

THE ARROW

OF

PI BETA PHI

CONVENTION NUMBER

(SECRET)

1912



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THE ARROW

Official Publication of the Pi Beta Phi Fraternity

CONVENTION NUMBER, 1912, NUMBER 5

SARAH GERTRUDE POMEROY, *Editor*

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PI BETA PHI FRATERNITY

Minutes of the Twenty-second Biennial Convention Held in Evanston, Illinois, June 25-29, 1912

Preliminary to the regular sessions of Convention, the Grand Council met at ten o'clock Tuesday morning in Willard Hall.

FIRST SESSION, WEDNESDAY, JUNE 26, 9 A. M.

Convention was formally opened by the Grand President with the ritual. Songs followed, led by Anne Stuart at the piano. The Committee on Credentials, Grand Secretary and Convention Guide, received the credentials of thirty-two delegates. On motion of Alpha Province President, the twelve delegates present, but not duly provided with credentials, were seated, and badges were distributed at roll-call.

The following officers and delegates were present:

Grand President—May L. Keller.

Grand Vice-President—Anna Jackson-Branson.

Grand Secretary—Julia E. Rogers.

Grand Treasurer—Celeste Janvier.

ARROW Editor—Sarah G. Pomeroy.

Alpha Province President—Anna Robinson-Nickerson.

Gamma Province President—Anne Stuart.

Delta Province President—Gertrude Fitz-Randolph-Currens.

Historian—Kate King-Bostwick.

Alumnæ Editor—Sophie P. Woodman.

Cataloguer—Kate McLaughlin-Bourne.

Convention Guide—Elda L. Smith.

Vermont Alpha—Helen A. Harriman.

Vermont Beta—Alta H. Grismer.

Massachusetts Alpha—A. Irene Goddard.

Ontario Alpha—M. Gordon Lovell.

New York Alpha—Marjorie E. Campbell.

New York Beta—Gertrude E. Morris.

Pennsylvania Alpha—Elizabeth E. Jackson.

Pennsylvania Beta—Helen K. Bartol.

Pennsylvania Gamma—Helen S. Gerhard.

Maryland Alpha—C. Frances Strader.

Columbia Alpha—Lulu M. McCabe.

Ohio Alpha—Blanch Wolfe.

Ohio Beta—Ruth W. Saddler.

Ohio Gamma—Ruth Mackintosh.

Indiana Alpha—Martha M. Ott.

Indiana Beta—Dorothy L. Williams.

Indiana Gamma—Edith Habbe.

Illinois Beta—Edna Wood.

Illinois Delta—Martha C. Latimer.

Illinois Epsilon—Adele M. Loehr.

Illinois Zeta—Margaret J. Webber.

Illinois Eta—Helen Page.

Michigan Alpha—Grace E. Cone.

Michigan Beta—Margaret Spier.

Wisconsin Alpha—Alice D. Rudolph.

Minnesota Alpha—Martica Byrnes.

Iowa Alpha—Grace McKee.

Iowa Beta—Grace Moss.

Iowa Gamma—Ruth D. Barrett.

Iowa Zeta—Naomi Stewart.

Missouri Alpha—Jean Harris.

Missouri Beta—Georgia Sullivan.

Arkansas Alpha—Mary Droke.

Louisiana Alpha—Mary C. Raymond.

Nebraska Beta—Miriam A. Clark.

Kansas Alpha—Leota McFarlin.

Oklahoma Alpha—Gladys M. Anderson.

Texas Alpha—Beuna Clinton.

Wyoming Alpha—Helen Nelson.

Colorado Alpha—Dorothy Chittenden.

Colorado Beta—Alma Melzer.

California Alpha—Anne Brooks.

California Beta—Florence McCoy.

Washington Alpha—Vera Bonsall.

The following province secretaries were present and were given seats in Convention:

Alpha Province Secretary—Elizabeth Shepard-Lough.

Beta Province Secretary—Fanny Miner.

Gamma Province Secretary—Frances M. Dunning.

Delta Province Secretary—Mary Wallihan-Gibson.

On motion of Gamma Province President, the Convention Guide was seated in Convention, with power to vote. Historian moved that alumnae club delegates be given the privileges of the floor. Carried.

The report of the Grand President was read and accepted. (See page 594).

The Convention Guide moved to defer the report of the Grand Vice-President until the session of the Alumnae Department. Carried.

The report of the Grand Secretary was read and accepted. (See page 598).

The report of the Grand Treasurer was read and approved. (See page 599).

The report of the *Arrow* Editor, from July, 1910 to November, 1911, was presented by Mary Bartol-Theiss, whose ill health compelled her resignation as Editor. (See page 603). The report from November, 1911 to July, 1912 was given by the present Editor. (See page 605). The report was accepted as a whole.

The report of Alpha Province President was read and accepted. (See page 609).

The report of Gamma Province President was read and accepted. (See page 614).

The report of Delta Province President was deferred.

The report of the Historian was read and accepted. (See page 607).

The report of Cataloguer was read and accepted. (See page 607).

The report of Alumnae Editor was deferred until the meeting of the Alumnae Department.

The Alumnae Editor moved that the rules that governed procedure at the Swarthmore Convention be followed. Carried.

Greetings were read from Alpha Omicron Pi, Alpha Phi, Kappa Alpha Theta, Beta Theta Pi, and Phi Kappa Psi, and telegrams in response were sent.

New York Beta moved that all alumnae be granted the privileges of the floor. Carried.

Libbie Brook-Gaddis, one of the Founders, was called to the platform and given the chautauqua salute.

Alumnæ Editor gave the report on the first annual year-book. (See page 608). Accepted, on motion of Vermont Alpha. On motion of Alpha Province President, the question of the continuance of the year-book as now published was discussed by delegates and alumnæ. Illinois Zeta moved that the Grand President appoint a committee to investigate this matter and to report to Convention. Carried. Committee: Alumnæ Editor, Louisiana Alpha, California Beta, Illinois Zeta.

The report of the Committee on Calendar, Symphony, and Coat-of-Arms, Anna F. T. Pettit, chairman, was read by the Grand President. (See page 620). On motion of Colorado Beta, the report of the sub-committee on calendar was accepted. Historian moved that the publication of the calendar be continued. During discussion, informal roll-call of delegates showed that all chapters favor a calendar. New York Beta moved to table the motion until the strength of support for the calendar could be determined by a committee. Carried. The report of the sub-committee on coat-of-arms was accepted on motion of Arkansas Alpha.

Alpha Province President read the report of the Committee on Loan Fund, Georgia Bentley-Green, chairman. It was accepted on motion of the Alumnæ Editor.

Adjourned at noon.

SECOND SESSION, WEDNESDAY, JUNE 26, 2 P. M.

Roll-call, followed by announcements by Convention Guide. The Grand President announced the following committees:

Committee on Award of Loving Cup: Historian, New York Beta, Washington Alpha, Kansas Alpha, Michigan Beta.

Committee on Calendar: Edith Valet, Pennsylvania Alpha, Colorado Beta.

Committee to examine record books and chapter treasurer's books, Gamma Province President, Texas Alpha, Pennsylvania Beta.

Committee on Press and Photograph: Convention Guide.

Committee on Resolutions and Recommendations: Alpha Province President, Maryland Alpha, Iowa Beta, Nebraska Beta, Ohio Alpha, Wisconsin Alpha.

New York Beta moved the consideration as a whole of the recommendations of the Committee on Loan Fund. Carried. Grand Treasurer moved that a permanent loan fund of not less than \$200 per annum be established, the details of its administration to be

worked out by a committee appointed by the Grand President. The Grand Vice-President moved an amendment, stipulating that the same regulations should control as heretofore. Motion was carried as amended. Alumnae Editor moved a vote of thanks to the Boston Alumnae Club for its efficiency as Committee in Charge of Loan Fund. Carried.

The Convention considered the petitions of groups applying for charters. Three delegates from Omega Gamma Sigma of Saint Lawrence University, Canton, New York, were introduced, Amanda Pellens presenting their cause. Convention resolved itself into a committee of the whole, and the Grand Secretary and Grand Vice-President presented additional information. After reverting to regular session, Convention received fifteen delegates from Mu Beta, Drury College, Springfield, Missouri, and listened to two of their members, Mrs. Mansfield and Ruth Thomas. Convention, as a committee of the whole, with Anna Robinson-Nickerson, Massachusetts Alpha, in the chair, considered the petition, discussion being led by Gamma Province President. On motion, Convention returned to regular session and a member of Delta Alpha Delta of Stetson University, Deland, Florida, presented information preliminary to a petition for provisional endorsement, subject to the investigation by Grand Council.

Colorado Beta recommended that the calendar be changed to a day book with blank spaces. Ohio Alpha moved that the matter be referred to the Committee on Calendar. Carried.

Adjourned.

THIRD SESSION, FRIDAY, JUNE 28, 9 A. M.

Ritual, followed by roll-call. Reading of minutes deferred, on motion of Grand Treasurer. Announcements. Letter read from Emma Brownlee-Kilgore, regretting her inability to be present and share the honors paid to Mrs. Gaddis, who attended the sessions regularly. All Phi Beta Kappas were requested to wear their keys at the banquet.

The report sent by Beta Province President, Kate Walker-Johnson, was read by Ohio Alpha. (See page 612). It was accepted on motion of Indiana Alpha.

Delta Province President read her report. (See page 617). Massachusetts Alpha moved its acceptance. Carried.

The deferred report of the Committee on Chaperones, Anna Lytle, chairman, was as follows:

"The chairman of the chapter house committee has sent letters of inquiry to secretaries of alumnae clubs and to the state alumnae secretaries and has now on her list the names of several alumnae who are qualified and are willing to accept positions as chaperones in women's fraternity houses. Her correspondence has established the fact that compensation for the chaperone is a matter of great importance." Iowa Beta moved its acceptance. Carried. On motion of Arkansas Alpha, a Committee on Chaperones was continued.

The report of the Committee on Uniform Initiation Gown was made by the chairman, Sophie P. Woodman. (See page 620). Oklahoma Alpha moved acceptance. Carried.

The Committee on Reorganization of the Alumnae Department, appointed at the last Convention, through its chairman, Anna Jackson-Branson, reported as follows:

"Your committee wishes to offer the following report: We have reorganized the Alumnae Department and the Grand Council has sanctioned our plan effecting the following changes in the Constitution and Statutes:

"Constitution, Art. III, Sec. 4, is amended to read: *Alumnae Editor.*

'There shall be an Alumnae Editor whose duties shall be established by law.'

"Constitution, Art. III, is amended by adding: 'Sec. 7, *Province Vice-Presidents.*'

'Convention shall elect Province Vice-Presidents whose duties shall be established by law.'

"Statutes, III, Sec. 8, *c* is amended to read: 'To appoint, with the approval of the Grand President, an Alumnae Editor and such other assistants as may be necessary.'

"Statutes III, Sec. 13, is amended by striking out *b* and *c* and substituting: '*b.* To obtain Alumnae personals from the Province Vice-Presidents for publication in the *Arrow.*'

'*c.* To obtain, for the *Arrow*, annual reports of Alumnae Clubs from the Grand Vice-President. In case of failure to receive these reports, to notify the Province Vice-Presidents concerned.'

'*d.* To keep complete card-file for ARROW mailing list.'

"Statutes III, is amended by adding: 'Sec. 14. *Duties of Province Vice-President.* 'The duties of the Province Vice-Presidents shall be—

'a. To have a general supervision of the *alumnæ* within the province.

b. To keep the mailing list of *alumnæ Arrow* subscribers of the province; to send coin cards and receive subscriptions, sending the money to the Grand Treasurer, and the names to the *Alumnæ Editor*.

c. To keep in direct touch with the *Alumnæ Editor*, and to obtain one article and personals for each issue of the *Arrow*.'

"Statutes VIII, Sec. 7, is amended by substituting '\$100.00 per annum' in place of '\$50.00 per annum' as the salary for *Alumnæ Editor*."

"In Statutes IX, Sec. 1, *c* and *d* are omitted, and *a* and *b* are amended to read as follows: '*a*. Each province shall have a province vice-president, elected at Convention, having the same district as the Province President, and assisting the Grand Vice-President and the *Alumnæ Editor*. *b*. Province Vice-Presidents shall have their expenses to Convention paid from the national treasury, but shall have no vote.'" On motion, this report was accepted.

Pennsylvania Alpha moved that the salary of the Grand Vice-President be increased to \$200.00 per annum. Maryland Alpha moved its adoption. Carried.

Edith Valet, chairman of the Committee on Calendar appointed at a previous session, reported 400 pledges already secured for the Calendar of 1913. Report accepted on motion of Ohio Alpha.

The committee appointed to consider first, the advisability, and second, the expense of the annual chapter letters to *alumnæ* submitted the following report:

"1. The committee is unanimous in the opinion that the year-book is a good thing and that it should be continued.

"2. In the matter of expense we offer the following suggestions:

"*a*. As the chapter lists in each letter take the place of the annual supplement to the catalogue, which the fraternity formerly paid for, we recommend that the fraternity bear part or all of the expense of the membership lists. These lists are longer than were those of the supplement because the supplement contained only corrections and additions. The aim of the membership lists in the annual letters is to have each year an accurate catalogue which, with the exceptions of dead chapters, shall be complete. Consequently, it

appears that the national treasury should help the chapters in the expense of these membership lists.

"The committee leaves the exact arrangement of the division of expense to the discretion of the Grand Treasurer, but we suggest the following scheme: Mr. Banta, the fraternity printer, will itemize the bill for each chapter separating the cost of the literature part of the letter from the lists. The Grand Treasurer will then calculate 75 per cent of the cost of each list and the fraternity will therefore pay 75 per cent of the cost of what is for most chapters by far the most expensive part of the book.

"b. The committee recommends that the printer send the general bill to the Grand Treasurer who will then collect the funds.

"3. The matter of paper was brought up in the last session of Convention. The committee feels that the expense of the year-book should be as little as is consistent with a book which will properly represent the fraternity. The committee feels that the same paper which is used in the *Arrow* might be used in the letters and the glossy paper be used only for cuts. There were three objections in the committee to this:

"First, the heavy glossy paper wears better and is easier to handle. Second, the easiest way to bring the lists up to date is to correct all mistakes in ink, on the printed page. This will save time for the girl and for the editor and is really necessary to lessen the expense as the printer charges only for corrections. Corrections, in ink, on paper, like what is used in the *Arrow* would be very difficult. Third, the glossy paper makes a better general appearance."

Kansas Alpha moved the acceptance of the report as a whole. Carried.

Convention recommended that when possible all matter intended for the printer be typewritten.

Arrow Editor moved that the three Province Presidents present and the Historian, representing Beta Province, act as a committee to re-district the provinces on a geographical basis and that the committee report to the Grand Council before the Saturday morning session. Carried.

Nebraska Beta moved that the chair appoint a Committee on Song Book to report at a future session. Carried. The chair appointed as committee: Mary Shannon, Columbia Alpha, Illinois Zeta.

The Grand President announced the withdrawal from this Convention of the applications of Mu Beta and Omega Gamma Sigma. The Cataloguer moved that the Grand Council be authorized to grant the petition of Delta Alpha Delta to establish a chapter of Pi Beta Phi at Stetson University, if, after the required inspection by the Council, that body endorses their petition. Unanimously carried, *viva voce*.

Emma Harper Turner made her report as chairman of the Committee on Settlement School and recommended:

First, that Miss Martha Hill be re-engaged as school teacher for the present, with a member of Pi Beta Phi as understudy.

Second, that the Chicago Alumnae Club be requested to assume control of the Settlement School project. (See page 627). The Grand Vice-President gave her report as treasurer of the committee. (See page 627). On motion of Vermont Beta the two reports were received and adopted. Maryland Alpha moved a vote of thanks to Miss Turner. Carried. On motion of Ohio Beta, a vote of thanks was given to Mr. Foster for generously giving a special price on an organ for the school, and the Grand Secretary was instructed so to write him.

The Grand President announced the following nominating committee: Grand Treasurer, Pennsylvania Gamma, Illinois Epsilon, Minnesota Alpha, Colorado Beta.

Adjourned.

FOURTH SESSION, FRIDAY, JUNE 28, 2 P. M.

Alumnae Department Meeting. (See page 592).

FIFTH SESSION, SATURDAY, JUNE 29, 9 A. M.

Opened with ritual and songs. Minutes of previous sessions read and approved. The minutes of the session of the Alumnae Department were read by the Cataloguer who acted as secretary. (See page 592). On motion of Minnesota Alpha, accepted.

Delta Province President moved that the sanction of Convention be given to the recommendation that \$250.00 per annum be given for running expenses of the Settlement School. Carried.

The report of the Alumnae Editor was read and accepted on motion of Oklahoma Alpha. (See page 606).

The Grand Treasurer gave her report from June 17-29, showing

convention expenses. (See page 601). Approved on motion of Alpha Province President.

Greetings from Ida Shaw Martin. Announcements.

The chairman of the Committee on Calendar reported 500 pledges for a calendar for 1913. Alpha Province President moved that a committee, appointed by the Grand President, be instructed to publish a calendar for 1913, on condition that 600 pledges for copies be received by September 28, 1912. Carried.

The Committee on Song Book reported through its chairman, Mary Shannon, the suggestion that all chapters be requested to submit to the committee new songs, with or without music, and that rates from publishers be secured. Delta Province President moved the acceptance of the report. Carried. Alpha Province President moved the continuation of a Committee on Song Book, to be appointed by the Grand President. Carried.

Applications for appointment as official jewelers were read from Edward R. Roehm, Detroit, Mich.; Dieges & Clust, Washington, D. C.; and H. S. See & Co., New York. On motion of Massachusetts Alpha, the investigation of these applications was put into the hands of the Grand Council. Columbia Alpha endorsed the local jeweler, Dieges & Clust.

Delta Province President moved that Convention engage in open discussion of the question of uniform initiation gowns. Carried.

The Historian made report for the Committee on the Award of Loving Cup. (See page 650). The award went to New York Beta, whose delegation numbered seventeen. Maryland Alpha, Massachusetts Alpha, and Colorado Beta won honorable mention. The cup was presented by the Grand President and accepted for her chapter by Gertrude Morris.

Alpha Province President, chairman, reported for the committee on redistricting the provinces. (See page 629). Grand Treasurer moved that the report be adopted. Carried.

Committee on Recommendations and Resolutions reported through the chairman, Alpha Province President. (See page 629). On motion of Indiana Alpha, report was adopted as read.

The report of the committee to examine chapter record books and chapter treasurer's books was made by the chairman, Gamma Province President. (See page 631). On motion of Convention Guide, the report was accepted.

Grand Treasurer moved that the Grand Treasurer hereafter be required to give bond in an amount not less than \$6,000. Carried.

Miscellaneous business included the announcement of Illinois Delta that the active girls of Beta Province will give \$100 to the endowment fund of the Settlement School.

An invitation was presented by California Alpha and California Beta for Convention to meet in California in 1916, during the Panama Exposition.

Illinois Beta and Illinois Delta invited the Convention to Galesburg. Miss Turner suggested, and Illinois Delta moved, with Illinois Beta seconding the motion, that a committee be appointed by the Grand President to begin preparation for an historical program to be presented on the fiftieth anniversary of the founding of Pi Beta Phi at a Convention to be held in Galesburg in 1917. Carried.

Illinois Epsilon moved the restoration of the small recognition pin, once authorized, but later withdrawn. The ARROW Editor moved to table the motion, which was done. The motion of Ohio Alpha to take it from the table prevailed, and the use of the pin was authorized by the passing of the original motion.

Oklahoma Alpha moved that a committee be appointed to formulate a Pi Beta Phi grace. Carried.

Report of the nominating committee was read by the chairman, Grand Treasurer. Pennsylvania Gamma nominated from the floor for the office of Grand Vice-President, Anna Jackson-Branson. The chair announced nominations closed. On motion of Texas Alpha, the Grand Secretary was instructed to cast the unanimous ballot for Convention for all nominees except Grand Vice-President. Pennsylvania Beta and Colorado Beta were appointed tellers for the balloting for Grand Vice-President. Election resulted as follows:

Grand President—May L. Keller, Maryland Alpha, 1822 Linden Avenue, Baltimore, Maryland.

Grand Vice-President—Lida Burkhard-Lardner, Colorado Beta, 810 Milburn Street, Evanston, Ill.

Grand Secretary—Amy B. Onken, Illinois Epsilon, Chapin, Illinois.

Grand Treasurer—Anne Stuart, Nebraska Beta, 1906 D Street, Lincoln, Nebraska.

ARROW Editor—Sarah G. Pomeroy, Massachusetts Alpha, 1048 Main Street, Worcester, Massachusetts.

Alpha Province President—Anna Robinson-Nickerson, Massachusetts Alpha, 74 Rockland Avenue, Malden, Massachusetts.

Beta Province President—Anna F. T. Pettit, Pennsylvania Alpha, 1521 North 19th Street, Philadelphia, Pennsylvania.

Gamma Province President—Abbie Langmaid, Minnesota Alpha, Granite Falls, Minnesota.

Delta Province President—Lois Janvier, Louisiana Alpha, 1445 Webster Street, New Orleans, Louisiana.

Epsilon Province President—Gertrude Fitz-Randolph-Currens, Colorado Alpha, 1510 13th Street, Boulder, Colorado.

Zeta Province President—Marguerite Davis-Carney, Colorado Alpha, Berkeley, California.

Historian—Elizabeth Clarke-Helmick, Michigan Alpha, 4837 Kenmore Avenue, Chicago, Illinois.

Alpha Province Vice-President—Grace Goodhue-Coolidge, Vermont Beta, 5 Crescent Street, Northampton, Massachusetts.

Beta Province Vice-President—Elsa Schlicht, Ohio Gamma, Bellevue, Ohio.

Gamma Province Vice-President—Lizette Woerner, Wisconsin Alpha, 911 Washington Street, Louisville, Kentucky.

Delta Province Vice-President—Margaret Ross, Missouri Alpha, Stanberry, Missouri.

Epsilon Province Vice-President—Emily Maverick, Texas Alpha, 119 Utica Street, San Antonio, Texas.

Zeta Province Vice-President—Leta Hörlocker, Nebraska Beta, 418 Blanchard Building, Los Angeles, California.

The installation of the newly elected officers was followed by adjournment, *sine die*, after the ritual and Pi Beta Phi anthem.

JULIA E. ROGERS, *Grand Secretary*.

MINUTES OF THE SESSION OF THE ALUMNÆ DEPARTMENT

Grand Vice-President, Anna Jackson-Branson, in the chair. Kate M. Bourne, Pennsylvania Beta, appointed to act as secretary. Ritual. Announcements.

Report of Grand Vice-President. (See page 597). Report accepted.

Reports of Alumnae Clubs were called for, and delegates from the following clubs responded: Ames, Baltimore, Boston, Chicago,

Cleveland, Columbia, Mo., Denver, Franklin, Galesburg, Hillsdale, Indianola, Lewisburg, Lincoln, Los Angeles, Minneapolis, New York, Omaha, Pittsburgh, St. Joseph, St. Louis, Seattle, Syracuse, Toledo, Washington, D. C.

This made a total of twenty-four responses. The reports were intensely interesting. The key-note of all was—help to the active chapter.

Elizabeth A. Helmick moved that the Alumnae Department give Miss Turner a vote of thanks for her untiring and unceasing labors in the Settlement School of Pi Beta Phi. Carried.

