


GOAL #1			
Identify potential roadblocks to achieving your goal.			
Who are your key partners? How can you utilize your Exec team? Your Directors? Chapter members?			
	Task:	Due Date:	
Identify tasks that will help you achieve your goal in a timely manner.	Task:	Due Date:	
	Task:	Due Date:	

GOAL #2			
Identify potential roadblocks to achieving your goal.			
Who are your key partners? How can you utilize your Exec team? Your Directors? Chapter members?			
	Task:	Due Date:	
Identify tasks that will help you achieve your goal in a timely manner.	Task:	Due Date:	
	Task:	Due Date:	

GOAL #3		
Identify potential roadblocks to achieving your goal.		
Who are your key partners? How can you utilize your Exec team? Your Directors? Chapter members?		
	Task:	Due Date:
Identify tasks that will help you achieve your goal in a timely manner.	Task:	Due Date:
	Task:	Due Date:





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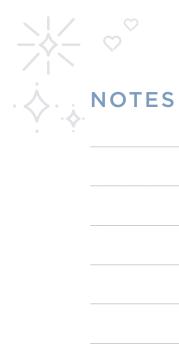


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