A committee from the Chicago Alumnae Club recommended that the sum of \$120.66, the expense account of Miss Turner, be paid. Same committee recommended that the sum of \$250.00 be given annually to Settlement School work. As these recommendations were a matter of finance, the chair advised that they come before Convention.

The name of Lida Burkhard-Lardner, Colorado Beta, was nominated for Grand Vice-President.

Adjournment.

KATE McL. BOURNE, *Acting Secretary.*

REPORTS OF OFFICERS

REPORT OF GRAND PRESIDENT

The Grand President is gratified at being able to report to the Convention that all the measures authorized at the Twenty-first Biennial Convention have been put into effect during the interim of Convention.

EXTENSION.

The 1908 Convention endorsed the extension policy adopted by that of 1906, and moved to continue the same policy, with an added clause which enabled extension into Canada. The 1910 Convention granted charters to three groups of applicants, representing the State Universities of Oklahoma and Wyoming, and the University of Wooster, Ohio. These groups were duly installed by the Grand President at the opening of the college term in September, 1910. The only charter granted in the interim of Convention has been to the group petitioning from James Millikin University at Decatur, Illinois. Strongly endorsed by the resident Pi Phis, by Elda Smith, former Grand Secretary and present Grand Guide, and by every chapter in Beta Province, the charter was granted by the Grand Council in March of this year, and the chapter was installed March 20, 1912, anticipating the entrance of Delta Delta Delta into the university by about five weeks. Immediately before coming to Convention the last vote concerning the group at the State University of Washington, Pullman, Washington, was received, so that the announcement of the granting of that charter can now be made.

The fraternity spirit is growing, and in spite of opposition encountered and many difficulties to be overcome, many groups are applying for admission into Pi Beta Phi. For various reasons two groups only are ready to submit their formal petition to the Convention; the one from St. Lawrence University at Canton, New York, which has been working for Pi Phi for over four years, and the one from Drury College at Springfield, Missouri, thus making with the two charters just granted, one group of petitioners from each province.

SUGGESTIONS.

Pi Beta Phi as a healthy organization must grow, but with growth come greater responsibilities and need for reorganization from time to time. At present I have two suggestions to offer for consideration: The first is the redistricting of the provinces, making the Pacific slope a province to itself, and redividing Beta and Gamma provinces into three to include Colorado and Wyoming. Each province president can then come more closely in touch with the chapters, and can visit them more frequently without additional expense to the fraternity. The second is to establish some kind of a central distributing bureau. We have a vast mass of valuable material, old ARROW files, etc. stored in various places, and both the Historian and Miss Edith Carpenter have made heroic efforts to place these where they are needed, but both are petitioning for a more systematic handling of these and other important documents.

FELLOWSHIP.

The Graduate Fellowship for the year 1911-1912 was awarded to Mildred W. Cochran, Columbia Alpha, who has spent the year at Columbia University. For the coming year 1912-13 the Fellowship will be held by Elizabeth Craighead, Pennsylvania Gamma, who will spend the summer at Grenoble, and the winter in Paris, studying at the Sorbonne and the University of Paris.

LOAN FUND.

The Loan Fund for undergraduates has been made use of each year by girls who would otherwise have had to leave college, so that it has more than just-

fied the claims made for the need of its establishment. Three loans of \$100.00 each, one of \$75.00, and another promised show a geographical distribution of applicants ranging from California to the Atlantic coast.

COUNCIL MEETING.

One Council Meeting only has been held; this took place in New York City during the Thanksgiving vacation in 1911, at which meeting all Council members were present except the Grand Treasurer, who was detained on account of illness. In the late summer of 1911, due to overwork, Mrs. Theiss, our well known Editor, was forced to relinquish her work on the *ARROW*, for which she had labored untiringly for over three years. In this emergency Sarah G. Pomeroy, then in Rome, holder of the Pi Beta Phi Fellowship, came to the rescue, sailed for home, and took up the work for the fraternity. We were fortunate in having both old and new Editor present at this November meeting, where much detail work was accomplished.

PUBLICATIONS.

In 1910 the Historical Sketch of the fraternity prepared by Jeanette Zepfenfeld, the historian, was published in pamphlet form. This sketch deals primarily with the earlier days of the fraternity before 1900. At the same time a new Pi Beta Phi Study was prepared by Elda Smith, former Grand Secretary, as a basis for chapter study. In 1911 the third edition of the Catalogue, containing over 6,000 names, was published by the Cataloguer, Kate McLaughlin-Bourne. The fraternity calendar has been issued each year under the direction of Anna Pettit, and the symphony has been issued under the supervision of Lois Janvier. The chapter letters to alumnae have been issued in uniform size, printed by George Banta, and edited for 1911 by Sophie P. Woodman, Alumnae Editor; for 1912 by Kate M. Bourne, Cataloguer. As the expense to several chapters has been materially increased, some discussion of this order of the last Convention will be taken up later. The *ARROW* has proved a most potent factor in disseminating information concerning the undertakings of the fraternity, and has served to bring thousands of alumnae into closer and more intimate relationship to the active body.

COMMITTEE ON GOWN AND CREST.

The committee appointed by the last Convention to investigate the question of a uniform gown, reports the adoption of a uniform pattern by all chapters. It is also gratifying to know that after several years of study along the line of heraldry by Anna Pettit, a Pi Phi coat-of-arms has been adopted, which conforms to the strictest demands of heraldry.

PAN-HELLENIC.

The Ninth and Tenth Pan-Hellenic Conferences, held at Chicago and Evanston respectively, were attended by the Grand President. At the Tenth Conference limited power was granted to the delegates in the matter of voting, and two new offices were created, that of treasurer and chairman. The chairman, secretary, and treasurer now compose an Executive Committee to arbitrate on Pan-Hellenic matters in the interim of the Conference. Two bulletins have been issued, one containing the report of the Committee on Social Customs, with recommendations to all chapter house members; the other a discussion of general Pan-Hellenic matters, with the suggestion that the topic of National Pan-Hellenism be discussed at all National Conventions, and that this fact be emphasized, namely that the conference is more than a mere body to legislate all broken rushing contracts, and petty rules. The committees really accomplishing good results have been those on Social Customs; Deans' Conference; Chaperones; and Scholarship. These committees have taken up and dealt practically with some of the larger issues of Pan-Hellenism.

LOCAL PAN-HELLENICS.

In several universities and colleges serious Pan-Hellenic difficulties have arisen, those at the University of Illinois, Leland Stanford, University of

Kansas, University of Denver, Iowa Wesleyan, Goucher, and Swarthmore College being of such a character that the interlocution of the National Pan-Hellenic secretary was necessary before a satisfactory adjustment could be reached. The differences seem to hinge on rushing contracts, date of pledge day, and interpretation of rushing rules. One is tempted to quote at length an article in the *Themis* of Zeta Tau Alpha by Miss Hopkins in which she says:

"Have you ever stopped to consider how ridiculous—yes, how unbecoming, some of the local Pan-Hellenic rules are? And especially inappropriate when you consider that they are supposed to be made by women of high aims, high education, and the highest type of character? Consider how foolish it sounds to say—'no rushee can be seen with the same fraternity girl twice'; or 'no rushee can be entertained by any one fraternity more than a certain number of times,'—and the dozen other petty rules. Can you conceive that a high minded person with force of character would need such rules? Such are only the product of selfishness and narrowness.

What is a fraternity anyway? It is the natural grouping together of girls who have the same desires, the same aims, and who therefore can work for the same good."

And yet the time of the National Pan-Hellenic officers, of Grand Councils, and members of faculties is taken up in trying to decide such trifles as whether A, residing in Boston, is guilty of breaking a Pan-Hellenic rule by asking B, residing in Illinois, to meet a friend C, who is going to college in the latter place, and might be termed a rushee, according to the interpretation of the rule. Of course, a principle is involved, yet it seems and is trivial and foolish; yet an entire Pan-Hellenic has been thrown into a spirit of distrust and absolute dislike for each other, through an act similar to the above. As college women we should stand for higher things in the community,—we should make the local Pan-Hellenic stand for more than a mere body to set a pledge-day and make petty rushing rules, and above all do away with that spirit of distrust and jealousy, which is at the root of most of the trouble. Let Pi Beta Phi stand above all things for clean rushing, and instead of magnifying every apparent breach of faith by a rival set about living up to some of the broader and higher ideals of Pan-Hellenism.

SETTLEMENT.

All great events in history have had small beginnings, so if the past is to act as a sign-board for the future, the Pi Beta Phi Settlement School is destined to be great. No one, who has not worked directly with the committee, can perhaps appreciate the difficulties that had to be met. The problem was no usual one; proud suspicious mountaineers on one side fearful lest charity was intended or religious propaganda set on foot, on the other a school board in the hands of politicians, and the committee trying to steer a middle course in order to antagonize no one. It was discovered after a year of alternate hope and disappointment that if the school were to be opened before the next Convention, any hope of direct co-operation with the public school system would have to be abandoned. That decision was reached in December of this year, an independent course was determined upon, and in March a house was rented at Gatlinburg for \$1.50 per month, Miss Hill, an experienced worker among the mountaineers was put into the field, and the Pi Beta Phi school among the mountain whites of Tennessee is an accomplished fact. For two years Miss Turner, the Committee of Ten, and the Washington Club have worked unceasingly to bring this result about, hence it is with the greatest pleasure that we can report to the Twenty-second Biennial Convention that the school is in operation.

In submitting this report to Convention I wish to express my sincere appreciation for the hearty co-operation, which has been accorded me at all times in the work by my colleagues on the Council, by all officers, and by the alumnae and active chapters. The peace and harmony that has prevailed has

financial; Pan-Hellenic Clubs and parties; and last, but not least, work for our own Settlement School.

The club work has my greatest interest and if it had not been necessary to spend so much time on detail work and clerical work, I should have been able to devote more time to this work.

The Grand Vice-President should follow up this work more closely. Several cities are still without clubs which should be able to maintain them. Then some of our existing clubs might be made more interesting and alive could some one with national knowledge and great enthusiasm get in touch with them. The new Alumnae organization plan before convention provides for this.

In addition to the club work many personal letters have been written and two annual printed letters sent out by the Grand Vice-President.

The third department of the Grand Vice-President's work was added at the last Convention making her a member of the National Settlement School Association and afterward treasurer for the school. This new field of activity has added much work. In this capacity I have received about 100 sums of money which have been acknowledged, have written many, many letters, and was chairman and acting head in the campaign to raise an endowment for the Settlement School.

Miss Anna Pettit, Miss Anne Stuart, Mrs. Kate King Bostwick each took a province and were most faithful in their work. They deserve the thanks of the Convention. Over \$2,000 was raised for the permanent endowment and as most of this came in small sums, it represents much successful effort.

From lack of proper management of the National Settlement School Committee the treasurer has had to write many unnecessary letters. She has had great difficulty to obtain vouchers to pay bills and she asks that Convention signify who is to sign vouchers. She also recommends that no one except the chairman be allowed to incur expense which the treasurer is expected to pay. In other words, she asks that the incoming treasurer of the Settlement School shall be treasurer on a business basis.

Summing up, there have been written in the three departments of the Grand Vice-President's work 1,900 letters, 12 alumnae charters have been granted, about 1,100 sums of money (mostly 25 cents) have been received, 2,800 name cards have been made and numerous other clerical work has been done.

I hope that the new plan will be adopted so that no one Pi Phi may have all this detail work. Some weeks in the fall it is necessary to spend two and three days a week on this work. This made it impossible for a Grand Vice-President to carry out all the plans she had for alumnae development along new lines.

We have grown fast and much, since the start of the alumnae work in 1892. It is with pride that we recognize our growth with 48 Alumnae Clubs. We now have more of these than any other woman's fraternity.

May the alumnae department continue to grow, may each of us do her part to enable her to maintain her foremost position and may we always be loyal.

Respectfully submitted,

ANNA J. BRANSON, *Grand Vice-President.*

REPORT OF GRAND SECRETARY

The growth of the fraternity during the past two years has been greater than at any other period of equal length.

Initiated, Sept. 1910 to Jan. 1911	221
Jan. 1911 to June 1911	220
Sept. 1911 to Jan. 1912	200
Jan. 1912 to June 1912	262
Total initiations, Sept. 1910 to June 1912	903

made my term of office a pleasure in the truest sense of the word, and when the time arrives to lay down the staff of office, I shall give it over into other hands, retaining for my share the happy memories of the past four years, and the strong friendships that have come to me through my work in the fraternity.

Respectfully submitted,

June 25, 1912.

MAY LANSFIELD KELLER.

REPORT OF GRAND VICE-PRESIDENT

To the Pi Phi Convention assembled in Evanston, Ill., June 25, 1912, your Grand Vice-President offers the following report for the past two years:

The office of Grand Vice-President and Secretary for the Alumnae is a three-fold office. It has three distinct and separate divisions of work, the performance of each phase having little connection with the others.

I will consider the three separately. First, as Grand Vice-President I have performed the usual duties of this office and as a member of the Grand Council have given my best efforts toward the government and advancement of the interests of Pi Beta Phi.

Second, as Secretary of the Alumnae, the Grand Vice-President has charge of the making up of the mailing list for the alumnae subscribers to the *ARROW*. This included the sending out of 10,000 coin cards in the past two years, through the various secretaries and with the help of the Cataloguer.

Our constitution calls for the following procedure for alumnae subscribers to the *ARROW*: Miss A., who is a member of a Pi Beta Phi Club, wishes to take the *ARROW*, so she gives twenty-five cents to the club secretary, who writes Miss A's name and sends it and the quarter to the State Secretary, who sends the name and the money to the Province Secretary, who sends the name and the money to the Grand Vice-President, who, after she has made a card for her own file, sends the name to the *ARROW* Editor and sends the money to the Grand Treasurer. Thus we may spend 12 cents postage on a 25 cent subscription; the names and money pass through many persons' hands, multiplying the chance of mistakes and causing undue delay. In an attempt to simplify this procedure, your Grand Vice-President obtained the consent of the Grand Council to have all money and names sent directly to her.

This is only a temporary plan to save the useless waste of time and money expended by the method described. This change has caused the work to fall principally to the Grand Vice-President. About 1000 sums of money have been received and entered on record, those of over one dollar being acknowledged; about 2800 address cards have been made. This year the Grand Vice-President made a complete geographical list of all members in the fraternity and through the province secretaries sent these lists to the state secretary. On these lists she had marked all life members and those whose subscriptions had not yet expired were marked with the date of expiration. Many corrections have come in and this geographical list is now in good shape for the new organization's work. There is a plan reported to the Convention to obviate much of this work and simplify the organization. Yet we may well rejoice in this work as it means a greater enthusiasm among the alumnae and an increase in *ARROW* subscription. May I give you a few figures on the subject? In the past ten years there has been an increase of 600 per cent in alumnae subscribers.

We now print more copies than any other fraternity magazine and over 50 per cent of our total membership are subscribers to the *ARROW*. Every Pi Phi should be a subscriber and should use her influence in this direction.

Next comes our club work; 12 charters have been granted to clubs and a greater interest has been awakened in many localities. A number of new clubs have been started. New blanks have been made to be sent out each year to alumnae clubs, that they may send more uniform reports and that the Grand Vice-President may have closer knowledge of their work. The club work is of great variety, including besides purely social phases, those active in charity and hospital work; chapter house activities, both social and

According to the reports due May 1 from chapter secretaries, the active membership of the fraternity has steadily grown.

Total actives in chapters, May 1, 1910.....	836
Total actives in chapters, May 1, 1912.....	906
Total actives in chapters, May 1, 1912.....	971

Routine work has increased, but has been somewhat reduced by labor-saving devices, in office appointments, and by the sending out at one time, of all blanks needed by the chapters for the half year. This plan will be successful when corresponding secretaries have a place to keep their supplies of blanks, and a definite idea of the time when reports are due. This implies a knowledge of that section of the Statutes of Pi Beta Phi devoted to the duties of chapter officers. A great saving of postage and unnecessary labor will be effected when the Grand Secretary can count on prompt and efficient co-operation from chapter officers.

Fraternity supplies have been redistributed, and the revised list, indicating where to send for different items, was published in the ARROW of April, 1912. This pending the establishment of a central bureau of supplies, in the near future. A printed schedule of required reports with dates on which they are due should be sent chapter secretaries. An adequate checking system is needed, to record when reports are sent and received. This would trace delinquencies, and enable chapter presidents to know what record is being made at any time.

The delegates' reports have been summarized for publication in the Convention number of the ARROW. The printing of these, in pamphlet form, for distribution at Convention, has been dispensed with, as an unnecessary expense, with the unanimous consent of Grand Council.

Respectfully submitted,

JULIA E. ROGERS, *Grand Secretary.*

REPORT OF GRAND TREASURER

RECEIPTS

July 1, 1910 to July 1, 1911

Balance on hand July 1, 1910	\$ 8,360.62	
Interest.....	39.01	
Advertising in ARROW	31.25	
Calendars	155.00	
Miscellaneous	79.78	
<i>From Alumnae</i>		
11 Life Members	\$ 55.00	
862 ARROW Subscriptions @ .25	215.50	
10 ARROW Subscriptions @ \$1.00	10.00	280.50
<i>From Chapters</i>		
1 Constitution	\$.25	
6 Song Books	7.50	
Credit	5.50	
38 ARROW Files	38.00	
607 Fall Dues	1,517.50	
606 Spring Dues	1,515.00	
292 Annual Dues	1,460.00	
399 Catalogues	299.25	
439 Initiation Fees	21.95	
119 Graduate ARROWS	119.00	
Stationery	124.70	
27 "Symphony"	8.10	
7 Life Members	35.00	7,324.80
<i>Total Receipts.....</i>		<i>\$16,270.96</i>

THE ARROW OF PI BETA PHI

EXPENDITURES

July 1, 1910 to July 1, 1911

ARROW	\$2,284.28
Printing	394.60
Office Expenses	427.74
"Symphony"	31.75
Record Books	35.00
Scholarship	500.00
Traveling Expenses	220.48
Catalogue	274.82
Coin Cards	45.00
Initiation Robe	15.52
Treasurer's Books and Mailing	35.53
Lettering Charters	47.00
ARROW Files	5.33
Loan Fund	75.00
Sorority Hand Book	1.00
Pan-Hellenic	61.41
Installing three Chapters	176.79
Settlement School Work	20.00
Binding ARROWS	3.00
Calendars	175.00
Grand Treasurer's Bond	12.00
Retiring Grand Secretary and Vice-President.....	100.00
Stationery	53.31
Salaries	1,268.75
Songs "Convention March"	22.00
Two Pins	9.50
Pledge Pins for Oklahoma, Wyoming and Ohio....	3.00
<i>Total Expenditures</i>	\$ 6,297.81
<i>Balance on hand July 1, 1911</i>	9,973.15
	<hr/>
	\$16,270.96

RECEIPTS

July 1, 1911 to June 17, 1912

Balance on hand July 1, 1911	\$ 9,973.15
Interest	105.07
<i>From Alumnae</i>	
Life Members	\$ 51.00
538 ARROW Subscriptions @ .25	134.50
4 ARROW Subscriptions @ \$1.00	4.00
	<hr/>
Calendars	32.75
Supplies	13.48
Miscellaneous	13.75
<i>From Chapters</i>	
Credit	78.25
47 ARROW Files	47.00
700 Fall Dues	1,750.00
718 Spring Dues	1,795.00
340 Annual Dues	1,700.00
433 $\frac{1}{2}$ Catalogues	416.25
454 Initiation Fees	2,270.00
91 Graduate ARROWS	91.00
6 Life Members	30.00

REPORTS OF OFFICERS

601

2 Fines	2.00	
Dues paid partly by credit	50.60	8,230.10
<i>Total Receipts</i>		<u>\$18,557.80</u>

EXPENDITURES

July 1, 1911 to June 17, 1912

ARROW	\$2,165.57	
Printing	88.75	
Office Expenses	321.66	
Scholarship	500.00	
Traveling	530.76	
Catalogue	1,880.82	
Loan Fund	200.00	
Pan-Hellenic	10.00	
Grand Treasurer's Bond	12.00	
Salaries	1,200.00	
Annual Letters	146.70	
Binding ARROWS	57.93	
Charters	25.00	
Coat-of-Arms	25.00	
Bank Exchange	4.67	
<i>Total Expenditures</i>		<u>\$ 7,168.86</u>
<i>Balance on hand June 17, 1912</i>		<u>11,388.94</u>
		<u>\$18,557.80</u>

NEW ORLEANS, LA., June 17, 1912.

TO WHOM IT MAY CONCERN:

This is to certify that I have examined the books of Account of Miss Celeste Janvier and found them correct.

AUGUSTE COIREN, Auditor.

CONVENTION EXPENSES

June 25 to 29, 1912

Delegates' Railroad Fare	\$1,737.31	
Delegates' Pullman Fare	417.00	
Delegates Board	574.85	
		<u>\$2,729.16</u>
Telegrams of Greeting	1.35	
Convention Appropriation	150.00	
Tips	25.00	176.35
		<u>176.35</u>
Picture of Grand Council		1.00
Picture of Mrs. Gaddis		2.00
		<u>3.00</u>
<i>Total Convention Expenses</i>		<u>\$2,908.51</u>

ITEMIZED CONVENTION STATEMENT

Grand President—May L. Keller	\$ 63.20	
Grand Vice-President—Anna J. Branson	70.50	
Grand Secretary—Julia E. Rogers	73.50	
Grand Treasurer—Celeste Janvier	80.65	
ARROW Editor—Sarah G. Pomeroy	74.98	362.83
		<u>362.83</u>
Historian—Mrs. Kate K. Bostwick	30.75	
Cataloguer—Mrs. Harry S. Bourne	52.00	
Alumnæ Editor—Sophie P. Woodman	53.64	136.39
		<u>136.39</u>

Alpha Province Alumnæ Sec.—Mrs. Wm. Lough.....	58.48	
Beta Province Alumnæ Sec.—Fanny Miner.....	16.88	
Gamma Province Alumnæ Sec.—Frances Dunning..	24.80	
Delta Province Alumnæ Sec.—Mrs. Mary W. Gibson	29.00	129.16

Convention Guide—Elda L. Smith	16.35	
Mrs. Lewis E. Theiss	59.50	75.85

Alpha Province

Alpha Province President—Mrs. D. D. Nickerson....	68.50	
Vermont Alpha—Helen Harriman	59.00	
Vermont Beta—Alta Grismer	60.06	
Massachusetts Alpha—Irene Goddard	64.50	
Ontario Alpha—Gordon Lovall	31.45	
New York Alpha—Marjorie Campbell	50.00	
New York Beta—Gertrude Morris	58.40	
Pennsylvania Alpha—Elizabeth Jackson	55.00	
Pennsylvania Beta—Helen Bartol	51.00	
Pennsylvania Gamma—Helen Gerhard	53.40	
Maryland Alpha—Frances Strader	52.50	
Columbia Alpha—Lulu McCabe	52.00	655.81

Beta Province

Ohio Alpha—Blanch Wolfe	31.10	
Ohio Beta—Ruth Saddler	24.50	
Ohio Gamma—Ruth Mackintosh	27.50	
Indiana Alpha—Martha Ott	17.70	
Indiana Beta—Dorothy Williams	22.30	
Indiana Gamma—Edith Habbe	16.90	
Illinois Beta—Edna Wood	19.00	
Illinois Delta—Martha L. Latimer	19.02	
Illinois Epsilon—Adele Lochr	8.00	
Illinois Zeta—Margaret Webber	14.48	
Illinois Eta—Helen Page	16.22	
Michigan Alpha—Grace Cone	15.48	
Michigan Beta—Margaret Spier	24.50	
Wisconsin Alpha—Alice Rudolph	32.90	289.62

Gamma Province

Gamma Province President—Anne Stuart	39.20	
Iowa Alpha—Grace McKee	18.58	
Iowa Beta—Grace Moss	27.30	
Iowa Gamma—Ruth Barrett	25.60	
Iowa Zeta—Naomi Stewart	21.30	
Minnesota Alpha—Martica Byrnes	28.30	
Missouri Alpha—Jean Harris	27.40	
Missouri Beta—Georgia Sullivan	21.10	
Arkansas Alpha—Mary Droke	37.00	
Louisiana Alpha—Mary Raymond	58.38	
Nebraska Beta—Miriam Clark	42.20	
Kansas Alpha—Leota McFarlin	37.10	
Oklahoma Alpha—Gladys Anderson	45.18	
Texas Alpha—Beuna Clinton	60.00	488.64

Delta Province

Delta Province President—Mrs. Gertrude Currens..	69.20	
Wyoming Alpha—Helen Nelson	63.50	
Colorado Alpha—Dorothy Chittenden	65.20	

Colorado Beta—Alma Melzer	61.48	
California Alpha—Anne Brooks	108.50	
California Beta—Florence McCoy	108.50	
Washington Alpha—Vera Bonsall	102.50	578.88
<hr/>		
Mrs. Gaddis	12.00	
Miscellaneous Expenses	4.35	
Convention Appropriation	150.00	
Tips	25.00	191.35
<hr/>		
		\$ 2,908.51

RECEIPTS

June 17 to June 30

Balance on hand June 17, 1912		\$11,388.94
2 Annual Dues	\$ 10.00	
5 Initiation Fees	25.00	
5 Catalogues	5.00	
Credit	2.25	
1 Annual Dues (4.50 by credit)50	
2 Initiation Fees and 2 Catalogues (7.50 by credit)....	4.50	47.25
<hr/>		
Advertising in ARROW	72.00	
32 Subscriptions @ .25	8.00	
4 Subscriptions @ \$1.00	4.00	
1 Life Member	5.00	89.00
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Total Receipts		\$11,525.19

EXPENDITURES

Office Expenses	\$ 115.13	
Traveling Expenses	129.49	
Scholarship	250.00	\$ 494.62
<hr/>		
Convention Expenses		2,908.51
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Total Expenditures.....		3,403.13
Balance on hand June 29, 1912		8,122.06
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		\$11,525.19

CELESTE JANVIER, *Grand Treasurer.*
WESTWOOD, N. J., July 22, 1912.

TO WHOM IT MAY CONCERN:

This is to certify that I have examined the books of Account of Miss Celeste Janvier, Grand Treasurer, and have found them correct.

CLARENCE S. HEUER, *Auditor.*

REPORT OF THE ARROW EDITOR

JULY 1910 TO NOVEMBER 1911

Six of the ten ARROWS issued during the term now ended were prepared during my incumbency, the last of the six issues being that of November, 1911. The number of copies printed for that issue totaled 3,900—a gain since the last Convention of 500 copies or an increase of more than one-seventh. The gain in subscribers during my first term of office, as set forth in my report to the Swarthmore Convention, was 1,100, or an increase in the subscription list during that term of 50 per cent. That is to say, that during the three years in which I was editor of the ARROW our list of subscribers rose from 2,300 to 3,900. So that the ARROW of Pi Beta Phi now has a subscription list that is probably as large as that of any fraternity; and that is unquestionably much

larger in proportion to the total membership than the subscription list of any other fraternity.

The six issues of the ARROW to which this report relates were built upon the plan followed during the previous term. This plan was described in my last report and calls for but brief description here. The purpose of the ARROW as your editor saw it, was to form a connecting link between undergraduates and alumnae and to vitalize the latter into a strong coherent aggressive body. The ARROW therefore sought to print items of undergraduate news which would interest the alumnae, and items of alumnae news that would attract the undergraduate. And these news items, so far as possible, were selected with the view of setting forth what a magnificent body of women comprise Pi Beta Phi fraternity, and so of creating a feeling of pride and interest and enthusiasm in every reader of the magazine. How well or how poorly the plan succeeded you yourselves must judge.

Although there is need to say nothing further concerning the editorial policy of your former editor, the Convention may be interested in some of the details of editorial labor that have not heretofore been set forth. The ARROW of Pi Beta Phi, as now issued, is fairly comparable in the amount of its reading matter to the average popular magazine. Approximately it contains 110 pages of news matter. Each page contains on the average 450 words, making a total of 50,000 words to an issue. In bulk, therefore, a copy of the ARROW is as large as many of our modern novels.

Excepting for the compilation of the alumnae reports, printed in the July issue it devolved upon the editor to gather and handle this entire volume of words. Even to get the material together was no small task, due to sickness in the alumnae editor's home. The fraternity constitution provides that each chapter correspondent must send in her chapter letters at stated intervals; but many chapter correspondents are lax in the performance of their duty. In order to insure a complete list of chapter letters, therefore, it was necessary for the editor to write to each chapter correspondent. In order that the various issues of the ARROW might be coherent the editor prepared circular letters setting forth an outline to be followed by the chapter correspondent in the preparation of each letter. One of these circulars was sent to each chapter correspondent before the publication of each issue of the ARROW; and in some cases it was necessary to send two or even three such letters before the chapter letter was forthcoming. In the preparation of special features it was often necessary to write as many as a hundred letters to secure the data for a single article. It is safe to say, therefore, that the correspondence, exclusive of the circulars of instruction sent out, averaged at least 250 letters to the issue, or a total of 1,500 letters and 300 circular letters for the six issues. All of this correspondence had to be done by the editor in person. Perhaps the weakest department of the ARROW has been its department of alumnae news. Undergraduates seldom know what their alumnae are doing, and the alumnae themselves are usually too busy or too disinterested to send in any personal items. In order to straighten this department, therefore, the editor clipped assiduously from the public press, reading several papers daily and many periodicals monthly. This took considerable time but was productive of results, for fully half of the alumnae items published were gotten together by the editor herself. Another time-taking occupation was the reading of exchanges. Perhaps thirty fraternity journals had to be read carefully each month in the search for interesting news of the Greek world.

But the really arduous work of preparing the ARROW was in handling the chapter letters. Despite the plainest of instructions many chapter correspondents persist in writing on both sides of the paper, others write with an illegible hand and very many correspondents persist in filling their letters with hackneyed descriptions of spring and the beauties of the campus and similar material. In all these cases the chapter letter practically had to be rewritten. Furthermore all of them had to be corrected to the style chosen by the ARROW—that is, all had to be uniform in the use of capitals, italics, punctuation, ab-

breviations, and so on. In short practically every chapter letter received had to be more or less altered before it could be sent to the printer, and all other contributions, of course, had likewise to be made uniform.

In order to insure this editorial uniformity in the printed page the proof of the *ARROW*, 50,000 words an issue, had to be read over at least ten times—once for the punctuation, once for capitalization, once for abbreviation, once for proper names, and so on, making a total of 500,000 words of proof read for each issue, in addition to the preparation of the copy itself.

Every time a contributor makes an error in a piece of copy, whether that error be the misspelling of a word, improper punctuation, improper capitalization, the giving of an incorrect class year or any other inaccuracy, it means that she has added just so much unnecessary work to an already overburdened editor. Probably few of you realized what these inaccuracies meant in the aggregate. If the forty-three chapters letters averaged but 10 mistakes apiece, that meant in the aggregate 430 separate corrections that had to be made by the editor. I call your attention to this matter because a little care would eliminate most of the difficulty. I want to see the *ARROW* the best fraternity magazine published. To edit the *ARROW* even under the most favorable conditions is a trying task. And I want you to make it as easy for the present editor as you can.

MARY BARTOL THEISS, *Editor* 1910-12,
Resigned November, 1911.

REPORT OF THE *ARROW* EDITOR

NOVEMBER 1911 TO JUNE 1912

The present editor of the *ARROW* was in a far distant land when she was appointed to this position. She accepted it, chiefly because it seemed to give her an opportunity to serve the organization which, through the bestowment of its graduate fellowship, had given her the most inspirational opportunity of her life. The circumstances were such, however, that she had no opportunity to inquire concerning the duties which would be expected of her; but she found when she began her work in November 1911, that they were grouped under three divisions, and included:

1. The editing of three numbers of the *ARROW* to complete the present volume.
2. The care of the mailing list.
3. Miscellaneous correspondence.

She will report under these three headings, taking them in the reverse order. After the first month, it became evident that it would be a wise and safe proceeding to keep a correspondence record. This record shows that hundreds of personal letters have been written, not including the preparation and mailing of a large number of circulars.

The care of the mailing list under the present system is a burden involving many weary hours of routine work. It has been unusually heavy lately because at the opening of this year, post-office authorities enforced a rule, long established, but heretofore not strictly observed by fraternity magazines. This rule requires that all magazines mailed as second class matter shall have their mailing lists arranged geographically by states, then sub-arranged alphabetically by towns and cities, and also by the names of subscribers. As our mailing list was arranged alphabetically only with the names of subscribers, a complete revision was necessary. This had been commenced, though not completed, when the editor was informed by her predecessor, that, owing to our custom of sending the summer number to the summer addresses of active girls, it would be easier to address them according to cards and addresses supplied, and then to arrange the wrappers in the order required by the postal authorities. This suggestion was followed under your editor's personal direction, and the task consumed many days. A thorough revision of the mailing list in conformity with the postal regulations, will be the immediate duty of the editor after the issue of the summer *ARROW*. Incidentally, it may interest the Convention to

know that the ARROW now goes into every state in the Union except one, and to all our continental possessions; also to Canada, England, France, Germany, Italy, Mexico, Brazil, and Chile. The strictly editorial work has been the most agreeable duty of this office. Mrs. Theiss informed the present editor when she assumed control, that she had planned to feature chapter houses in the January number, and to make the April number a household science issue in the vocational series.

Using the names which she had collected as a basis, the new editor set to work and the ARROWS have been issued as closely along the lines indicated by the retiring editor, as was possible.

In the April number, however, the new editor incorporated one of her own ideas in the feature headed—"If I were a Delegate again." The July number which is planned on the basis of previous July issues is now as far advanced as possible in anticipation of the Convention. Mrs. Theiss has maintained her interest in the work, voluntarily contributing *alumnae* personals to each number, and cheerfully answering many calls for information.

This report would not be complete without an appreciative reference to the co-operation of the *alumnae* editor, Sophie Persons Woodman. Her faithful and efficient work has considerably lightened editorial burdens.

The chapter corresponding secretaries have also shown consideration by their willingness to help and general promptness in forwarding their communications. Only two or three have been made conspicuous by their negligence. The fact that a large and increasing number of these contributions have been typewritten, as all should be, has been a joy to the editor.

Your editor is conscious of defects in recent ARROWS, but she has no apologies to offer for them, for they were generally caused by inexperience and by the fact that the work on both numbers of the magazine issued under her editorship, has been done under high pressure when she was in the thick of personal difficulties.

It would scarcely be possible for another Pi Phi, to equal the work of Mrs. Theiss whose long and varied experience in the service of the fraternity, gave her peculiar qualifications for the editorship. Your present editor, however, greatly appreciates the many letters of appreciation which she has received from members of the fraternity. She is specially grateful for the pertinent suggestions for the future development of the ARROW, which have come in response to her request in the January ARROW.

Your editor sees great possibilities for the future of our magazine, and, having served her apprenticeship, is sure that her labor has not been in vain.

If it shall be the pleasure of this Convention to elect her to this office which she has filled for a few months, by appointment, she cherishes the hope that she may at least keep the ARROW up to the high standard established by her predecessors.

Respectfully submitted,

SARAH GERTRUDE POMEROY,

Appointed Editor, November, 1911.

REPORT OF THE ALUMNÆ EDITOR

Ever since, in the summer of 1908, Mrs. Theiss asked me to secure and edit the material for the first of the vocational numbers of the ARROW, I have been privileged to occasionally lend a helping hand. It was therefore with great pleasure, at the last Convention, I was elected to assist her definitely. The constitution merely says that the *alumnae* editor shall assist the editor in any way the latter directs and shall collect annually the reports of *alumnae* clubs. Besides this, a year ago, it was decided to write the club secretaries for personals. The *alumnae* editor has naturally attended to this. The results have been gratifying. Indeed, as all work must become more efficient to justify itself, it is most encouraging to note the response now on the part of the *alumnae* club secretaries. However there is still room for improvement

for, fifteen days after it was due 24 out of the 48 clubs had not sent in material for the July ARROW. Of the copy submitted a large part was typewritten and the whole showed a careful reading of the instructions for which I was very thankful. I have tried each year to send out a questionnaire to club secretaries calculated to bring out interesting responses. As the only way the fraternity in general has of judging of the success and enthusiasm of the various clubs is from these annual reports, it is too bad that each and every secretary does not see her opportunity of advertising her club and giving pleasure to all.

The *Crescent* of Gamma Phi Beta for October, 1911 was devoted to Pan-Hellenic interests. The article entitled "The Work of Pi Beta Phi" was written by your alumnae editor.

As, according to the changes in the constitution reported yesterday the new duties of the alumnae editor demand that she live near the editor, if possible in the same city, I am naturally not a candidate for re-election. I can, then, in all modesty, express to you my deep appreciation for the privilege of serving the fraternity these two years. They have been years of heavy personal sorrow and the girls of Pi Beta Phi have helped me over many hard places. It has always seemed to me that three things must enter into the life of every wholesome girl: loyalty to ideals which must never waver; enthusiasm and steadfast purpose in following the gleam and the desire for service which, when granted, makes life worth living. I thank you for strengthening me in my ideals.

Respectfully submitted,

SOPHIE PARSONS WOODMAN.

REPORT OF THE CATALOGUER

Your Cataloguer would report that the catalogue for 1867-1911 was published by the Grit Publishing Co., of Williamsport, Pa.

The catalogue has the same arrangement as previous catalogues, except the In Memoriam list has been omitted, to save space and the deceased members are indicated with a star. A great effort was made to obtain records of those who had not lately reported to their own chapters. In some instances it was successful. Every available source of information was exhausted to make the catalogue complete and accurate.

Many letters were never heard from, many were returned and, doubtless many were lost. Where the letters were returned from wrong addresses, efforts were made to trace the members. Many such efforts were successful. In cases where replies were not received the chapter records were used. In spite of the care taken to attain exactness, mistakes are inevitable. In some cases questions for information in regard to addresses and time of initiation could not be definitely settled by the chapter to which the girl belonged.

Respectfully submitted,

June 24, 1912.

KATE MCL. BOURNE, *Cataloguer.*

REPORT OF THE HISTORIAN

In submitting my report to this Convention, I wish to call attention to the sketch which appeared in March following Convention, prepared by Miss Zeppenfeld, a copy of which should be in the library of every Pi Phi. We as a fraternity owe Miss Zeppenfeld a debt of gratitude which we can repay only in appreciation of the great value of the historical investigation she has so ably and so untiringly carried on.

It was impossible to finish the copy for the printer until in winter, so the records were not turned over to me until January 26, 1911.

The ARROW File was complete from Vol. III and I had them bound in leather; no case has been provided as yet, and I would like to place the question before you for discussion. A tin box, a trunk, or sectional cases having

been suggested as suitable, because of so much moving about. Vol. I, No. 1 has been added to the file, the gift of Mrs. Kent Hamilton (Kansas Alpha) of Toledo. It, with Vol. II, No. 2 is still unbound, because neither Miss Carpenter nor I have been able to learn definitely whether there were other numbers to these first two volumes.

The Record Book begun by Miss Lewis and continued by Miss Zeppenfeld has been brought up to date.

An almost complete file of the year books issued by the chapters in 1909 and 1910 has been secured; three chapters did not issue any in 1909, Indiana Gamma, Arkansas Alpha and California Alpha. Those still missing are:

Vermont Alpha.

Indiana Alpha.

Iowa Alpha.

Wisconsin Alpha.

Minnesota Alpha.

Kansas Alpha.

Missouri Alpha.

Of 1910, only three are needed:

Ohio Beta.

Texas Alpha.

Colorado Beta.

I am glad to announce a "Complete History of Pi Beta Phi" is ready for the typewriter and some of it all ready for the printer. The author is Mrs. Elizabeth A. Helmick (Michigan Alpha) of Chicago, whose literary talent is well known to her own chapter, if not to the whole fraternity.

We had expected to have the book ready for Convention, but many of you know how difficult it is to get answers to letters. We therefore concluded it would be a better balanced book to wait a few weeks and it would thus allow the results of the Twenty-second Convention of Pi Beta Phi to be included.

In concluding my report I wish to thank those who elected me Historian when I have never been able to attend a Convention. I have tried to work always for the best interests of the fraternity which is so dear to me, and I know the forthcoming History will be one we may pass on to our rivals with pleasure, for we have sufficient facts and truths to make a history that should please every loyal Pi Phi.

Respectfully submitted,

June 24, 1912.

KATE KING BOSTWICK, *Historian*.

REPORT OF EDITOR OF THE YEAR-BOOK

The alumnae editor is supposed to be sort of a handy odd-job person who will gracefully undertake any pretty piece of work the Grand Council may direct. My labors on the first annual Year-Book, which began in April, 1911 and only ended in March, 1912, were fairly arduous. No officer of the fraternity is a member of any eight hour day union! I thoroughly enjoyed the correspondence with the girls, the never failing patience and courtesy of Mr. Banta, the printer, and in general the making of the book. To dream a thing out and see it grow are rare privileges. However, because we are here together to talk over ways and means of making Pi Beta Phi ever stronger and more efficient, I am going to tell you a few of the strange things that came to my notice in connection with the work.

The constitution says that the annual letters should be sent out by July first. This is a physical impossibility but there was no reason why they should not be out a month later. It seems only fair to the fraternity to say that one chapter did not send in the corrected material until October. Although the circular of instructions seemed very clear, less than five chapters did not have to rewrite the entire membership list at least once. Although the directions said to group by classes under the husband's name, many made no men-

tion of classes and in one case there was no evidence in the entire list that anyone was married! The worst of this was that the corresponding secretary refused to do it over. In two cases the correspondent naively reported that the circular was lost and she was doing her best without it. One of the girls said her room-mate tore it up before she saw it. Many of the lists were—and still are in spite of the time Mrs. Theiss, Mrs. Bostwick, Miss Stuart and I put upon them—exceedingly inaccurate. For instance, one chapter omitted 24 names and one had even the active list much confused. In spite of the action taken at the last Convention two chapters issued their chapter letters as formerly. In one of these cases the chairman of the committee to issue it had been the chapter delegate to Convention. Finally—what do you think of a chapter who, upon being dunned for the material replies that they decided not to issue a letter this year as it was cheaper to pay the fine than to obey the constitution?

We think we are the best fraternity, but it is worth while to wonder if we cannot be better than we are.

I want to express again my appreciation of the privilege of serving the fraternity for these two years. I call these anecdotes to your attention not in a spirit of fault-finding, but because I think that being a delegate is a very serious business and that it should be the purpose of every one present here to take back to her chapter a zest for accuracy and promptness, which would make it impossible for any member of the chapter to tolerate any laxness in the performance of her duty.

Respectfully submitted,

SOPHIE PARSONS WOODMAN.

REPORT OF ALPHA PROVINCE PRESIDENT

To the Twenty-second Biennial Convention of Pi Beta Phi, Alpha Province President would report a general improvement throughout the province during the last two years, for there have been several changes that have benefited the chapters internally and externally. An unusual number of new college presidents has been inaugurated bringing with them the expected new ideas, so beneficial to colleges that are too often run on a theoretical rather than a practical basis. In every instance Pi Beta Phi's chapters have quickly accustomed themselves to the new conditions, and lent their assistance to the forces that worked for the betterment of the colleges. In every case the chapters have shared in the colleges' gain and have improved internally, since better conditions outside gave them greater zeal and vim.

President Benton of the University of Vermont roused the college with his boyish, western enthusiasm. He added to its spirit while truly prolonging its life, for the number of entering women students was doubled the fall of his inauguration. Vermont Beta, of course, derived much benefit from this, and now has a chapter of thirteen with the best prospects it has had for six or eight years.

At Middlebury a dean of women was a new idea, accepted very conservatively by the students, but the new dean this year, by adding to the earnest efforts of the first dean, her own energy, tact, and graciousness, has won the college completely, and co-education there is a success. The new dormitory made student government necessary, and a Pi Beta Phi was the choice of faculty and students. So Vermont Alphas have rallied to the support of the new dean, and through their friendship for her and their pride in the girls that were chosen for such high offices, have striven harder for the college and for Pi Phi.

President Murlin of Boston University has won popularity among the students and alumni, whom he considers one of the greatest assets of a college, and among business men for his business-like methods. The College of Liberal Arts already feels the quickening pulse of the university's new life and the fraternities are bound to derive benefit from the president's systematic organization

of the alumni of all departments, and from his interest in the college life and its social activities, and the prominence he gives them.

Dickinson was fortunate in gaining Goucher's former president, who bent his energies at once to make Dickinson more widely known and appreciated. Although Pennsylvania Gamma regrets the limiting of the number of women students by the college authorities and the breaking of Pan-Hellenic by her one rival, still she manages to maintain the old high standard of the chapter.

Goucher College, that as the Women's College of Baltimore, has always been widely known, would give almost as much honor as it would receive. As yet it has secured no one to take Dr. Noble's place, and may continue without an official head until the million dollar endowment is raised. Maryland Alpha has been very successful in its rushing seasons, winning splendid freshmen delegations, and holding its popularity, as its long list of honors proves.

George Washington University has recovered its equilibrium after a succession of afflictions and is now established in smaller quarters, but with a promise of a firm financial foundation, for which it had almost lost hope. Pi Beta Phi should be proud of its chapter that, with the help of its alumnae, pledged one hundred dollars a year for five years to her university when the crisis came. This chapter too, has won splendid delegations and is by far the strongest fraternity in George Washington.

In Syracuse, a modern university, there have been the usual changes incident to a steady advancement, and there seems to be a better spirit among the students. Perhaps some of this is due to the new Y. W. C. A. secretary, that is now a resident of the university. The chapter, as the ARROW's readers know, has moved into its new home, and the saving of pennies and the strict little economies necessary to make this home their very own, have strengthened and united the chapter. It is a pleasure to note this same unity and the great gain in chapter spirit.

At Barnard College, where a fraternity woman has been made dean of women the fraternities are sure of less misunderstanding than formerly. Our chapter there has been particularly happy and fortunate in its roomy apartment with a genial, motherly chaperone. This chapter, with its 26 lively, loyal girls, would scarcely be recognized as the same that struggled so long for a foothold.

At the University of Toronto there has been no noticeable change. It has the same scholarly English air. It is good to note that among the upper classmen, at least, the strong anti-fraternity feeling is dying out. So although Ontario Alpha is still conscious of her youth and inexperience, her path will be smoother in the future, and she will not so often encounter that stone wall of indifference and opposition.

At Bucknell, although there have not been many changes that one could see from the outside, still there has been a gradual change on the inside, and relations between the college authorities and the students are much more cordial. The dean expressed his gratitude to the national organization of Pi Beta Phi for the co-operation of Pennsylvania Beta for the betterment of conditions in the college.

There has been the usual amount of routine work, answering hundreds of letters, filing reports, etc., and correcting examinations. In 1910-11, of a total membership of 212 in the province, 200 took the examination, 11 were excused and only one fined. Pennsylvania Beta's was the highest percentage, 98. In 1911-12 the membership was 214, of whom 206 took the examination, 7 were excused, and only one fined. The papers were marked simply A, B, and C, and it would be difficult to say which chapter led, although Pennsylvania Beta was again well toward the head.

Pan-Hellenic conditions will not be commented on in this report, since each delegate is to report these in full. The new Greek rivals might be mentioned, however. Massachusetts Alpha has two—Alpha Delta Phi and Zeta Tau Alpha, who are yet but strugglers. Vermont Alpha has one, Sigma Kappa, her first national rival. Ontario Alpha, contrary to a prevalent report, has no new rival. Kappa Kappa Gamma has entered Toronto University, but

as her charter is for Victoria College and Pi Beta Phi's is for University College they do not conflict at all in the rushing. Each has its own separate body of students and its own dormitories.

Alpha Province President abandoned a second attempt to hold a general province reunion because the numbers that the several chapters could send were so unequal, and the tax on the individual girls so great. Instead, one delegate from each chapter was invited to spend the last week of August, 1911 at the summer home of the president, each chapter to pay a part or the whole of the traveling expenses of its delegate. Every chapter was represented except Maryland Alpha whose delegate was taken ill at the last minute. Alpha Province President would recommend the informal companionship, made possible by a house party, for the exchange of ideas and for the increase of friendliness among chapters.

An indirect result of this house party was the Alpha Province Herald. Chatty letters, full of personal and chapter news, were solicited from the reunion delegates. Eleven copies of these were made and one of each sent to the chapters, making a little newspaper that gave them more informal and intimate knowledge of each other than could the ARROW letters, for they would be seen by Pi Phi only.

Every chapter has been visited and appointments made with the dean of each college. These deans have given splendid reports of the dependableness of Pi Beta Phi and most satisfactory reports of their scholarship. Surely the chapters of the province have won a goodly share of the commencement honors, for in 1911 there were seven Phi Beta Kappas of which two belonged to Vermont Alpha, and one each to Vermont Beta, New York Alpha, New York Beta, Pennsylvania Alpha, and Pennsylvania Gamma. Two of Pennsylvania Beta were graduated summa cum laude, and three of Columbia Alpha with distinction.

This year (1912) there are eight Phi Beta Kappas: New York Alpha has two Phi Beta Kappas, one cum laude, one English honor, one library honor.

New York Beta has one Phi Beta Kappa, one Earl prize.

Massachusetts Alpha has one Phi Beta Kappa, three commencement speakers.

Vermont Alpha has three Phi Beta Kappas, two cum laude, one magna cum laude. Highest honors in history, zoology, and German and honors in English.

Pennsylvania Gamma has one Phi Beta Kappa.

Ontario Alpha has one "First Class Honors" which equals Phi Beta Kappa.

One alumnae club has been established by the president of the province, in Providence, R. I. It is now a little over a year old and is helping to keep alive the interest of Pi Beta Phi in Rhode Island and Connecticut.

Although Ontario Alpha is only three years old, her alumnae have formed themselves into a club and are almost as actively interested in the chapter as the girls in college.

In closing, may not a plea be added that chapters take unusual care in choosing the chapter president for the rushing season. This office should not be bestowed as a reward for some particular service or services, but should be given to the one best fitted in every way. Many qualifications are demanded of any chapter president but upon the one that leads a chapter through a rushing season hangs the greatest responsibility. No office should be disposed of carelessly, surely not the corresponding secretary's. This should be given to one who is faithful and considerate of the chapter's reputation, who will be prompt and courteous in her correspondence. May every member of the chapter be thoughtful of every other member and of the alumnae, careful of details, generous with little kindnesses, doing every day her part to make her chapter a perfect unit of a perfect whole.

Respectfully submitted,

ANNA ROBINSON NICKERSON,

Alpha Province President.

REPORT OF BETA PROVINCE PRESIDENT

Whenever I begin a report, I think of the story of the blackmailer who wrote to a wealthy business man: "Send me \$5,000 or I will abduct your wife." To which the business man replied: "Sorry I am short of funds, but your proposition interests me."

I am not sure that the delegates of the Twenty-second Biennial Convention of Pi Beta Phi may not be sorry they are "short of funds" and so cannot "abduct" these people with reports.

I have often thought too that the chapters cannot always find it pleasant to be inspected, criticized, and to sit politely through a sedate parlor lecture that often hasn't even the curtain to conceal its purpose.

Especially must this be trying when chapter and officer do not agree as to conditions, and the chapter is told to change its conduct in certain aspects. Yet this is all a theory with me, for most cordially have I been received in my chapter visits and I believe in our relations of whatever kind, every chapter of Beta Province has felt a spirit of sincere co-operation.

The words of Hamilton Wright Mabie come to my mind to express this relation that I have felt in the province work that "The law of association weaves a man's life after a time into a rich and varied texture, in which the sober threads of care and work are interwoven with the soft hues of love and the splendid dyes of imagination: feelings, thoughts, actions are no longer detached and isolated; they are blended together into the fulness and symmetry of a rich life. One's toil gathers sweetness from the thought of those to whose comfort it ministers; one's friends stand for genius and art and noble achievements; and one's life ceases to be a single strain, and becomes a harmony of many chords, each suggesting and deepening the melody of every other." So have I gained from my contact with earnest, interesting, merry girls, while trying, in turn, to be of service to them.

Since our last Convention two new chapters have been installed in Beta Province, Ohio Gamma and Illinois Eta. At James Millikin University an unusually cordial relation prevails between faculty and chapter where a national fraternity was received as a "benefit" to the college.

This feeling is far from universal in the province. Faculty disfavor has been augmented by conditions that prevail during rushing. While considerable progress has been made with Pan-Hellenic rules and relations, much more must be accomplished. In fact I have been told by members of faculties and by one or two of the deans of women that the general effect of rushing has so prejudiced the faculty attitude toward fraternity that there is a pronounced desire to see all fraternities eliminated from these institutions. In some places a late pledging is encouraged; in others it is not at all desired, even by college authorities, their argument being to get the fraternities settled and at work as soon as possible. Since each chapter is reporting to Convention its own conditions, I will not dwell in detail upon the Pan-Hellenic situation further than to say that deans and faculty, so far as I had opportunity to inquire were much disturbed by the rushing season. Since a decided effort is being made by the chapters to establish satisfactory rules and regulations, the next two years will probably see marked advance in this direction. With simple rules and a generous confidence in other girls I can see no reason that the problem—for problem it is—cannot find a reasonable solution. But first is the practical question of girls exercising, not so much as chapters but as individuals, self restraint and cool judgment.

In general there is a determined effort in maintaining college scholarship, interests and honors. Where this is not true, the result is an undue stress upon social standing and there is marked evidence of the results of a one-sided development.

I might discuss the actual condition of each chapter of the province, showing the strong points and weak points of the year, this year. But those same conditions might not at all prevail next, for chapter condition seems to me

largely a question of chapter leadership. As this leadership varies, so does the chapter tendency.

I have found it very helpful in making deductions as to actual conditions to find out how outsiders regard our chapters—those who have no personal interest in them.

For instance a woman of observation and culture far removed from the chapter she had observed during a visit said to me: "It is too bad about that chapter. It has fine girls and has always had an excellent standing, but its standard has been lowered in some way." Then she discussed in a friendly way the lack of reserve in these girls' attitude toward the college men, certain loud ways that briefly summed up might be called lack of dignity and culture. The things of which she spoke were not intended to be rude. But we must not forget how we *appear* to others, even when we in our conduct can satisfy ourselves. I recall three instances of inquiry that came from chapters regarding others in Beta Province, the girls saying, "We wondered because"—and then some incident would be related of a careless visitor's careless remark or conduct.

Last of all may I be permitted to speak of the ARROW and our late—lamented—examination! And now I am *sure* you would all wish heartily both my report, and me "abducted" without further comment. Yet, because I consider the matter serious, I ask you to look at it frankly, and impersonally. When this year's list of questions was made out, subjected to inspection and approved, no one had an idea that they were not entirely within the compass of any and every chapter. Why? Because it was generally assumed, I think, that every Pi Beta Phi read her ARROW—read it well. Since then two chapters have said to me—and even they had to smile when saying it—"Oh, we always read our chapter letter!" Since learning of the difficulty experienced in taking the examination this year, I have carefully gone over the list with the objections to it in mind. I still believe any question in it could have been answered intelligently if not exhaustively had our girls been reading their ARROWS regularly in addition to the usual study made each year. The chapters whose members were informed on the contents of our magazine sent in excellent papers. May I repeat the remark of one officer? It was this cheering news, "As a whole the marks were no worse than those of former years." When it was found that many chapters had experienced difficulty, each Province President was asked to grade leniently this year, an A B C system of marks being suggested.

Another year, I should suggest that regular chapter discussions be arranged, say one a month, of matter or articles taken from the ARROW and that members inform themselves upon the colleges so entertainingly reviewed on its pages. Every member of Pi Beta Phi will have a more real and vivid conception of our fraternity "ideals" by knowing the activities in which we are participating nationally.

It has been well said that "one of the pleasantest features of life is the unconscious faculty which most things possess of forming themselves into groups, or allying themselves with each other in the most delightful associations." This typifies our chapter life and in our zest for that, let us not forget our relation to our larger national body. Let our study then be *intelligent*, not as some one said a "memorizing of the lists word for word" so that a sophomore cannot answer a general question that is asked perhaps because "it is a junior or a senior question." The examination, as I understand it, is for the purpose of having well informed members, it is a means by which the attention is directed to certain facts of fraternity interest.

If it must run forever in one beaten track, without change or variation, I believe it defeats its every intent and purpose. If, this year, we have sacrificed grades, let it be for a purpose. Let us confess we have been weak, perhaps, when we thought we were strong. But the remedy is in our hands. I have already suggested to many of Beta Province chapters an "ARROW quiz" for next year. It might have many variations, but to make it "fair and fun"

I suggest that the alumnae be invited to read their ARROWS and conduct it, also to judge it. This quiz could be conducted any time after the first three numbers of the year are issued.

Chapters will find much help too from occasional parliamentary drills. Often an alumnae club woman can be induced to come in for half an hour to conduct such a drill.

It was a Wellesley graduate at a meeting of college graduates that I attended, who rose with dignity, after a somewhat lengthy discussion and said, "I move some one make a motion that this be done."

The Vassar chairman in her turn rose and said, "Does any one second this motion?" And seriously and satisfied, the other graduated ladies voted that the motion should be made.

Who shall deny that the American woman has no sense of humor? If I have seemed too emphatic, too severe, my only excuse is the ambitious hope that our chapters will never be content in doing anything but their best—and their best is no ordinary thing.

Because I am not a candidate for re-election, I have taxed your patience to say these things that have been in mind from time to time during these pleasant years of service.

You will let me say how much I have enjoyed this friendly association together, and how much it will still be my pleasure to serve in any way my successor, who will come with new ideas and a new enthusiasm, or to serve chapter or member—one Pi Beta Phi to another.

Respectfully submitted,

KATE WALKER JOHNSON,
President of Beta Province.

REPORT OF GAMMA PROVINCE PRESIDENT

With a charter granted to the petitioners of Oklahoma University at the last Convention, Gamma Province is proud to claim thirteen fine chapters—twelve of which are located in co-educational institutions, ten are controlled by the state, and three are denominational. The enrollment of these colleges varies from 5,600 at Minnesota to about 450 at Simpson and Newcomb Colleges. The largest chapter, Kansas Alpha, numbers 32, the smallest, Louisiana Alpha 10, and eight have a membership of over 20.

There are 16 national women's fraternities and 7 local organizations represented in the province. Kappa and Theta have 7 of these chapters, Tri Delta and Chi Omega 6, Delta Gamma and Alpha Phi 4, etc.

The total number of active members for the year ending June, 1911 was 274, for the past year 281; 140 invitations were issued for membership in 1910, 23 were refused, ten of this number favoring Kappa, three Delta Gamma, three Chi Omega and one joining none. In 1912, 164 invitations were issued, 21 were refused, eight favoring Kappa, two Delta Gamma, two Chi Omega, five preferring to join none. Inasmuch as Theta is such a strong national rival of Pi Phi, it will be interesting to note that but one invitation has been lost to her during the past two years. Kappa is still our keenest rival but in only two colleges is she leader, while in a third, the comparison is too close to permit of a preference.

The scholarship of all has been good, of course some chapters, better than others. Those with the most favorable reports being Louisiana Alpha, Iowa Beta, Iowa Gamma, Iowa Zeta, Kansas Alpha and Nebraska Beta, the freshmen as a rule being the class with the greatest number of delinquencies—one very good argument in favor of sophomore pledge day.

Pi Beta Kappa has chapters in seven colleges of the province and during the past two years, ten Pi Phis have been elected to membership, and one to a local honorary fraternity. Of this number Kansas Alpha and Louisiana Alpha claim three, Texas Alpha two, Nebraska Beta, Iowa Zeta and Iowa Gamma one each. Missouri Beta has a member in Sigma Xi. Contrasting our

12 with a total of 13 won by rivals, Pi Phi need not be ashamed of the Gamma Province record. Delta Gamma claims five of these 13, Tri Delta three and Kappa two.

All share equally with rivals in college and class honors and in the worthy enterprises of college life, besides having the interest and sympathy of faculty members back of them. Several chapters have adopted the annual custom of entertaining faculty members with their wives, also fraternity freshmen, in a more or less informal way, with splendid results; others, entertain all college freshmen or upper classmen and in this way the ill feeling that at one time existed between fraternity and non-fraternity girls is gradually giving way to a more democratic spirit.

Kansas Alpha remains the envy of all, as possessor of the only real home in the province, though there are many funds in their infancy. Seven chapters live in rented houses, four have rooms, while Iowa Beta has neither, faculty rules forbidding. A few of the girls, though, are living together in a suite of rooms near the campus and this serves the purpose of a chapter house, but it is not known as such. From 9 to 17 girls live in these houses at a cost varying from \$22 to \$28 per month, while outside the chapter house, board averages a few dollars more. Active chapter dues vary from 25 cents to \$2 a month and assessments 50 cents to \$2.50. Chapter initiation fees, exclusive of the national fee vary from \$5 to \$20, Iowa Beta requiring none but the national fee. The expenses for rushing have averaged about \$600 a year, the least amount per chapter being \$8, the greatest \$175.

Chapters seem to disagree regarding the number of patronesses necessary to uphold the dignity of Pi Phi. Iowa Zeta has none, depending on town alumnae to act in that capacity, others have from two to six, while Louisiana Alpha has nineteen.

In comparing the number of resident alumnae of Pi Phi with those of the strongest rivals, the average for the province is about the same. The chapters having the largest number of active town members are Missouri Beta and Minnesota Alpha.

In 1911 five transfers were granted to chapters outside the province. In 1912 there were three granted and three received. There have been no expulsions or dismissals.

There are twelve enthusiastic alumnae clubs in towns where there are chapters and both active and alumnae keep in close touch with each other through the exchange of representatives at meetings, entertainments of various sorts, annual initiation and banquets, though not all chapters have the annual banquet. Annual chapter reunions, with a banquet, should be made compulsory, for they prove the greatest attraction possible to both active chapter and alumnae and beget that enthusiasm, closer harmony and loyalty for Pi Beta Phi that all chapters need if they wish to become a power for good in the fraternity.

The alumnae and active chapters of the province have shown much interest in the Settlement School, considering the lack of definite information regarding the project that was available at the time the campaign for funds was started, and sent in over \$800 in cash and pledges—Iowa Gamma raising the largest amount, \$230, and Minnesota Alpha the second largest, \$170. We are in favor of this school and want to do our part in making it a reality and a success.

There are Pan-Hellenic Associations in all colleges where we have chapters. One has sophomore pledge day, four have semester pledging and the others vary at times from one to six weeks after matriculation. In six colleges the faculty have supervision over rushing and require from twelve to thirty-six hours of completed work without delinquency before initiation is permitted. As a whole, rushing conditions have improved greatly the past two years but there is still room for improvement. What we need is a later pledge day—to do away with that element that comes to college, not for an

education but simply to join fraternities—and a more economic and saner rushing, with stringent rules and enforced penalties.

During the past two years, two chapters, Kansas Alpha and Iowa Alpha have had Pan-Hellenic controversies to be settled and it is a matter of regret that both had to be finally appealed to the National Conference. If fraternities would only harbor a more generous and charitable spirit toward rivals, instead of suspicioning their every move and action, there would be no Pan-Hellenic problems and all might work together toward the achievement of better and greater things.

All have taken the annual examination, though there were many tears shed over the one of last spring when so many unexpected questions were asked. But as a whole, the general averages compared favorably with those of former years. In 1911, Oklahoma Alpha received the highest average, Iowa Gamma second. In 1912, Nebraska Beta received the highest average, Iowa Alpha second.

Archives are in good condition, uniform initiation robes are now in use by all and with one or two exceptions the ARROW files have been bound, a few chapters withholding theirs in the hope that missing numbers might yet be found.

Every chapter has received the official visit of the Province President with the exception of Louisiana Alpha and Minnesota Alpha. The former has the Grand Treasurer always near, while the latter was visited by the Grand President this spring. In comparing the chapters of the province with those visited several years ago, one was strongly impressed with the steady and healthful advancement all had made and in several instances, a change for better in the general type of student body. This was particularly noticeable in the smaller colleges. The chapter having made the greatest stride in every respect was Iowa Beta. They are girls who asked for help and advice and when it was given, used every suggestion to the best advantage, with the result that they are more than holding their own at Simpson and are working together harmoniously for the best interests of Pi Beta Phi. Missouri Beta too, one of our newer chapters, has forged to the foremost rank.

The two newest chapters of Gamma Province need to realize far more the importance of careful and conservative rushing. So many new chapters in their anxiety to grow, forget that it is quality not quantity that makes the strong all-round chapter and that the ideal chapter life is more nearly possible when there are fewer girls and the policy a more conservative one.

Then too, chapters should use the black-ball with more dignity. It is too often cast thoughtlessly, some times, I am sorry so say, spitefully, and when there are members who use it in such a promiscuous manner strenuous measures should be taken to stop it.

It is interesting to note the different customs of chapters as one goes about the province and one or two might prove of interest to other chapters, so I'll mention them hurriedly.

One chapter has a pound and all personal effects found lying about the house are captured by the pound keeper and held for the payment of five cents. The effect this has on the general appearance of chapter houses is amazing—also, how rapidly the fund will grow, proceeds being used to keep the house supplied with linen or dishes.

Another uses the Freshmen Mother system, allowing a freshman to choose an upper classman who is held responsible for her deeds and misdeeds through the first trying years.

Still others place their freshmen on restrictions whenever delinquent in college work and as a rule this punishment needs to be applied only once.

In closing my report, I should like to make a few suggestions for the consideration of the incoming Grand Council and Province Presidents.

1. The chairman of chapter scholarship committee should be required to report directly to the Province President at the end of each semester, re-

garding the scholarship standing of individual members, and also, the chapter as compared with rivals.

2. The corresponding secretary should send to Grand Officers and their Province President a complete list of active members at the beginning of each semester, instead of every fall as is now done.

3. In the annual report, chapters are now required to state the number of invitations lost and to whom. It would also be interesting to know the names and number of invitations of those who have lost to Pi Phi.

4. There has been so much discussion regarding the question of transfers in the province and so little is said relating to the matter in the statutes, that more definite information has been requested. After a member is transferred, is she considered a bona fide member of the second chapter and does she give up all claim to her parent chapter? Who keeps her record thereafter and where should that record be kept? Should there not be a uniform book furnished all chapters for keeping records of those transferred or at least a uniform system adopted for all?

5. Inasmuch as there are so many complaints entered against chapters regarding the pledging and initiating of members who come from towns where there are Pi Phi chapters and since we are a growing fraternity and these mistakes will be ever on the increase, rather than decrease, this plan is suggested: that after the pledging of members, all chapters submit at once their complete list with home address to the Province President and she in turn have these lists typewritten and mailed to all chapters of the fraternity, allowing a stated time for complaints—possibly one month. Then if there be no protest, the Province President shall give the authority to proceed with initiation. If there be any and the case warrants such procedure, let the Province President be given authority to veto that pledge, or carry it to the Grand President for her decision. In this way, many fatal and unpleasant mistakes would be avoided.

6. It is the custom of a few fraternities to strengthen both their new and weaker chapters by sending competent rushers to help during the strenuous rushing season. A few of our chapters need this very help and have asked for it. Often there is the material in college for the making of a strong chapter but the chapter does not know how to get it or else is not strong enough to compete with its older and wiser rivals. Is the fraternity then going to ignore the appeals for assistance from our weaker chapters when, with the aid of two or three enthusiastic and experienced rushers, the result might be so entirely different?

It is therefore recommended that our policy for the coming two years be not only to develop Pi Beta Phi externally but to give greater thought to better internal development and organization.

Respectfully submitted,

ANNE STUART, *Gamma Province President.*

REPORT OF DELTA PROVINCE PRESIDENT

There is one more chapter in Delta Province than at the time of the last Convention, Wyoming Alpha, and we are pleased to say the immediate assurance of yet another, at Washington State College, Pullman, Washington. All of our chapters are in co-educational schools, four in state universities and two in privately endowed schools.

The number of students in the province has increased one thousand and the number of active Pi Phis has increased forty-one (41). This increase was brought about by seventy-seven initiations issued in 1910-11, eleven of which were lost, three to Kappa Kappa Gamma, four to Delta Gamma, two to Alpha Phi and one to Kappa Alpha Theta; and by sixty-four invitations in 1911-12, seven of which were lost, five to Gamma Phi Beta and one to Chi Omega; which does not mean, however, that any of these fraternities take precedence over Pi Beta Phi in any of our colleges.

There are one hundred forty-seven (147) active members in the province. The largest chapter is Colorado Alpha with thirty-four (34) members and the smallest is Wyoming Alpha with twenty (20). The average membership is twenty-four and one half (24½). There are fourteen nationals and two locals striving to enlist the girls in our colleges but Kappa Kappa Gamma is our strongest rival. Four of our chapters live in chapter houses, two own their own houses, and the splendid financial system of California Alpha would be a fine model for any chapter which has a new house or is planning to build. Two chapters lease, one owns a bungalow where the meetings are held, one lives in a dormitory together with the other women of the school and holds its meetings at the homes of the town girls. The cost of living in the fraternity house is \$30 a month. The dues vary from \$5 to \$20 minus the national fee.

Delta Province President has officially visited all the chapters in the province during her term of office and was splendidly entertained by each; the chapters are generally in a flourishing condition, the archives mostly complete, though California Beta has never had a cipher. None of the ARROW files are complete: Washington Alpha lacks one number, California Alpha and California Beta lack two each, Colorado Beta lacks twelve, Colorado Alpha twenty-four. Wyoming Alpha is complete since installation and has fifteen back numbers.

The rushing conditions are generally unsatisfactory but no solution of the common Pan-Hellenic difficulties has as yet suggested itself. The Pan-Hellenic troubles of one of our chapters which was taken by Gamma Phi Beta to National Pan-Hellenic was not worthy of notice, as is proven by the outcome.

The scholarship reports have improved in 1912 over 1911, and in several of the universities the deans spoke very highly of the chapters as a whole showing that Pi Phis have the respect and esteem of the faculties. The honors won by Pi Beta Phi compare favorably with those won by other fraternities though we still wish for more Phi Beta Kappas, there having been but three in the two years, all from Colorado Alpha. However this honor is possible to but three of our chapters. Of the seven elections to the honorary scholarship fraternity in Denver University, three were members of Colorado Beta of Pi Beta Phi.

Washington Alpha deserves special commendation for her gift of one hundred and sixty-five dollars (\$165.00) to the Settlement School fund.

It has been my observation that the chapters are the strongest and best all round, where the chaperone is a capable, efficient and cultured woman; and where she is weak, the chapters are lacking in dignity, prestige and scholarship. The question of chaperones I believe to be one of first importance to our fraternity, its chapters, and indeed to the individual members, and should receive serious consideration.

I have received overtures from five groups or local sororities in the two years, which shows the esteem in which Pi Phi is held by the women in our colleges and bids fair for western extension of our fraternity.

Respectfully submitted,

GERTRUDE FITZ-RANDOLPH-CURRENS,
President of Delta Province.

REPORTS OF COMMITTEES

REPORT OF COMMITTEE ON LOAN FUND

Dec. 1, 1910 to June 25, 1912

FINANCIAL STATEMENT

DR.		
Dec. 1, 1910	Available from Grand Treasury.....	\$200.00
Dec. 1, 1911	Available from Grand Treasury.....	200.00
		\$400.00
CR.		
March 4, 1911	Loaned.....	\$ 75.00
Jan. 27, 1912	Loaned.....	100.00
March 5, 1912	Loaned.....	100.00
		\$275.00

March 14, 1912 Loaned \$100.00, but loan returned.
 Uncalled for from Grand Treasury June 25, 1912..... \$125.00

The first loan of \$75 will be repaid, probably, during the summer of 1912. Loan of March 5, 1912, of \$100 will be repaid in September, 1912 and September, 1913, \$50 at each payment.

During our two-year term of office, your committee have twice sent out circulars of information and application blanks to each chapter of Pi Beta Phi. We have kept a record, as required by Convention ruling, of our transactions and findings, with regard to each applicant and have, in addition, a correspondence file.

We have received six applications for loans from four different chapters. On investigation every applicant appeared to us fully worthy, but one was refused for the sole reason that a loan had already been granted to another member of that chapter; it seemed to the committee that the granting of loans to two members of the same chapter in one year, would not be making an impartial use of the funds intrusted to us. No further applications were received that year, and the money remained in the treasury.

While it is true that all chapters have received our notifications and application blanks, your committee would suggest that this splendid feature of our fraternity life should be made more widely known through an article in the ARROW. The possibilities of the Loan Fund have only begun to make themselves felt, and we confidently expect that applications will multiply.

Problems have arisen during the last two years, which the committee have found difficulty in solving, and we would suggest that the Grand Council or Convention, make recommendations on the following points, for the benefit of further committees.

In regard to:

(a). The advisability of limiting the amount loaned to any one chapter in any one year.

(b). The advisability of limiting the amount loaned to upper classmen.

(c). The preference of Convention in making loans for scholarship purposes or social purposes, e. g., the small loans which might mean so much at commencement time.

(d). The wisdom of granting loans in the first half of the year, involving the whole sum at our disposal for the year, at the sacrifice of possible later applicants, whose needs might prove to be greater.

Owing to the fact that it was necessary to reorganize the committee in the middle of the term of office, some difficulty and consequent delay was experienced in carrying on the work. As the work was new, and many of the circumstances without precedent, we ask your consideration.

Respectfully submitted,

GEORGIA BENTLEY GREEN, *Chairman.*

REPORT OF COMMITTEE ON CALENDAR, SYMPHONY, AND COAT-OF-ARMS

The Committee on Calendar, Symphony, and Coat-of-Arms submits the following report:

The work of this committee has been accomplished by three sub-committees:

Calendar—Katherine Griest and Anna F. T. Pettit.

Symphony—Lois Janvier.

Coat-of-Arms—Anna F. T. Pettit.

These sub-committees make the following reports:

The sub-committee on Calendar submits the following report:

Two calendars have been issued by your committee: one for 1911 and one for 1912, both printed by Walter H. Jenkins, Philadelphia. Five hundred copies were printed in 1911 and four hundred in 1912. The price of the 1911 calendar was fifty cents (\$.50); of the 1912, sixty cents (\$.60).

Total receipts, 1911	\$189.79
Total expenditures, 1911	208.29
Deficit 1911	\$ 18.50
Total receipts, 1912	\$202.05
Total expenditures, 1912	170.80
Balance 1912	\$ 31.25
Deficit 1911	18.50
Total Balance 1911 and 1912	\$ 12.75

This balance has been paid to the Grand Treasurer.

The committee feels convinced that the issuing of a calendar is of value to the fraternity; that the fraternity ought to be able to support a calendar; that the publication is not worth the effort unless 600 pledges have been secured (equivalent to less than 10 per cent of our membership) by June of the preceding year.

Respectfully submitted,

ANNA F. T. PETTIT.
KATHARINE GRIEST.

The sub-committee on Coat-of-Arms submits the following report:

The plans for a coat-of-arms adopted at the 1910 Convention has been carried out as closely as possible. The coat-of-arms was designed by Mr. Charles J. Young of the Bailey Banks & Biddle Company, Philadelphia. It was adopted by the Grand Council in February, 1912, and copyrighted for the fraternity in the name of Anna F. T. Pettit in March, 1912. At the request of the Grand Council, the committee ordered from Bailey Banks & Biddle Company a steel plate for year book inserts. Permission to use the coat-of-arms on stationery and for mounting jewelry has been granted to several official jewelers.

The following is the heraldic blazoning:

"On a Lozenge Gules an eagle displayed charged on the breast with a sun in splendor, both proper thereon the word Lux of the first. In the dexter claw a monogram of the letters I. C. and in the sinister claw the badge of the Pi Beta Phi Fraternity."

A more detailed report of the work of the committee will be found in the ARROW for July, 1912.

Respectfully submitted,

ANNA F. T. PETTIT.

REPORT OF COMMITTEE ON UNIFORM INITIATION ROBES

The committee to select a uniform initiation gown was appointed by the

Grand President in the summer of 1910 and completed its work in the spring of 1911. The committee consisted of Sophie P. Woodman, New York Beta, '07, chairman; Mabel McCann-Molloy, New York Beta, '10; Dema Harshbarger, Illinois Delta, '11 and Louise de la Barre, Minnesota Alpha, '11. As it was found that the Mississippi formed a dividing line as to shipping rates the chief work of the committee naturally devolved upon Miss de la Barre and the chairman. After much conference, the Butterick pattern, No. 4478 was selected by the committee and submitted to the Grand Council who adopted the design in November, 1910. The use of this pattern then became obligatory upon all chapters of Pi Beta Phi and old gowns were ordered destroyed.

The committee desired to have the material, as well as the style, the same. Therefore arrangements were made with John Wanamaker in New York, who will ship goods with value amounting to \$5 or over anywhere this side of the Mississippi and with L. S. Donaldson of Minneapolis who will do the same in the west, and all chapters sent directly to one of these firms. As the general order was so large a reduction of 2 cents per yard was made. The best quality of cheese-cloth was used, 15 cents a yard being at Wanamaker's list price. The material is washable and looks much like mull. A sample is appended.

Each chapter was required to make as many gowns as it had members, urged to make a few extra and advised that they be chapter property. It is hoped that, if more gowns are necessary, the material may be as near the other cheese-cloth as possible. It may be obtained from the above mentioned firms at any time for the ordinary price and will be sent free if \$5 worth is ordered.

Upon special request, the committee gave California Alpha the right to make the gowns of crepe.

Any work for Pi Beta Phi gives much pleasure but costs many stamps. Fifteen chapters, only, had reported on the date set in the circular sent out by the chairman. An extension of two months was readily granted to those who asked for it, but at the end of that time eight chapters, from which nothing whatever had been heard were reported to the Grand President. It is too bad that the carelessness of perhaps only the corresponding secretary, should hurt the reputation of the whole chapter and detract from the keen pleasure experienced in the work by the chairman of the committee. She sincerely thanks the various chapters for their courtesy and good nature and words of appreciation over the gowns, and especially commends Louise de la Barre for her promptness and efficiency.

Respectfully submitted,

SOPHIE PARSONS WOODMAN.

REPORT OF COMMITTEE ON SETTLEMENT SCHOOL

(This outline follows development of the work in chronological order as far as possible but is a bare outline only.)

All original correspondence from the field, copies of replies and official papers were submitted to convention and later transferred to the committee elect. These papers tell the story in detail).

The National Committee in charge of the Pi Beta Phi Settlement School work among the mountain whites, elected at the Swarthmore Convention, 1910, was composed of the following alumnae personnel: The Grand Vice-President, Mrs. Chas. Branson, New York Beta; the Grand Secretary, Julia E. Rogers, Iowa Zeta, Jennie Allyn, Massachusetts Alpha, Edith Carpenter, Vermont Alpha, Anna F. T. Pettit, Pennsylvania Alpha, Leila Soule, Michigan Alpha, Mary B. Harris, Pennsylvania Beta, Mrs. Chas. Wolfe, Illinois Delta, Mrs. Mary Wallihan Gibson, Colorado Beta, Jennie Rainey, Louisiana Alpha, Emma Harper Turner, Columbia Alpha, chairman—with the Washington Alumnae Club, invited to become auxiliary to the National Committee. Mrs. D. K. Shute of Washington was appointed treasurer.

In 1911 Mrs. Wolfe finding it impossible to continue the committee work

resigned and Mrs. Kate King Bostwick, Michigan Alpha, was appointed to fill her place.

In 1911 also, the beloved Jennie Rainey passed to the great beyond, and the Louisiana Alpha Alumnae Club was requested to elect her successor on the committee which it did in Miss Lois Janvier.

Under instructions from Swarthmore, the investigation of possible school sites was begun at once.

September 1910, at request of the chairman, Miss Lizette Woerner, Wisconsin Alpha, made a trip into the Kentucky mountains.

(Report filed in official returns to incoming committee).

August 1910, Miss Pettit, the Grand President, Dr. Keller, and the committee chairman made a trip into the mountain country of Tennessee.

(Reports of this trip are found in the ARROW of 1910 and 1911 and official committee files).

Much of need was found and learned later that it does not seem wise to put into print but it was reported to Convention and will be reported gladly by letter or word of mouth. which is the true mountain method of disseminating information.

The mountain people are peculiarly sensitive and clannish and resent keenly any reflection upon their mode of life or thought. The Hindman Kentucky school already large and with over 800 on the waiting list adheres strictly to the plan of not printing reports, lest the same returning prove the death of local co-operation if not the incentive to more dire results, for the feud spirit is not dead among these people. They still avenge their own and will continue to do so until education gives the broader, better vision of life. (See articles by Lucy Furman in Century of 1910-'11 "Mothering on Perilous").

This much, however, may be said.

In many mountain districts one finds abject poverty, and in all, hard living conditions; no sanitary provisions whatsoever; the size of the family out of all proportion to that of the abode, making privacy an impossible thing; that prejudice and suspicion consequent upon mountain isolation abound and that communities are torn by jealousies, factions and church denominational wars, denominationalism being a particularly vital matter. In certain instances lamentable ignorance prevails, grammar being an unknown tongue and, too often, any little public school revenue becomes but a political asset in the hands of leaders.

Conditions are peculiarly hard and narrow for women. Many mountain men seem to be living still in a time when men fished and hunted only, while women did all the work about the home, farming and providing fuel and, in the mountains, always, always bearing children—no matter what the conditions into which they are born.

As said one mountain woman pathetically, "Men and dogs has a kind'er easy time in these 'yere parts but wimmen and steers has it mighty hard."

Any work looking to a broader visioned life for the women is generally looked upon with disfavor by the men.

A Pi Beta Phi teacher of experience substituting in a mountain school near Asheville, summer of 1911, reports by personal letter that "The great need of mountain women is a vision of beauty. Their lives are void of beauty," and yet these people are passionately fond of music, it is truly a passion with them and that may prove the key to any influence we may desire.

As was said to Moses of old—"What is in thine hand"? It is music in ours—and the mutual sympathy and understanding so desired for our work may possibly find being and development through friendly intercourse between the violin and fiddle.

As to method; after consultation with Southern educators and many friends of the movement, the unanimous appeal of all being to the same effect, the committee recommended Pi Beta Phi co-operation with the public schools, if possible under arrangements satisfactory to the fraternity, rather than an independent work.

The grounds were as follows:

Public School co-operation appears to be the best help toward self help. The American state must always be the natural supply of elementary, secular education while philanthropic supplies are abnormal and unnatural and should be but temporary. Wise help, therefore, will be directed definitely toward hastening the day of normal conditions and the very apparent crying need everywhere in the mountains at present is for concrete demonstration of what rural public schools should be and of the results obtainable from a wise expenditure of school revenue however small.

All territory within borders of the United States is covered by public school provision of some kind and conditions are as they are in many localities only because of the kind. In many instances available revenues are pitifully small, being in direct proportion to taxes received; and hence almost nothing in poor agricultural districts. This means short school terms, poor buildings, no equipment, no comforts, no attractions, and small salaried teachers (often a child graduate of the same school).

Co-operation with the public schools would also give a most desirable opportunity for teaching civics.

The recommendation above was endorsed and adopted unanimously by the National Committee and later plans based upon it.

Correspondence with many localities regarding the location of our proposed school brought overtures from many and particularly attractive was that received from Wears Valley, Sevier Co., Tenn., 15 miles over the mountains from the county seat. Here is a school established originally under Presbyterian auspices and thus continued.

The property is valued at \$3,000 with a comparatively large school in successful operation and supported by the good will and co-operation of the people. This whole plant was offered us outright as a gift for the simple taking.

The proposition was considered long and seriously but was finally decided adversely by the National Committee on the ground of insufficient need—the community being apparently able financially to provide any school desired.

A sub-committee of the National Committee being found advisable for detail work and the possibility of meetings, such a committee was authorized; same to consist of the Grand Vice-President of Philadelphia, Grand Secretary of New York, Mary B. Harris of Baltimore, Anna F. T. Pettit of Philadelphia and the chairman E. H. Turner of Washington. The Grand President Dr. Keller being invited also. This committee was empowered to act.

The first meeting was held at Mrs. Branson's home, December, 1910.

(For minutes see ARROW of January, 1911).

Consequent upon action of above committee meeting, that no permanent work be undertaken without first securing an endowment fund, a campaign for this fund was begun in January, 1911, under the leadership of Mrs. Branson who then became treasurer of the National Committee vice Mrs. Shute resigned. Mrs. Branson's assistants in this campaign were Misses Anna Pettit and Anne Stewart and Mrs. Kate King Bostwick together with members of the National Committee and to them much credit, sincere thanks and appreciation of the fraternity are due. Owing to many unforeseen and unavoidable developments at the time, the work could not be carried out as planned but what was done was well done and may be taken up later.

(For receipts see report of treasurer of the National Committee).

A second meeting of the sub-committee was held in Philadelphia, May, 1911 at the home of Miss Anna F. T. Pettit.

(For report see ARROW, July, 1911).

At this meeting a decision was reached favoring Gatlinburg, Tenn. for the school site.

(See report of Dr. Keller. ARROW, July, 1911).

The factors determining this decision were—Need; opportunities of in-

fluence as to territory and population; ability of Pi Beta Phi to meet the special local need.

\$500.00 was appropriated as a maximum limit for school expenses of the first session.

Gatlinburg is in the eastern part of Sevier Co.; a center of teaming routes into the mountains; a point of large influence; no railroad connections but the prospective terminus of a branch road from Sevierville; wildly beautiful country; not a town but a community along the big road; served by rural mail carriers; has a little public school house that has not been re-roofed in 30 years; school furniture home made and 20 years old. (Steps are being taken at present to build a new school house.) About 200 children are within school influence of this point and many very needy outlying coves are accessible from it. The public school term usually begins in August and closes at Christmas,—teacher's salary, \$30.00.

Negotiations were opened at once with the School Board and citizens but delays almost disheartening attended every step. County school officials had been changed the while and the new officials needed to be informed and interested.

Beginning in June, it was found impossible to secure definite, satisfactory action even by December.

"There's a hull day termorrer that haint never been teched yit" is a mountain maxim that is followed literally. The outsider must content his soul in patience and abide by the mountaineer's pleasure or fail utterly.

The National Committee, growing desperate, decided to enter the community at once by an independent and perhaps temporary school, and conduct all further negotiations through a representative on the field.

The Grand Council endorsed said action and officially notified the chairman to that effect at the same time pledging its moral support.

In January, 1912, a second delegated committee was authorized by the National Committee to make all arrangements for conduct of the first school session; this committee to consist of delegates from Washington, Mary B. Harris and Dr. Keller of Baltimore and the National Committee chairman.

The work of securing suitable teachers and a nurse had been going on for a year. Every effort was made to secure Pi Beta Phis, the positions being offered to five or six specially recommended.

Certain requirements were absolutely necessary—ability, versatility, sympathy, the missionary spirit; normal training in elementary school work; domestic science and art; nursing; *music*, settlement work and, if possible, experience or acquaintance with work among the mountaineers. A Pi Phi was engaged but growing ill was obliged to decline the position.

Thereupon through friends, Miss Martha Hill of Nashville was brought to our attention. Miss Hill is a teacher of public school experience in the elementary school branches and drawing; has also taught music; has done missionary school work in the mountains and was desirous of entering it again; her brother is director of athletics at Vanderbilt University; her sister is on the committee in charge of the women's department, Tennessee State Fair.

Miss Hill was highly recommended by the President, Nashville Colonial Dames and by Miss J. Steele, Assistant Principal, Fairmont Seminary of Washington.

She was engaged January 20.

The contract with Miss Hill covered 3 months; salary \$40.00 per month together with living expenses and travel expenses from and to Nashville (her home).

Having no Pi Phi representative near or on the field much liberty and discretion was necessarily left to Miss Hill in the matter of equipment, which included a preliminary trip of investigation and arrangements, rental of house, furnishing same with simple essentials, kitchen equipment capable of

domestic science teaching, general school equipment and materials for kindergarten.

Miss Hill very generously gave her services the first two months (before opening the school) for \$20.00 per month. The school continued to June 29. (Five months' service).

(See statement of expenditures attached).

Miss Hill very soon discovered one cause of many delays in our work, a portion of the community being opposed to our advent for fear of a new church establishment. The possibility of a purely altruistic idea prompting such work seemed wholly foreign to the local conception. They feared the Greeks bearing gifts and a "new church" had been the result in a certain near by community. Therefore the denominations already on hand flew to the defense at once—and naturally. Certain church men have been particularly virulent in their opposition to us, and one minister prayed publicly for the removal of "this evil that has come among us."

But Miss Hill persisted. She secured a living house of 3 rooms, porches, outbuildings, old fashioned well—at rental of \$1.50 per month. Rent however, seems the only reasonable element in mountain expenses. After heroic efforts, days and days of cleaning, the place was made livable and kodaks present it attractive. (These views will appear in later ARROWS). Into this house the barest necessities in furniture were put. (Find list of assets attached).

School opened with 14 pupils and closed with 33. Following is the program of closing day exercises.

PROGRAM

PI BETA PHI SETTLEMENT SCHOOL

June 28, 1912. Miss Martha Hill, Teacher.

Song—Happy Welcome by school.

Story—The Story of Peterkin by Emma Maples.

Couplet—"Of all the pets to love and hug,

The nicest is a little pug."

By Stella Huff (4 years of age). (Showing picture of pugs.)

Recitation—White sheep. By Arlena Maples (5 years).

Speech—Three wise men of Apple Tree town. By Jim Huff.

Couplet—"Help us to do the thing we should,

To be to others kind and good."

By Urie Owensby, Marie Owensby. (Twins 4 years).

Song—By the school.

Speech—The Lamp Lighter (R. L. Stevenson). By Estella Huff.

Recitation—Honest and True. By Mattie Ogle.

Speech—The Lark. By Lillard Maples.

Song—Clapping Song (Motion Song). By School.

Couplet—"Politeness is to do and say

The kindest thing in the kindest way." By Ray Bohanan.

Recitation—Spring is Come. By Edna Bohanan.

Song—Rub-a-Dub-Dub (Motion and March with pennants). By School.

Recitation—Pretty Rose Bush. By Cora Ogle.

Story—The Pig and the World. By Winnie Owenby.

Speech—Luck. By Willie Ogle.

Speech—Sir Rabbit. By Dillard Owenby.

Couplet—"Bows on my shoulder, slippers on my feet,

I am my Mamma's Darling, ain't I sweet."

By Wade Cogdill (4 years).

Drill Calisthenic—By School.

This program was interspersed with teaching classes of little tots arithmetic, using Fitch's cards, having them go to the black board and actually make the letters and figures with chalk.

Showing my teaching methods and equipment.

Class in Stick Laying.

Exhibit of sewing tacked on walls for inspection of visitors.

The organ is a great attraction and was used for the visitors by request.

Profusion of bright wild flowers; everything as clean and nice looking as it could be made.

(Needed: Pi Beta Phi Pennants and Colors and Motto for School).

Program—Great success! "Nothing like it through here before."

In addition to the school work Miss Hill has done much visiting; held regular Mother's meeting; musical evening for the young people; attended public meetings—addressing two, and best of all has made friends with those who were unfriendly at the beginning and has received assurances of good will, official in character.

Regret at close of the school was universal and its reopening is awaited eagerly. The women have begged that the work be continued and theirs is the greatest need. To them it has meant something new and interesting and who can say what encouragement, what suggestions, what glimpses they may have caught already—of "things lovely and of good report"—even to a woman, and this in but five months' effort.

HOUSE FURNISHING

Furnishing the Pi Beta Phi house in the mountains has awakened intense interest throughout the fraternity and is a matter of limitless pleasurable possibilities.

Miss Louise Van Sant, Maryland Alpha, has been acting chairman of special furnishings which was to cover things needed and desired but not obtainable under the first appropriation. A spirited campaign of solicitation has been conducted among the alumnae clubs and in consequence many gifts and pledges have already been received and many more will be—the stories of which will doubtless be told in the individual reports, as they should be for the honor should rest peculiarly where it belongs.

Mention might be made however of the organ given by Baltimore and Washington Pi Phis jointly for which they sacrificed their Founders' Day banquet, and of the kindness of Mr. Percy Foster of Washington, piano dealer—who very generously gave the organ at cost price donating also the stool, crating and cartage—and, in addition, Mr. Foster holds for our order 50 song books for assembly use which he will kindly give whenever we are ready to receive them. A pledge of the table silver comes from the Los Angeles Club; of linen from Boston; of a sewing machine from Franklin. Window shades were given by Baltimore; a box of rugs and books by Washington; a cereal double boiler by Philadelphia; magazine subscriptions by Syracuse—and may the good work go on.

Does not every club and perhaps chapter want to have a place on this honor roll?

There is so much that may be done beyond the bare necessities. We have visions of the home and school room both—copies of beautiful pictures, kodak work, arts and crafts, needle work for which perchance a market may be found, a stereopticon, a Victrola and even a little Pi Beta Phi Dispensary—what may not a fraternity like ours do in a work like this?

(Examine list of furnishings attached).

Miss Ethel McCullough, Indiana Alpha, Librarian of Evansville, Ind., very kindly took charge of the School and House Library project but the limited time before Convention did not permit development of her plans. She will doubtless be glad to confer with the committee elect.

In answer to many questions:

1. It has not seemed wise or necessary to invest in property or attempt the erection of buildings at present—or until more thorough investigations are made.

2. Applications for the positions of teacher and nurse are desired; some have been received and will be considered for the coming year.

In conclusion then, as the result of its two years' work, in behalf of the

Settlement School project—the National Committee has the honor to present a Pi Beta Phi school in successful operation with a promising future—and the beginning of a Pi Beta Phi home in the mountains.

Two meetings of the committee have been held at this Convention, June 27 and 28 at which official action was taken as follows:

The National Committee would respectfully recommend to Convention.

1. That Miss Martha Hill be re-engaged as school teacher for the present with a Pi Beta Phi as understudy.

2. That the Chicago Alumnae Club be requested to assume control of the settlement school project, which club has our full confidence for such work. The one city plan makes possible advantages of committee meetings and the reduction of correspondence to a minimum.

For the Committee,

MARY WALLIHAN GIBSON, *Secretary.*

Finally the chairman desires to thank the whole fraternity most sincerely for its loyal support, its patience and forbearance during these trying two years of the beginnings of things. The work has not been easy, being almost wholly one of correspondence, and conditions have been especially trying but possibly no more so than is common to the development of any large philanthropic project.

Especially would she recommend to the fraternity for grateful appreciation her co-laborers on the various committees. The National Committee that by its national character has found the task hard yet, in spite of the difficulties, has brought to it an intelligence, interest, earnestness and sympathy that have made possible whatever success has been attained; and again to those who so unselfishly labored in the money campaign—especially Mrs. Branson, Mrs. Bostwick, Miss Stewart, Miss Pettit, and also to the Washington Pi Phis who for two long years have given to this cause their untiring, unselfish devotion, co-operation, inspiration—everything at their command. Nor should we forget a word appreciative of Miss Hill on the field who has made our cause her own and accomplished splendid things for us. We are debtors both to the Greeks and Barbarians for kindnesses untold and in return would only offer, "We have kept the Faith—We have followed the Creed."

Respectfully,

EMMA H. TURNER, *Chairman.*

REPORT OF THE TREASURER OF THE SETTLEMENT SCHOOL COMMITTEE

Total receipts from March 15, 1911 to March 15, 1912.....	\$2,265.13
Total received to date	2,775.63
Endowment about	2,000.00
Alpha Province, Anna Pettit, about	1,000.00
Beta Province, Mrs. Bostwick
Gamma Province, Anne Stuart, about	700.00

There are still some pledges.

There are 15 Annual dues. More pledges.

3 Sustaining dues. More pledges.

1 Life due. More pledges.

EXPENSES

Railroad fare to meeting in Philadelphia:

Miss Harris, Miss Rogers, Miss Turner	\$ 13.84
Advanced to Miss Turner for maintainance of school	500.00
Returned to senders	64.43
Postal Cards	2.00

\$ 580.27

Total received to date\$2,775.63

Expenses	580.27
Balance	\$2,195.36

ANNA J. BRANSON, *Treasurer.*

Statement of M. Alice Matthews, Treasurer, Washington and Baltimore Delegated Committee Pi Beta Phi Settlement School

RECEIPTS

March 14, 1912. Receiver from Miss Emma Harper Turner, chairman	\$500.00
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EXPENDITURES

March 14, 1912. Miss Martha Hill	\$150.00
March 15, 1912. Miss Martha Hill, Services Feb. 20 to March 20	40.00
April 18, 1912. Miss Martha Hill, Services March 20 to April 20	40.00
May 7, 1912. Miss Emma H. Turner, Reimbursement money advanced for house furnishings at Gatlinburg	50.00
May 24, 1912. Miss Martha Hill, Services April 20 to May 20	40.00
June 14, 1912. Miss Edna L. Stone, Reimbursement money advanced for house furnishings at Gatlinburg	50.00
June 19, 1912. Miss Martha Hill, Services, May 20 to June 20	40.00
	<hr/>
	\$410.00
Balance in bank	90.00

\$500.00

M. ALICE MATTHEWS, *Treasurer.*

REPORT OF THE AUDITING COMMITTEE

Your auditing committee begs leave to submit the following report:

The accounts of your treasurer and sub-treasurer were examined and found to be correct.

The committee recommends that the fraternity's uniform treasurers' book be used for the simplification of these accounts, and that numbered vouchers be filed.

The committee also recommends the payment of Miss Turner's expense account of \$120.66 for the two years now ending, from the appropriation made for current expenses of the school.

1. It was voted, in the committee, that the fraternity be asked to appropriate from its treasury the sum of two hundred and fifty dollars (\$250.00) a year to help defray the current expenses of the Settlement School during the interim of Convention.

2. It was further voted that the active chapters be released from their pledges, and that pledges hereafter be solicited only from alumnæ.

3. Voted, that the permanent endowment fund be turned over to the new committee and invested by them as they may decide.

ELIZABETH A. HELMICK, *Chairman.*

ANNA R. NICKERSON.

MAY COPELAND DRYBREAD.

ANNE STUART.

GERTRUDE FITZ-RANDOLPH CURRENS.

REPORT OF COMMITTEE ON REDISTRICTING THE PROVINCES

Your committee has redistricted the provinces on a geographical basis, enlarging the number from four to six, and taking into consideration the following points:

Every state has been assigned in some province.

An effort has been made to place in the same province those states whose chapters have been accustomed to interchange visits.

The districts are as follows:

Alpha Province, 8 chapters: Connecticut, Delaware, District of Columbia, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Ontario, Rhode Island, South Carolina, Vermont, Virginia.

Beta Province, 8 chapters: Michigan, Ohio, Pennsylvania, West Virginia.

Gamma Province, 10 chapters: Alabama, Illinois, Indiana, Kentucky, Minnesota, Mississippi, Tennessee, Wisconsin.

Delta Province, 10 chapters: Arkansas, Iowa, Kansas, Louisiana, Missouri, Nebraska.

Epsilon Province, 5 chapters: Colorado, Oklahoma, Montana, New Mexico, Texas, Wyoming, North Dakota, South Dakota.

Zeta Province, 4 chapters: Arizona, California, Idaho, Nevada, Oregon, Utah, Washington.

ANNA R. NICKERSON, *Chairman*.

This divides the chapters as follows:

Alpha Province (10)—Ontario Alpha, Vermont Alpha, Vermont Beta, Massachusetts Alpha, New York Alpha, New York Beta, Maryland Alpha, Columbia Alpha.

Beta Province (8)—Pennsylvania Alpha, Pennsylvania Beta, Pennsylvania Gamma, Ohio Alpha, Ohio Beta, Ohio Gamma, Michigan Alpha, Michigan Beta.

Gamma Province (10)—Minnesota Alpha, Wisconsin Alpha, Illinois Beta, Illinois Delta, Illinois Epsilon, Illinois Zeta, Illinois Eta, Indiana Alpha, Indiana Beta, Indiana Gamma.

Delta Province (10)—Iowa Alpha, Iowa Beta, Iowa Gamma, Iowa Zeta, Nebraska Beta, Missouri Alpha, Missouri Beta, Kansas Alpha, Arkansas Alpha, Louisiana Alpha.

Epsilon Province (5)—Wyoming Alpha, Colorado Alpha, Colorado Beta, Oklahoma Alpha, Texas Alpha.

Zeta Province (3)—California Alpha, California Beta, Washington Alpha.

ANNA R. NICKERSON, *Chairman*.

REPORT OF COMMITTEE ON RECOMMENDATIONS AND RESOLUTIONS

Whereas the Twenty-second Biennial Convention of Pi Beta Phi Fraternity is now about to adjourn, and whereas it sincerely appreciates the many favors extended to it, therefore be it resolved—

That we, the members of Pi Beta Phi Fraternity, extend our deepest thanks to the Grand Council for their very efficient work and steadfast faithfulness during their term of office.

That we in Convention assembled express our deepest appreciation of their splendid services rendered during their administration.

That to Elda L. Smith be expressed our appreciation for her efficient services as Convention Guide.

That to Amy Onken a vote of thanks be given for her faithful services as assistant Convention Guide.

That to Illinois Epsilon be expressed our appreciation of their generous hospitality and thoughtful consideration during our stay in Evanston.

That we extend our heartiest thanks to the Chicago Alumnae Club for its gracious reception and unique entertainment.

That to Miss Miller be expressed our gratitude for her clever presentation of the epochs in Pi Beta Phi's history.

That Convention express its sincere thanks to Messrs. D. L. Auld & Co., and to Burr, Patterson & Co. for their souvenirs presented to all attending Convention.

That we extend our hearty thanks to Northwestern University and to her Dean of Women, Miss Potter, for the delightful privilege of holding our Convention on this beautiful campus.

That we extend our deepest thanks to Beta Province and Mrs. Johnson for the additional pleasure of a week-end house party.

That our appreciation of Anna F. T. Pettit's excellent work on the Pi Beta Phi calendar be shown by a gift of \$25.00, and that our heartiest thanks be sent her for the beautifully symbolic coat-of-arms, whose design she submitted.

That we vote a reimbursement to the amount of \$150.00 to Mrs. Kate M. Bourne for her arduous duties as cataloguer.

That we vote the amount of \$50.00 to Sophie P. Woodman for her efficient work as editor of the Year Book.

That we show our appreciation of Celeste Janvier's executive ability and businesslike management of the fraternity's finances by a gift of \$50.00.

That we vote the amount of \$25.00 to Jeanette Zeppenfeld as an acknowledgement of her services as Historian.

That a vote of thanks be extended to Kappa Alpha Theta, Alpha Omicron Pi, Alpha Phi, Beta Theta Pi, and Phi Kappa Psi for the cordial greetings sent to the Twenty-second Biennial Convention of Pi Beta Phi.

That we extend a vote of thanks to the badge committee for their services.

That we, the Pi Beta Phi Fraternity, extend our hearty congratulations to Delta Theta Psi and Phi Alpha Epsilon on receiving charters from Pi Beta Phi Fraternity.

That we extend a vote of thanks to Illinois Eta for its clever entertainment on the boat.

That we express our appreciation to Mrs. Kate W. Johnson for greetings to Convention, and our regret for her inability to attend.

That we gratefully acknowledge Ida Shaw Martin's cordial greetings to Convention.

That a vote of thanks be sent to Delta Delta Delta for the beautiful flowers so kindly sent to Pi Beta Phi.

That we express our pleasure in having with us Mrs. Libbie Brooks-Gaddis, a founder of Pi Beta Phi, whose presence has been an inspiration.

That we extend a vote of thanks to Edith Carpenter for her successful efforts toward completing the ARROW files.

That we express our appreciation for the work of the committee on Initiation Robes.

That in addition to the vote of thanks of the Grand Council and the individual letters of appreciation of the chapters, we in Convention express our thanks to Mary Bartol-Theiss for her long and faithful service to the fraternity.

That Mrs. Bostwick and Mrs. Helmick receive our heartiest thanks for their labors in gathering the historical data of Pi Beta Phi.

Recommended that itemized expense account blanks be furnished all persons traveling on fraternity business.

Recommended that the fraternity maintain the policy adopted by the Nineteenth Biennial Convention and endorsed by the Twentieth and Twenty-first: namely; of extension into no colleges with less than \$75,000.00 annual income, or with less than fifty women students where Pi Beta Phi is the first woman's fraternity to enter, seventy-five where she is second, one hundred where she is third, and so on in the same ratio.

Recommended that the fraternity continue its present policy of granting a \$500.00 Fellowship for graduate study in Europe or America.

Respectfully submitted,

ANNA R. NICKERSON, *Chairman.*

REPORT OF COMMITTEE TO EXAMINE CHAPTER RECORD BOOKS AND CHAPTER TREASURERS' BOOKS

Chapter records have all been carefully looked over and are as a whole fairly well up to date. But there is room for great improvement. The books of Pennsylvania Beta and Nebraska Beta, taking into consideration all the criticisms of the committee, were found the nearest to being model chapter record books.

One of the books bore no mark of identification at all. A large number were more or less covered with ink blots and were far from neat in appearance. Marriages were given without dates or husband's initials, and in many instances were not entered at all. Many of the records of grand officers were incomplete, delegates and visitors to Convention were omitted entirely. Some chapters were drawing a line through old addresses, causing their books to look most untidy. Class degrees were omitted and honors, occupations and remarks were often confused. There seems to be no excuse whatsoever for these incomplete records if chapters would consult the latest catalogue, and it is urged that they do so at once, bringing their books accurately to date.

The following suggestions are offered by the committee, same to be printed or typewritten and sent all chapters and to be pasted on inside cover of Record Books for reference.

1. Under the heading of *Name* should come full name of member, and if married, name of husband in parenthesis, as Alice May Brown (Mrs. Frank W. Potter). Nick names should not be used.

2. All addresses should be preceded by the year same was entered in the Record Book. Lines should not be drawn through the old addresses.

3. *Class Degrees* should be given with date—also name of college when taken elsewhere.

4. *Honors* should include the following:

1. All college and class honors.
2. National fraternity honors and convention delegates.
3. All honors won by alumnae out of college.

Chapter offices should not be mentioned at all.

5. *Occupation* should include dates.

6. *Remarks* should include the following:

1. Record of month, day, year and place of birth.
2. Record of all expelled or honorably dismissed members, with date of same.
3. Record of marriage including full name of husband, his fraternity, and month, day and year of marriage.
4. Mention of all charter members.
5. Any interesting date concerning fraternity conventions attended, etc.

7. *General Hints*.

1. Chapters re-installed should include all records of former memberships in their record book, entering same at once, after latest initiates record.
2. All data entered should be started from the margin line.
3. All names should be indexed, giving family name first followed by given name or names.
4. Blotters and fine Spencerian pens should be used and the keeper of the record book should use as fine a penmanship as possible.

REPORT ON CHAPTER TREASURERS' BOOKS

With the exception of a few chapters, the Treasurers' books show a decided lack of knowledge in simple book-keeping, those of Ontario Alpha, Columbia

Alpha, Iowa Zeta and Nebraska Beta being the best.

In most cases no attempt at balancing is made, books are untidy, accounts inaccurate and it is impossible to tell how the treasurer could ever figure out a balance of cash on hand, which accounts perhaps for the many shortage entries. House and chapter funds are combined in a most confusing manner, when they should be handled by two treasurers and a separate set of books kept for each fund.

With the hope that these conditions may be corrected, the committee suggests that model pages be prepared for the use of chapters in the fall, with necessary information regarding same, and chapters be made to comply with instructions so that we may have a uniform treasurer's book kept by all.

ANNE STUART, *Chairman.*

SUMMARY OF THE CHAPTER REPORTS OF THE DELEGATES TO THE TWENTY-SECOND BIENNIAL CONVENTION OF THE PI BETA PHI FRATERNITY, HELD IN EVANSTON, ILLINOIS, JUNE 25 - 29, 1912.

ALPHA PROVINCE

VERMONT ALPHA

I. MEMBERSHIP. 1910-11: 29 members, 7 initiates. 1911-12: 28 members, 7 initiates. 3 resident active, 7 resident alumnae; total membership May, 1912: 123.

II. HONORS. 2 elections to Φ B K, 1 commencement honor appointment, 1 salutatorian, 2 honors in English and Latin, 2 prizes in English, and 1 in Latin. 4 class vice-presidents, 4 editors junior year book. 4 officers and 5 cabinet members Y. W. C. A.; 4 delegates to conference. 10 members of casts of plays. 4 captains, 2 managers, and 20 members of basketball teams. President and a member of Student Government Association. President, vice-president, and manager of Women's Athletic Association. 21 members of Musical Association, 5 members of Mandolin Club. 6 on social affairs' committees.

III. CHAPTER WORK. Rooms newly papered and refurbished by alumnae. Readings from the ARROW, and musical programs after meetings. Showers for the rooms, especially the kitchen.

IV. ENTERTAINMENTS. Receptions to friends and alumnae, teas, parties, etc. Christmas tree with gifts for each girl, senior announcement party, formal dance, ride, supper, mock wedding, and dance for the entire freshman class.

V. CHAPTER HOUSE. Four rooms rented, down town, for meetings and entertaining.

VI. MAINTENANCE OF ALUMNAE INTEREST. Personal letters received from most alumnae. A Middlebury Women's Alumnae Association, with a Pi Phi president, formed.

VERMONT BETA

I. MEMBERSHIP. 1910-11: 10 members, 4 initiates. 1911-12: 15 members, 4 initiates. 9 resident active; 4 resident alumnae; total membership May, 1912, 70.

II. HONORS. 1 Phi Beta Kappa. 1 entrance examination prize in Latin and 1 in Greek. 4 prizes—Julia Spear Prize Reading. 5 class officers. 6 on Y. W. C. A. cabinet. 1 delegate to Silver Bay conference. 5 roles in May Fête, 3 in cast of "Princess." 7 on *Cynic* board, 1 on *Ariel* board. 1 on Junior Prom Committee. Manager of Women's Instrumental Club.

III. CHAPTER WORK. New curtains, furniture, and two property boxes purchased. Scholarship prize of \$10.00 given. Current events and parliamentary law studied. Pins for patronesses bought. ARROW file nearly completed. Recital given by Mrs. L. P. Everest, Colorado Beta, for Settlement School Fund. Chapter quarters enlarged to two rooms. Flowers sent to the sick.

IV. ENTERTAINMENTS. Straw-ride and supper; luncheons, cooky shines; steamer-ride on Lake Champlain; receptions to Mrs. Nickerson and Mrs. Everest; Founders' Day dinners; teas to faculty, wives and mothers; reception to freshmen.

V. CHAPTER HOUSE. Two rooms in a private house.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae are represented in chapter meetings and attend receptions, initiations, banquets, etc.

MASSACHUSETTS ALPHA

I. MEMBERSHIP. 1910-11: 20 members, 6 initiates. 1911-12: 25 members, 9 initiates. 13 resident active. 57 resident alumnae. Total membership May, 1912: 149.

II. HONORS. 1 election to Φ B K. 1 senior class president, 1 member of Senior Class Day Committee, 1 member of Senior Play Committee, 2 junior class officers, 1 chairman of Junior Picnic Committee, 1 class historian, 1 class prophet, 1 chairman of Junior Play Committee. 4 officers and members of Y. W. C. A. committees. 4 in cast of senior play, 4 in junior play. 1 member of executive committee of Athletic Association, 1 member of basket-ball team. 1 associate editor of *Hub*, 1 member of *Hub* staff, 1 first prize in *Beason* Story Contest, 1 member of *Beacon* staff.

III. CHAPTER WORK. Dinner at Christmas for poor family; lecture given for benefit of Settlement School. Linen and tin shower for fraternity rooms. Upper-class girls appointed as advisers to freshmen. Scholarship committees chosen.

IV. ENTERTAINMENTS. Informal spreads, rushing parties, Christmas party, senior parties, cooky shines, house parties, spread and vaudeville show, and card parties.

V. CHAPTER HOUSE. Room for meetings near college buildings.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae invited to all chapter meetings, initiations, banquets, and rushing parties. Alumnae render financial and social assistance to chapter and offer silver loving cup to sophomore Pi Phi with highest scholarship record.

ONTARIO ALPHA

I. MEMBERSHIP. 1910-11: 14 members, 7 initiates. 1911-12: 19 members, 7 initiates. 9 resident active; 3 resident alumnae; total membership May, 1912, 36.

II. HONORS. 1 counsellor of the class of 1911, 3 class executives, winner of the first Edward Blake Scholarship in modern languages. Recording secretary and corresponding secretary of Y. W. C. A., and vice-president of Medico Y. W. C. A. 2 leading roles in Women's Dramatic Club Play, 1 in cast of Italian play. 2 secretary-treasurers of Women's Athletic Association, representatives in Intercollegiate Swimming Club, and on hockey and tennis teams. Secretary-treasurer and president of Women's Medico-Literary Society, First Year Representative to Modern Language Club, secretary of the Grace Hall Memorial Library, secretary and treasurer of Anglican Women's Club, fourth and second year representatives to the Women's Literary Society, assistant sporting editor on the *Varsity* board, historian of the Literary Society of the Faculty of Education, speaker for second year in Inter-Year Oratorical Contest, head of Student Government Association of Queen's Hall, University College representatives to the Evangelical Settlement and on Anglican Club, representative on the *Torontonensis* board, and member of English and History Discussion Club.

III. CHAPTER WORK. Assisted with alumnae bazaar. Gave debate on Sophomore pledge-day. Gave clothes and dolls to Infants' Home and to Sick Children's Hospital. Bought furniture for fraternity room. Taught at Settlement.

IV. ENTERTAINMENTS. Rushing parties, a twilight musicale for the Settlement School Benefit, and informal luncheons and teas for patronesses.

V. CHAPTER HOUSE. An unfurnished room has been rented and furnished by the chapter.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae are invited to all meetings, entertainments, initiations, and house-parties. Chapter vice-president writes to all non-resident alumnae. A small alumnae club has been formed, and at least one representative is present at each chapter meeting. Alumnae assist in rushing and arrange Founders' Day celebration.

NEW YORK ALPHA

I. MEMBERSHIP. 1910-11: 36 members, 12 initiates. 1911-12: 35 members, 10 initiates. 9 resident active; 29 resident alumnae; total membership May, 1912, 191.

II. HONORS. 3 election to Senior Society, 1 election to Sophomore Society, 2 elections to Junior Society, third prize in Sophomore Women's Oratorical Contest, 4 class secretaries, 4 officers of Debating League, class salutatorian, member of class committee for commencement, 11 on class executive committees. 2 vice-presidents and 1 cabinet member of Y. W. C. A. 2 on casts of plays, 2 elections to Dramatic Club. 3 representatives on Women's Athletic Governing Board, 1 captain of junior basket-ball team. Associate editor of Woman's Edition of the college paper. Secretary of Woman's Debate Club, secretary of Classical Club. Member of Executive Board of Woman's League, assistant manager and secretary-treasurer of Instrumental Club, vice-president of Glee Club, 3 officers of Consumer's League, and 1 election to Illustrators' Club.

III. CHAPTER WORK. Visits and music for Old Ladies' Home and Hospital. Bible class at chapter house. Budget for all expenses. Scholarship committee. Sunday night lunches at chapter house for city girls and neutral friends. Professors and wives, patronesses and patrons entertained at dinner.

IV. ENTERTAINMENTS. Cooky shines, receptions to faculty, fraternity chaperones, and city friends, and to Seniors, Founders' Day Minstrel Shows, annual bazaars for chapter house; picnics; chafing-dish party, informal dance, heart party, teas, chocolate party, mock wedding, and musical during rushing season.

V. CHAPTER HOUSE. Live in house, built by New York Alpha Alumnae, accommodating 20 girls. Present chaperone a New York Alpha alumna.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae club meets every two weeks, and at stated times meets with active chapter. Alumnae and active girls celebrate Founders' Day together. Sophomore Scholarship Cup given by Alumnae Club. Annual letter sent to non-resident alumnae.

NEW YORK BETA

I. MEMBERSHIP. 1910-11: 18 members, 6 initiates. 1911-12: 29 members, 13 initiates. 29 resident active; 26 resident alumnae; total membership, May, 1912: 75.

II. HONORS. 1 election to Φ B K. Honors in Greek, highest honors in mathematics and in final general honors; Trustees' scholarship for highest entrance examination; Pulitzer scholarship for three years; Honors in Latin; Earle Prize in classics; Brooklyn honorary scholarship. 4 officers of senior class; 12 on social committees; 7 on junior play and dance committees. 6 on Y. W. C. A. committees. 4 in Junior Show; 2 in Sophomore Show; 12 in undergraduate shows; 6 in Sophomore Greek Games; 2 in Freshman Show. Members of 'varsity basket-ball team, and base-ball team; captain of hockey team; class championship in tennis. Winner of comic lyric in Greek games. 1 editor and 1 business manager of *Mortar-board*; 1 editor and 1 assistant editor of *Bullein*; 1 assistant editor of *Bear*. 7 in glee and violin clubs; supervisor of chapel music.

III. CHAPTER WORK. Chapter housing twice improved. Book of examinations for references kept. Quiet rules enforced in fraternity house. Concert given for Settlement School. Assistance given to Day Nursery.

IV. ENTERTAINMENT Concert, euchre, and a dance for Settlement School; teas for Faculty, Pan-Hellenic Council, and Alumnae, showers for two brides-to-be, 6 regular dances, a St. Patrick's Day dance, a concert and two dances for Convention Fund.

V. CHAPTER HOUSE. After having had a small sub-rented apartment for some time, the chapter rented an eight room apartment in which six girls and a chaperone lives.

VI. MAINTENANCE OF ALUMNÆ INTEREST. A chapter letter keeps non-resident alumnae in touch with active chapter. Chapter invites alumnae to social affairs and to meetings, and is represented at alumnae meetings. Alumnae support all financial projects, donate gifts of china and silver to chapter, and give annual cooky shine. New York Alumnae Club celebrates Founders' Day with New York Beta at a banquet, and gives them a Christmas cooky shine.

PENNSYLVANIA ALPHA

I. MEMBERSHIP. 1910-11: 19 members, 8 initiates. 1911-12: 20 members, 6 initiates. 15 resident active, 0 resident alumnae; total membership, May, 1912: 110.

II. HONORS. 1 election to $\Phi B K$, 3 elections to $\Pi \Sigma X$, 2 eligible to Lucretia Mott Fellowship. 6 class officers, 4 Y. W. C. A. officers. 4 in Acting Drama Productions, 4 roles in Somerville play, 8 roles in class plays. 2 on basketball team, president and member of Athletic Council, 5 on hockey teams, 3 in varsity gym team. 3 members on *Halcyon* staff. 6 on committees for social functions. 3 in Glee Club. Vice-president of Student Government Association. Bennett Fellowship in Germanics at University of Pennsylvania.

III. CHAPTER WORK. College Settlement Association received support. Consumers League and Y. W. C. A. established. Alumnae repeated "Mid-Summer Night's Dream" for the Swarthmore endowment fund. A cake and candy sale cleared \$80.00 for the Settlement School. Sophomore pledge day abandoned after two years trial, and a six weeks' pledge day tried and found unsatisfactory. Strict rules, a short rushing season, and written invitations from Pan-Hellenic promise better conditions for next year.

IV. ENTERTAINMENTS. Dinner dances, a trip to Langhorne, supper parties, cooky shines, teas, Hallowe'en and Valentine dance, luncheons, house parties, picnics, annual dances, freshman "500" party for freshmen of other fraternities.

V. CHAPTER HOUSE. A chapter room has been furnished.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae living near Philadelphia are unailing in enthusiasm and help. Two alumnae attend Pan-Hellenic meetings. Active chapter sends annual letter to alumnae and invite them to all functions given by the chapter. Founders' Day is celebrated with the Philadelphia Club.

PENNSYLVANIA BETA

I. MEMBERSHIP. 1910-11: 19 members, 4 initiates. 1911-12: 14 members, 5 initiates. 2 resident active, 10 resident alumnae; total membership May, 1912: 130.

II. HONORS. Barrow's prize in Latin. 2 class historians, 2 class secretaries, 2 commencement speakers, 3 class poets. 2 Y. W. C. A. officers, delegate to Y. W. C. A. convention. 4 in senior class plays, president of Dramatic Club, president of *Frill and Frown*, 2 on senior play committee. 2 members of *Orange and Blue* staff, assistant editor and 3 on board of *L'Agenda*. 3 officers of Women's League, 1 Junior "ex."

III. CHAPTER WORK. Box sent to the Home for Friendless Children, at Scranton, Pa. Illustrated lecture on "Paris, the Magnificent," by Prof. Rientier, given under the auspices of Pi Beta Phi and Delta Delta Delta.

IV. ENTERTAINMENTS. Suite parties, receptions, card parties by men's fraternities, cooky shines, symposiums, dances, dinners, garden party, progressive dinner and dance; parties by alumnae and patronesses.

V. CHAPTER HOUSE. Faculty ruling forbids chapter rooms to women's fraternities.

VI. MAINTENANCE OF ALUMNÆ INTEREST. All alumnæ invited to informal reception and picnic, and to annual Symposium and June dance. Alumnæ have given progressive dinner, luncheon, and garden party.

PENNSYLVANIA GAMMA

I. MEMBERSHIP. 1910-11: 20 members, 7 initiates. 1911-12: 20 members, 5 initiates. 9 resident active; 5 resident alumnæ; total membership May, 1912: 72.

II. HONORS. 2 elections to Φ B K, Pi Beta Phi Fellowship, McLean Prize, James Rushing Scholarship, 1911 valedictorian. Class historian, class poet, 5 class secretaries. 9 on Y. W. C. A. cabinets, 3 delegates to Y. W. C. A. conventions. 6 in dramatic roles. 2 on *Microrosm* board.

III. CHAPTER WORK. Scholarship committee investigates and reports standings to chapter and to girls, individually, each term. All girls actively interested in Y. W. C. A. Bible classes taught in Indian School, and dolls dressed for children in New York slums. Fraternity rooms refurnished.

IV. ENTERTAINMENTS. Dinners, luncheons, picnics, drives, teas for Mrs. Nickerson, mothers, patronesses, and friends, informal reception for fraternity men at other colleges during Y. M. C. A. convention, New Year's party given by freshmen to upper classmen.

V. CHAPTER HOUSE. Rooms are rented for meetings.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnæ are invited to Founders' Day banquet, all chapter entertainments, and to meetings. Chapter girls correspond with all alumnæ. Chapter sends gift to all its brides.

MARYLAND ALPHA

I. MEMBERSHIP. 1910-11: 23 members, 5 initiates. 1911-12: 20 members, 8 initiates. 9 resident active, 24 resident alumnæ; total membership May, 1912: 117.

II. HONORS. Class president, vice-president, secretary, and treasurer. Chairman of freshman entertainment to juniors and of sophomore entertainment to the seniors. Secretary of Y. W. C. A. 4 in cast of Senior Dramatics, 4 in junior play, 4 in sophomore play. President of Athletic Association, captain of senior basket-ball team, 4 on basket-ball teams. Secretary and treasurer of the Pennsylvania Club. Member of Glee Club, 2 members of Mandolin Club. Secretary of the Chemical Association. Alumnæ elected president of Southern Association of College Women, secretary of Maryland Beta of Phi Beta Kappa and given fellowship at Johns Hopkins.

III. CHAPTER WORK. Scholarship committee raised standard of chapter work. Complete renovation of Pi Phi cozy corner, and refurnishing of fraternity room. Weekly visits on social service committee. Donated money for Founders' Day banquet to Pi Phi Settlement School, and for annual June banquet to Million Dollar Campaign of college. Sent flowers to sick.

IV. ENTERTAINMENTS. Province President entertained, dinner dance given to freshmen by patronesses, Columbia Alpha entertained on Founders' Day, cooky shines, teas, supper, German, and luncheon for Freshmen, informal parties by alumnæ, freshmen entertained by Miss Keller, receptions, banquets.

V. CHAPTER HOUSE. Large room rented in private house near college. Cozy corner in end of corridor of a dormitory.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Delegates sent by active chapter to meetings of Alumnæ Club. Alumnæ invited to all entertainments and welcomed at fraternity meetings, non-resident alumnæ receive annual letter and invitation to annual banquet and house party. Alumnæ entertain chapter and aid it financially.

COLUMBIA ALPHA

I. MEMBERSHIP. 1910-11: 18 members, 8 initiates. 1911-12: 20 members, 9 initiates. 20 resident active; 56 resident alumnæ; total membership May, 1912: 122.

II. HONORS. 2 Columbian Scholarships, 2 D. A. R. prizes in American History, Ruggles prize in Mathematics, Kendall Scholarship, 3 graduated with distinction, Staughton prize in Latin, Thomas F. Walsh prize in History, E. K. Cutter prize in English, G. Hubbard Memorial prize. 9 class officers. President and treasurer of Y. W. C. A. 4 class editors for the *Cherry Tree*.

III. CHAPTER WORK. Chapter meetings are held on Thursday afternoon of one week and Saturday evening of the following week. Luncheon is served in the fraternity rooms every day and a supper or cooky shine is often given after the evening meetings. A scholarship committee confers with the dean twice during the year.

IV. ENTERTAINMENTS. Luncheons, teas, theatre parties, candy pulls, card parties, dinner parties, cooky shines, a silver offering tea for the Settlement School, dances, picnics, and roof-garden parties. The chapter donated the Founders' Day banquet money to the Settlement School, this year. A Round Robin Letter is kept up during the summer.

V. CHAPTER HOUSE. The chapter has two large rooms in a building owned by the university.

BETA PROVINCE

OHIO ALPHA

I. MEMBERSHIP. 1910-11: 20 members, 5 initiates. 1911-12: 26 members, 16 initiates. 12 resident active, 14 resident alumnae; total membership May, 1912: 142.

II. HONORS. 4 class historians, 3 class secretaries, class vice-president, member of class social committee. 4 members of Y. W. C. A. cabinet. 2 in dramatics. Member of basket-ball team, 2 on *Athena* board. 4 elected to English Club, 6 elected to German Club, manager and 5 members of Glee Club. Reporter to *Green and White*.

III. CHAPTER WORK. Careful study of Constitution and of Roberts *Rules of Order*. A committee of three to choose subjects for chapter discussion. Chapter is well represented in Y. W. C. A., and in the clubs.

IV. ENTERTAINMENTS. Receptions, informal musicals and spreads, dinner dance, Christmas "Grab Bag" party, formal dances, cooky shines, reception by Alpha Xi Delta, teas, card parties, Pi Beta Phi and Phi Delta Theta twice entertained by friends.

V. CHAPTER HOUSE. Faculty opposed to chapter houses. A hall in college wing is rented.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae attend meetings and initiations, and assist during rushing season. An active girl attends each alumnae meeting. Freshmen are required to call on alumnae.

OHIO BETA

I. MEMBERSHIP. 1910-11: 20 members, 5 initiates. 1911-12: 16 members, 7 initiates. 12 resident active, 30 resident alumnae; total membership May, 1912: 101.

II. HONORS. Vice-president of junior class, 3 members on senior, junior, and sophomore social committees. Vice-president of Y. W. C. A. 5 in Strollers Dramatic Club. 5 in Browning Literary Society, 5 in Women's Council, society editor of *Lantern*, member of *Makio* board, leader of Girls' Glee Club.

III. CHAPTER WORK. Scholarship committee. Subscription dance for Settlement School.

IV. ENTERTAINMENTS. Luncheons at Country Club, stunt parties, formal dances, banquets, spreads, cooky shines, card parties, theatre parties, Christmas trees, picnics.

V. CHAPTER HOUSES. A room is rented.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae are invited to banquets, formal dances, and Founders' Day banquets. Active girls entertained by alumnae.

OHIO GAMMA

I. MEMBERSHIP. 1910-11: 18 members, 26 initiates. 1911-12: 24 members, 13 initiates. 3 resident active, 5 resident alumnae; total membership May, 1912: 39.

II. HONORS. Vice-president and secretary of senior class, secretary of freshman class, 7 on class committees, 2 in Y. W. C. A. cabinet, 6 in Willard play, 2 in senior class play, 2 in Dramatic Club play. 4 in Stratford Literary Society, president of Willard Literary Society, 5 in Ruskin Literary Club, editor of annual girls' edition of *Wooster Voice*, member of *Index* board. 4 on Dormitory Government Committee, 4 on Holden Inlook board. Member of Girls' Glee Club. Member of Student Senate. Commencement speaker.

III. CHAPTER WORK. Strict record of each girl's progress kept by chapter scholarship committee; no failures, marks far above average. Chapter out of debt except on piano, and this debt has been pledged by alumnae.

IV. ENTERTAINMENTS. Formal and informal parties, entertainment by alumnae and patronesses during rushing, welcoming parties to newly installed chapters, Pan-Hellenic reception given by alumnae.

V. CHAPTER HOUSE. Rented rooms.

VI. MAINTENANCE OF ALUMNAE INTEREST. Chapter and alumnae in the city co-operate, interchange social courtesies, and counsel together on chapter problems, alumnae assist financially.

INDIANA ALPHA

I. MEMBERSHIP. 1910-11: 23 members, 6 initiates. 1911-12: 23 members, 9 initiates. 12 resident active, 30 resident alumnae; total membership May, 1912: 190.

II. HONORS. 2 received degrees "magna cum laude"; 2 "cum laude"; 4 received high honors in majors. 2 class treasurers, 3 class secretaries, vice-president of junior class, freshman historian. 7 on Y. W. C. A. cabinets. Leading lady in senior play. Manager of girls' basket-ball team. Editor-in-chief and member on the board of the *Franklin*, 4 on staff of junior annual publication board. 7 members of Scientific Association, president and 8 members of executive board of Student Council, 2 on junior "Stunt" committee, 2 on general arrangement committee for junior dinner and reception, member of college orchestra, library assistant, tutor in German, speaker at commencement exercises.

III. CHAPTER WORK. An annual donation is given to Y. W. C. A. Geneva fund, and to poor children of the city. Book-case and window seat purchased for chapter room. Chapter program based on important fraternity questions.

IV. ENTERTAINMENTS. Fudge party, chocolates, formal dinners, Japanese tea for alumnae, chafing-dish parties, bobsled ride, pledge spreads, Hallowe'en party, picnic-luncheon for alumnae, annual commencement spreads.

V. CHAPTER HOUSE. None.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae are invited to at least one rushing party, to pledge-spread, and to initiation. Active and alumnae entertain for Pi Phi brides. Alumnae entertain and are entertained by the active girls at least once a year.

INDIANA ALPHA

I. MEMBERSHIP. 1910-11: 27 members, 8 initiates. 1911-12: 32 members, 20 initiates. 4 resident active, 10 resident alumnae; total membership May, 1912: 226.

II. HONORS. Sophomore class secretary, class historian. 6 on Y. W. C. A. cabinet. 2 members of dramatic club, 4 leading parts in plays, 2 in Women's League play. President of Economics Club, 2 in *Goethe Gesellschaft*, 9 in English Club, member of college annual board, 3 in History Club, 4 in Mathematics Club, member of *Cercle Français*, president of Girls' Union.

III. CHAPTER WORK. Furniture, china, and draperies bought. Chapter

leads in scholarship, and works in Women's League. Had booths at County Fair and Lawn Fête given by Y. W. C. A. Sold tags for hospital fund and candy for church charity organizations. Have weekly Bible class. Current events discussed at dinner each night. Grades read at fraternity meetings.

IV. ENTERTAINMENTS. Cooky shines, formal dinners, drives, informal dances, open meetings to fraternities each term, teas for faculty and girls in university, faculty dinners on Thursdays, formal reception to faculty and friends.

V. CHAPTER HOUSE. Rented house, chaperoned by a Pi Phi mother, accommodating 19 girls.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnae invited to initiations, fraternity meetings, and Founders' Day celebrations. Alumnae chaperone formal parties, make gifts to house, and advise with chapter. Alumnae Club represented in Women's League and in Y. W. C. A. cabinet. Non-resident alumnae receive letters.

INDIANA GAMMA

I. MEMBERSHIP. 1910-11: 19 members, 13 initiates. 1911-12: 20 members, 7 initiates. 4 resident alumnae; total membership May, 1912: 122.

II. HONORS. Honors in Scholarship. 2 class officers. 6 on Y. W. C. A. cabinet, several Y. W. C. A. factory extension workers. 8 in dramatic club plays. 2 on basketball squads, member on board of Tennis Association. 2 on staff of *Drift*, and *Collegian*. 2 officers of Lotus Club, 2 in French Club. Member of committee on Butler Living Endowment Fund, members of social committees.

III. CHAPTER WORK. Greatest need is confidence and better interfraternity spirit. Pan-Hellenic has formed contract for 18 weeks' rush, better results hoped for.

IV. ENTERTAINMENTS. Ten days of rushing under broken contract crowded in teas, banquets, dances, theatre parties, etc. Theatre party given by pledges, garden parties, informal and formal dances, spreads, house-parties, dinners, Grand President and Province President entertained.

V. CHAPTER HOUSE. Houses prohibited by faculty. Room in home of an alumna rented for meetings.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae and active chapter cooperate in rushing and other social affairs. An active girl attends monthly alumnae luncheon.

ILLINOIS BETA

I. MEMBERSHIP. 1910-11: 13 members, 8 initiates. 1911-12: 14 members, 6 initiates. 5 resident active, 15 resident alumnae; total membership May, 1912: 241.

II. HONORS. Second honors in scholarship, 2 winners of oratorical contests. 5 class officers. 5 in casts of plays. Basket-ball captain and manager. 2 assistant editors and 2 members of board of college monthly, president and secretary of literary society.

III. CHAPTER WORK. With help of alumnae have almost finished paying for bungalow; entire cost more than covered by personal pledges. Rug bought for living room. Committee on scholarship and committee to call on patronesses appointed. Pan-Hellenic arrangement very satisfactory.

IV. ENTERTAINMENTS. Reception to formally open bungalow, Valentine party, "at homes" to Alpha Xi Delta and to all the girls in school, Pan-Hellenic dances, Hallowe'en dance and supper, week-end house parties at bungalow, entertained by Alpha Xi Delta, and with Phi Delta Theta, Founders' Day banquet with Illinois Delta.

V. CHAPTER HOUSE. Bungalow used for chapter meetings, weekly cooky shines, and informal affairs. Open all day for use of chapter.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnae attend chapter meetings, initiations, and cooky shines. Active girls attend monthly meetings of Alumnae Club.

ILLINOIS DELTA

I. MEMBERSHIP. 1910-11: 25 members, 10 initiates. 1911-12: 27 members, 12 initiates. 14 resident active, 31 resident alumnae; total membership May, 1912: 224.

II. HONORS. 4 honor students, special honors in English and Latin, first prizes in Greek composition and in Declamatory Contest, 4 commencement speakers. 4 officers and 4 on cabinet of Y. W. C. A. Co-author of sophomore play, 5 roles in class plays, queen of the May Fête. 3 on board of college annual, 2 on staff of college paper, 2 editors of Women's Edition of College Paper, and 3 members of staff. House president of women's dormitory, 6 members of dramatic club, first and second prizes in debate for women, 5 members of Student Council.

III. CHAPTER WORK. Scholarship committee resulted in noticeable improvement in grades. Senior "mother" chosen by each freshman. Room in city hospital supported by active and alumnae girls.

IV. ENTERTAINMENTS. Banquet and luncheon for Miss Keller, formal and informal dances, thimble party for Knox Pi Phis, progressive party, Pan-Hellenic banquet, Christmas party by seniors, cooky shines, alumnae reunions, entertainments by patronesses and pledges, Hallowe'en party, banquets.

V. CHAPTER HOUSE. In 1910-11 the chapter maintained a room in the home of an active girl, but this was given up in 1911-12.

VI. MAINTENANCE OF ALUMNAE INTEREST. Monthly meeting of Alumnae Club of Illinois Beta and Illinois Delta. Alumnae entertained at initiations, informal and formal parties, annual reunions.

ILLINOIS EPSILON

I. MEMBERSHIP. 1910-11: 21 members, 7 initiates. 1911-12: 26 members, 13 initiates. 6 resident active, 41 resident alumnae; total membership May, 1912: 135.

II. HONORS. 1 election to $\Phi B K$, 1 on scholarship honor roll. Chairman of class social committee. 2 members of Y. W. C. A. cabinet, 3 on Y. W. C. A. committees. 5 in dramatic roles, 2 chairmen of freshmen plays, 1 member of the dramatic club. 2 on staffs of the college annual, secretary of a literary society. 2 members of Interfraternity.

III. CHAPTER WORK. A report on scholarship during each semester. Fraternity rooms redecoreated. Individuals help at Northwestern Settlement, and chapter gives annually to support of Northwestern Settlement and of the Pi Beta Phi Settlement School.

IV. ENTERTAINMENTS. Slumber parties, Valentine party, theatre parties, informal and formal dances, afternoon teas, annual Illinois Epsilon alumnae picnics, Chicago Alumnae Club picnics, cooky shines.

V. CHAPTER HOUSE. None allowed at Northwestern. One room in Willand Hall, the women's dormitory, is set aside for each women's fraternity.

VI. MAINTENANCE OF ALUMNAE INTEREST. All alumnae are invited to all meetings and parties. Illinois Epsilon and the Chicago Alumnae Club have annual picnics, and celebrate Founders' Day together. The 1912 initiation was held in the rooms of the Chicago club.

ILLINOIS ZETA

I. MEMBERSHIP. 1910-11: 17 members, 9 initiates. 1911-12: 21 members, 12 initiates. 5 resident active, 22 resident alumnae; total membership May, 1912: 162.

II. HONORS. 4 members of honorary junior society. 2 on Y. W. C. A. cabinet. Roast editor and member of the staff of college annual, 1 in Alethanai Literary Society and 2 in Athenian Literary Society, 2 in Household Science Club, 3 in Choral Society. Prize in Roast Contest for annual.

III. CHAPTER WORK. House furnishings added. Scholarship raised; plan

adopted whereby any freshman falling below 80 in any study forfeited "dates" for a certain given period. Dismissal and re-instatement in local Pan-Hellenic. Advisors to freshmen appointed. Attendance *en masse* at weekly Bible class led by Dean of Women. Helped Y. W. C. A. raise money for new dormitory.

IV. ENTERTAINMENTS. Rushing receptions, dances, and formal dinners, formal and informal dances, Founders' Day banquets, teas and receptions by alumnae and patronesses, annual Christmas baby parties, Senior breakfast and dinner, "at homes" to men's fraternities, alumnae reception, cooky shines, first Thursdays "at home."

V. CHAPTER HOUSE. House accommodating 17 girls rented. Chaperon recommended by patronesses.

VI. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnae are called upon and are invited to the chapter house. Annual fall homecoming offers splendid opportunities for bringing alumnae together and closer to the active chapter.

ILLINOIS ETA

I. MEMBERSHIP. 1912: 17 members, 41 initiates. 7 resident active, 13 resident alumnae; total membership May, 1912: 41.

II. HONORS. Vice-president of junior class, secretary of sophomore class. Treasurer, secretary, and 4 committee members of Y. W. C. A. Editor-in-chief, assistant editor, and organization editor of the *Millidek*. House president and three proctors at Aston Hall.

III. CHAPTER WORK. Petition presented to Pi Beta Phi. Visiting Pi Phi entertained. Scholarship reported each month. Fraternity house acquired. Children at Anna B. Millikin Home sewed for at Christmas time.

IV. ENTERTAINMENTS. Installation and banquet, reception at home of President of the University, formal dances, tea, Founders' Day banquet, reception by patronesses, informal dance, reception for newly installed chapter of Delta Delta Delta.

V. CHAPTER HOUSE. The chapter has a house.

VI. MAINTENANCE OF ALUMNAE INTEREST. Local Alumnae Club attended Founders' Day banquet, and entertained for visiting Pi Phis.

MICHIGAN ALPHA

I. MEMBERSHIP. 1910-11: 17 members, 10 initiates. 1911-12: 14 members, 7 initiates. 5 resident active, 10 resident alumnae; total membership May, 1912: 160.

II. HONORS. 3 class officers. 3 officers of Y. W. C. A. 4 in dramatics. A member of intercollegiate tennis team. 3 in G. S. S. oratorical contest, second in local oratorical contest, 2 winners of Sympon gold medal, junior literary prize, 5 officers in G. S. S., second prize in Nibecker contest. 6 in Glee Club. 2 toasts at college banquets. Writers of class song and commencement "Ode to Ivy."

III. CHAPTER WORK. Rooms redecorated and new furnishings bought. Scholarship committee. ARROWS bound. Pan-Hellenic rules, Settlement School, and fraternity house considered.

IV. ENTERTAINMENTS. Cooky shine, slumber parties, banquets, "sugar eats," Pan-Hellenic dance, house party, teas, Founders' Day breakfast, receptions, serenades, sleighride, dances, picnic.

V. CHAPTER HOUSE. Have use of room in dormitory.

VI. MAINTENANCE OF ALUMNAE INTEREST. Annual letter is sent to all alumnae. Alumnae attend business meetings, cooky shines, and parties, help with rushing, and are responsive to requests for money. Pledges are required to call on alumnae.

MICHIGAN BETA

I. MEMBERSHIP. 1910-11: 19 members, 6 initiates. 1911-12: 18 members, 8 initiates. 18 resident active, 16 resident alumnae; total membership May 1912: 179.

II. HONORS. 4 Φ B K's, Chicago University scholarship. 3 class officers,

4 on class committees. 9 on Y. W. C. A. committees. 10 in dramatic roles. 2 on *Mortar Board* staff, 2 on *Stylus* board, assistant editor of the *Painted Window*, 4 in Wyvern, society, 3 officers and 3 members of *Cercle Français*, 2 on Women's League board, member of *Deutscher Verein*, 4 in Glee Club.

III. CHAPTER WORK. House redecorated and refurnished, and fund of \$300 raised for general repairs. Assisted in movement to establish a hospital for crippled children. Gave to tuberculosis hospital.

IV. ENTERTAINMENTS. Formal and informal dances, Christmas tree spreads, Founders' Day banquets, upper-classmen spreads, receptions, formal dinner dances, vaudeville, garden parties, weekly faculty dinners.

V. CHAPTER HOUSE. House accommodating 13 girls and chaperone is owned by the chapter.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnæ are not organized but are very active in chapter work, and entertain for the active girls. Non-resident alumnæ have organized the Detroit Alumnæ Club, and are a great help both socially and financially. This club meets once a month, has charge of the house fund, buys furniture, and visits the chapter at least once a month.

WISCONSIN ALPHA

I. MEMBERSHIP. 1910-11: 36 members, 11 initiates. 1911-12: 36 members, 13 initiates. 9 resident active; 10 resident alumnæ; total membership May, 1912: 187.

II. HONORS. One Φ B K, 4 members of honorary society, teaching fellowship in Latin. Member of Y. W. C. A. cabinet. 2 in dramatic society, member on cast of *Red Domino* and Edwin Booth, leading part in junior play. 3 cups for high score in bowling, captain of sophomore bowling team, 1 on champion class tennis team, president of intersorority bowling league. 1 on *Badger* board, editor of co-ed *Sphinx*, 3 on board of co-ed *Cardinal*. 1 on school council, 4 in Glee Club, vice-president of Self-Government Association, Ivy Ode at commencement.

III. CHAPTER WORK. Planned and built new house. Maintained candy store in house, and bought new furniture.

IV. ENTERTAINMENTS. Fall parties for freshmen, Thanksgiving party, teas, Christmas parties, receptions to faculty, Founders' Day banquets, formal and informal dances, receptions for girls of the university.

V. CHAPTER HOUSE. House is owned by the Wisconsin Alpha Association and rented to the chapter. Chapter house remodeled. 18 girls live in house, chaperoned by Dr. Sarah Morris, University Physician.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Six members of alumnæ club attend all regular business meetings of active chapter, and six from the active chapter are invited to the alumnæ meetings. Patronesses, alumnæ and active chapter co-operate in entertaining.

GAMMA PROVINCE

MINNESOTA ALPHA

I. MEMBERSHIP. 1910-11: 29 members, 13 initiates. 1911-12: 29 members, 16 initiates. 12 resident active, 78 resident alumnæ; total membership May, 1912: 136.

II. HONORS. 1 graduate *cum laude*, 1 class president, 3 members dramatic club, 3 members of university quintette, 5 members honorary musical fraternity, 2 members Athletic Board of Control, 2 members basketball team, 5 on staff of *Daily*, 1 on *Gopher* board, 2 editors of *Minnehaha*, 1 member of magazine board. 1 member of Honorary Senior Society, 2 presidents of "Bib and Tucker."

III. CHAPTER WORK. Scholarship committee reported twice each semester. Standing committees on Social Affairs, on College Activities, and on House Management appointed at beginning of school year. Chapter freshmen required to pass an examination in Pi Phi history before initiation. Girls assist at settlement.

IV. ENTERTAINMENTS. Monthly teas, formal and informal dances, quilting bee, lecture in chapel for Settlement School fund, Founders' Day banquet, open house after college affairs, house parties, vaudeville given by alumnae, dinner party for Delta Gamma.

V. CHAPTER HOUSE. Nine girls live in a rented chapter house, chaperoned by a Pi Phi member of the faculty.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae hold their meetings at chapter house, entertain the active girls, and assist in furnishing the house. A silver loving cup for freshman scholarship has been given to the chapter by the alumnae. The active chapter invites the alumnae to all social affairs, and sends annual letter to non-resident alumnae.

IOWA ALPHA

I. MEMBERSHIP. 1910-11: 17 members, 7 initiates. 1911-12: 20 members, 9 initiates. 7 resident active, 35 resident alumnae; total membership May, 1912: 403.

II. HONORS. 3 on Y. W. C. A. cabinet. 4 in cast of senior play. Editor of college annual, member of staff of paper. 5 members of Iota Phi (a local honorary fraternity), 7 in Glee Club, president of Hershey Hall self-government association.

III. CHAPTER WORK. Christmas box sent to orphans. Settlement School helped. Active in Y. W. C. A.

IV. ENTERTAINMENTS. Founders' Day banquets, parties, breakfasts, teas, receptions, house party.

V. CHAPTER HOUSE. Two rooms are rented for meetings and spreads, and are chaperoned by a patroness.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae are invited to Founders' Day banquets, cooky shines, annual breakfasts, and meetings. Alumnae assist the chapter socially and financially.

IOWA BETA

I. MEMBERSHIP. 1910-11: 11 members, 6 initiates. 1911-12: 12 members, 5 initiates. 10 resident active, 26 resident alumnae; total membership May, 1912: 235.

II. HONORS. 3 class officers, 3 members of Student Council. 2 vice-presidents of Y. W. C. A. 6 in dramatic roles. 9 officers and 1 committee chairman of literary societies, 1 in Intercollegiate Debate, 4 on oratorical teams, 4 members of College Council, 1 member of orchestra, 3 members of English Seminar, 1 member of Debate Council, 2 in Badley-Schae contest, 3 in Glee Club, 2 members of magazine staff, 3 on board of annual.

III. CHAPTER WORK. Budget system adopted for party expense. Impromptu talks at chapter meetings. Individual girls have assisted Women's League, the Y. W. C. A., and settlement work in Des Moines.

IV. ENTERTAINMENTS. Dutch dinner party, theatre party and supper, Founders' Day cooky shine and original play, reception to fraternities during Delta Delta Delta district convention, dinner parties, carnival, showers, Christmas dinner, receptions, annual picnic.

V. CHAPTER HOUSE.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Two active girls attend each alumnae meeting, and alumnae often attend active meetings. Alumnae are invited to chapter affairs, and celebrate Founders' Day with the chapter.

IOWA GAMMA

I. MEMBERSHIP. 1910-11: 16 members, 6 initiates. 1911-12: 17 members, 11 initiates. 3 resident active; 16 resident alumnae; total membership May, 1912: 184.

II. HONORS. 1 member of $\Phi K \Phi$, 2 members of honorary senior society. 5

class officers. 6 on Y. W. C. A. cabinet. 8 in class plays. 2 won "A" sweaters, 2 took first honors in sophomore gymnasium, 7 won hockey medals, 2 won basket-ball medals, vice-president Women's Athletic Council. 5 on *Bomb* board, 4 on staff of *Student*, writer of senior class play. 4 in Glee Club, winner in declamation contest, 4 May Day honors.

III. CHAPTER WORK. New furniture and dishes purchased. Weekly Bible class. Monthly scholarship report. Pi Phi circus, gypsy camp, and vaudeville for Y. W. C. A. County Fair.

IV. ENTERTAINMENTS. Formal and informal dances, receptions and teas to faculty and students, card parties, open house for all senior girls, cooky shines, breakfasts.

V. CHAPTER HOUSE. A house accommodating 15 or 16 girls is rented.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnæ are invited to parties, initiations, meetings, and special functions given in their honor, and are consulted on all matters of importance. Non-resident alumnæ receive personal letters in addition to the year book, and are invited to the house and to an annual breakfast. The Alumnæ Club assists the chapter by entertaining for them by giving advice and money.

IOWA ZETA

I. MEMBERSHIP. 1910-11: 24 members, 12 initiates. 1911-12: 26 members, 11 initiates. 6 resident active, 14 resident alumnæ; total membership May, 1912: 256.

II. HONORS. I Φ B K. 5 on Y. W. C. A. cabinet, 1 delegate to Y. W. C. A. convention. 10 members of dramatic club, 3 elections to "Staff and Circle," 2 leading and other minor roles in plays. 2 members of class basket-ball teams. 3 in Readers' Club, 3 on *Hawkeye* board, president of Erodolphian Literary Society. 4 in Glee Club. 3 members of Greater University Committee.

III. CHAPTER WORK. Redecorated the living-room of chapter house. Bought new furniture. Had weekly reports of scholarship committee. Freshmen required to pass a quarter of semester's work before being initiated.

IV. ENTERTAINMENTS. Open house, birthday parties, freshman spread, Christmas parties, banquet and formal party on Founders' Day, annual senior breakfast, reception, banquet and formal party on the river.

V. CHAPTER HOUSE. House occupied by 14 girls is rented, and chaperoned by a Pi Phi.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnæ are invited to initiations, receptions, and Founders' Day banquets. Alumnæ furnish security in renting chapter house, offer their homes in rushing, and help furnish the house.

MISSOURI ALPHA

I. MEMBERSHIP. 1910-11: 27 members, 10 initiates. 1911-12: 26 members, 8 initiates, 0 resident active, 17 resident alumnæ; total membership May, 1912: 125.

II. HONORS. 3 class officers. 3 members of Y. W. C. A. cabinet. 6 leading parts and 7 minor ones in college plays. 1 on basket-ball team. 1 member of the student council, 2 May queens.

III. CHAPTER WORK. Weekly Bible class. 2 musicales for Pi Phi Settlement School. Chapter house refurnished.

IV. ENTERTAINMENTS. Formal and informal luncheons and teas to faculty women, patronesses, and girls of the university, annual formal dances, Christmas and Thanksgiving dinners, informal dances.

V. CHAPTER HOUSE. From 11 to 18 girls live in a rented house, chaperoned by an alumna.

VI. MAINTENANCE OF ALUMNÆ INTEREST. The town alumnæ are organized and co-operate with the active chapter in plans for a new house.

MISSOURI BETA

I. MEMBERSHIP. 1910-11: 25 members, 12 initiates. 1911-12: 25 members,

7 initiates. 25 resident active; 51 resident alumnae; total membership May, 1912, 61.

II. HONORS. 1 election to Sigma Xi. 6 class officers. 3 on Y. W. C. A. cabinet, 2 delegates to Y. W. C. A. conferences. 2 officers in Dramatic Club, 12 leading roles in plays. 7 on basket-ball teams. 3 on staff of *Student Life*, 2 on staff of year book. President and vice-president of McMillan Hall, vice-president and member of Women's Council, vice-president of W. A. G., 16 in McMillan Day celebration, leading soprano in chapel choir.

III. CHAPTER WORK. Rooms refurnished. Pan-Hellenic ruling allowed freshmen to be initiated only after an average of C has been made for a semester.

IV. ENTERTAINMENT. House parties, Hallowe'en dance, progressive luncheons, teas, annual receptions, Founders' Day banquets, formal and informal dances, card parties.

V. CHAPTER HOUSE. Suite in girls' dormitory.

VI. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnae attend meetings and social affairs of the chapter, and give an annual dance for the active chapter. The vice-president of the chapter attends the alumnae meetings. Founders' Day is celebrated with the alumnae.

ARKANSAS ALPHA

I. MEMBERSHIP. 1910-11: 13 members, 5 initiates. 1911-12: 18 members, 11 initiates. 4 resident active; 6 resident alumnae; total membership May, 1912: 56.

II. HONORS. 1 class poet. 5 members of Y. W. C. A. cabinet. 2 leading parts in commencement plays. 1 on staff of university weekly, 1 on staff of *Cardinal*. 2 in Torch Club, 1 in German Club, 3 officers of Carnall Hall, vice-president and 1 member of Student Council, 2 in Skull Club.

III. CHAPTER WORK. Raised money for the Settlement School. Scholarship committee, reporting five times a year, showed that Pi Phi has the highest record for women's fraternities. Chapter library formed by each girl contributing books when she leaves school. "Frat mothers" chosen by freshmen. An article from the constitution or the statutes read at each meeting.

IV. ENTERTAINMENTS. Informal receptions, spreads, box-parties, camp-fire suppers, annual dances, showers, cooky shines.

V. CHAPTER HOUSE. A room has been rented for chapter use until now, but a house has been engaged for next year.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae assist in rushing and entertaining, and are invited to meetings, initiations, Founders' Day banquets, and annual dances. Personal correspondence is kept up with all non-resident alumnae.

LOUISIANA ALPHA

I. MEMBERSHIP. 1910-11: 11 members, 3 initiates. 1911-12: 10 members, 3 initiates. 9 resident active, 60 resident alumnae; total membership May, 1912: 124.

II. HONORS. 3 elections to $\Phi B K$, 1 president, 2 vice-presidents, 1 historian, 2 poets, and 2 editors of classes. Business manager and treasurer of dramatic club and 8 members of casts of plays. 2 captains, a manager, and 9 members of basket-ball teams, 3 members of tennis teams. Editor-in-chief, business manager, sub-editor, and 2 representatives on board of *Arcade*. Sub-editor, business manager, and 1 member of board of *Tulane Weekly*. President and vice-president of Student Body and 2 chairmen of Student Council. Secretary and treasurer of N. A. A. Queen of Carnival.

III. CHAPTER WORK. Alumnae and active chapter interested in city branch of Y. W. C. A.

IV. ENTERTAINMENTS. Reception and luncheon on Founders' Day. Informal luncheons and teas. Buffet luncheon for visitors at commencement.

V. CHAPTER HOUSE. Room rented from the college.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae club meetings at-

tended by active chapter representative. Alumnae assistance in rushing.

NEBRASKA BETA

I. MEMBERSHIP. 1910-11: 29 members, 11 initiates. 1911-12: 28 members, 12 initiates, 8 resident active, 30 resident alumnae; total membership May, 1912: 170.

II. HONORS. 1 Election to Φ B K, member of botanical seminar. 1 vice-president, 2 secretaries, and 6 members of committees of classes. 5 members of Dramatic Club, 2 members of German Dramatic Club, 12 roles in plays. Member of *Cornhusker* staff, 2 members of Black Masque, 3 members of Silver Serpent, 2 members of Mystic Fish, 2 members of Xi Delta.

III. ENTERTAINMENTS. Musicales, theatricals, dances, luncheons, pot-pourri party, garden party, house parties, teas, cooky shines after initiations, annual formal dances and banquets, breakfast bridge, Christmas tree, Founders' Day picnic and dance.

IV. CHAPTER HOUSE. Rented, occupied by 14 girls and official chaperone.

V. MAINTENANCE OF ALUMNAE INTEREST. Alumnae club meets semi-monthly, assists in rushing, entertains freshmen, is invited to annual banquets, initiation, and cooky-shine.

KANSAS ALPHA

I. MEMBERSHIP. 1910-11: 33 members, 9 initiates. 1911-12: 32 members, 9 initiates. 9 resident active, 50 resident alumnae; total membership May, 1912: 313.

II. HONORS. 3 elections to Φ B K. 8 members class committees and 2 members honorary senior society. President and 5 cabinet members of Y. W. C. A. 16 members of dramatic clubs, 1 leading part and 12 parts in plays, 1 part in opera, 5 parts in class farces. 2 members of Quill Club, 2 members of Palette Club, 2 members of board of annual. Queen of the Kirmess. 5 members of Women's Student Council.

III. CHAPTER WORK. Chapter house improvements made, rooms repapered, furniture bought. Weekly Bible class. Talks in chapter meetings. Freshmen advisers among upperclassmen. \$25,000 given to Women's dormitory fund, Booth at May Fête for benefit of same fund. Initiation deferred until second semester, to raise standard of scholarship.

IV. ENTERTAINMENTS. Cooky shines, freshmen farces, musicales, formal parties, Founders' Day luncheon and banquet, teas, card parties, faculty dinners, Christmas dinners, buffet luncheons.

V. CHAPTER HOUSE. Owned by the Kansas Association of Pi Beta Phi, occupied by 16 girls, chaperoned by a member of the fraternity, who is also housekeeper.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae and active chapter meet at initiations, rushing parties, Founders' Day banquet, freshman farce and musicale, dinner in the chapter house, spring parties, chapter meetings.

OKLAHOMA ALPHA

I. MEMBERSHIP. 1910-11: 22 members, 25 initiates. 1911-12: 18 active, 8 initiates, 5 resident active, 2 resident alumnae; total membership May, 1912, 33.

II. HONORS. Class secretary and treasurer, and chairman senior class day committee, 5 members of Y. W. C. A. cabinet and 2 delegates to convention. Leading role in *Carmen*, member of Student Concert Company, member of Dramatic Club, 4 members of cast of opera. 3 members of staff of college annual, 3 members of Zetaethian Society, 3 members of *Umpire* board, 1 member of "University Magazine" staff, 1 member of Current Literature Club. 4 members of Teutonia, member of Humanist Club, 4 members and vice-president of Fine Arts Club, 2 members of Senior honorary society. Member of Oratorical Council.

III. CHAPTER WORK. Moved into new chapter house. Purchased piano.

Adopted rule that each initiate must have over twelve hours' work and complete one semester's work without condition.

IV. ENTERTAINMENTS. Garden party, breakfasts, receptions, dances, Founders' Day luncheon and banquet in Oklahoma City, play for Settlement school fund, showers for brides, bridge parties, faculty dinners.

V. CHAPTER HOUSE. 1910-11 rented house, accommodating 10 girls with owner as chaperone. 1911-12, rented new, specially built chapter house, seven girls occupying it, with a paid chaperone.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Resident alumnæ invited to initiations and meetings. Active chapter attend meetings and Founders' Day banquet with Oklahoma Alumnæ Club.

TEXAS ALPHA

I. MEMBERSHIP. 1910-11: 24 members, 8 initiates. 1911-12: 30 members, 17 initiates. 12 resident active, 21 resident alumnæ; total membership May, 1912, 128.

II. HONORS. 1 election to Φ B K. President of junior class. Y. W. C. A. president, treasurer, and 7 members of committees, 2 members of cast of Ashbell play, 1 member of athletic board. Member of *Cactus* board. Secretary of Women's Council. 2 members of literary society, 5 members and president of social clubs, 1 on Beauty Page of *Cactus*, "Lady of the University" and maid, "Duchess of Berclair" and maid.

III. CHAPTER WORK. Passed a rule requiring each member to spend at least two hours at monthly reception. Paid double dues to reduce debt on piano. Philanthropic donations.

IV. ENTERTAINMENTS. Showers on Founders' Days, senior banquet, cooky shines, teas, luncheons, reunion, moving picture party.

V. CHAPTER HOUSE. House, occupied by 12 girls and official chaperone and housekeeper.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnæ meetings and social functions for resident alumnæ, reunion for non-resident alumnæ. Alumnæ visit active chapter, give presents, help rush, and contribute to lot fund.

DELTA PROVINCE

WYOMING ALPHA

I. MEMBERSHIP. 1910-11: 21 members, 28 initiates. 1911-12: 20 members, 10 initiates. No resident active, 5 resident alumnæ; total membership May, 1912: 38.

II. HONORS. 4 class presidents, 1 class vice-president, 2 class secretaries and treasurers. 2 presidents of Y. W. C. A., 12 members of Y. W. C. A. cabinets, 3 delegates to Y. W. C. A. Conference at Boulder, Colo. 6 roles in an operetta, Girls' athletic instructor. Editor-in-chief, 6 editors and 4 class representatives of the *Student*, editor-in-chief and 3 editors of college annual. 2 presidents, 2 managers, librarian and members of Glee and Mandolin Club, member of orchestra, 2 members of ladies' quartette. Assistant librarian.

III. CHAPTER WORK. Permanent organization of a scholarship committee consisting of 2 seniors and 1 junior who report to the chapter at the first meeting each month. Successful operetta paid expenses of installation. Contribution to Settlement School fund.

IV. ENTERTAINMENTS. Founders' Day house party, town party, receptions, teas, Christmas trees, chapter birthday banquet, theatre parties, spreads, cooky shines, May Day dance.

V. CHAPTER HOUSE. A chapter house has not been feasible on account of expense. Last year held meetings in room of president's home, this year in rented room.

VI. MAINTENANCE OF ALUMNÆ INTEREST. The alumnæ are invited to all chapter meetings, cooky shines, banquets, pledging and initiation services.

They help with gifts, money and rushing. "Round Robin" Letter.

COLORADO ALPHA

I. MEMBERSHIP. 1910-11: 35 members, 13 initiates. 1911-12: 33 members, 11 initiates. 11 resident active, 26 resident alumnae; total membership May, 1912: 195.

II. HONORS. 2 elections to Φ B K. 2 vice-presidents and 2 secretaries of classes. 2 members Y. W. C. A. cabinet. 2 in cast of senior class play and 11 members of Dramatic Club. 7 members of honorary senior society. 2 members of honorary junior society. 1 member on board of annual. Treasurer of Women's League. Secretary of Associated Students of U. C.

III. CHAPTER WORK. Christmas bazaar. Founders' Day banquet alternates between Boulder and Denver.

IV. ENTERTAINMENTS. Teas, receptions, breakfasts (very simple), dances, afternoon parties, vaudeville shows, Lady Washington party, Christmas bazaar, reception for Mrs. Currens, moving picture show for house fund, senior breakfast.

V. CHAPTER HOUSE. Own house, accommodating 20 girls; a large sum still to be paid, of which \$2,000 has been pledged in last two years. Mother of one of the girls is chaperone, enforcing house rules. No patronesses.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnae Club, meeting once a month, keeps in touch with active chapter. Summer sewing parties. Pan-Hellenic Association maintains friendly relations.

COLORADO BETA

I. MEMBERSHIP. 1910-11, 24 members, 10 initiates. 1911-12: 28 members, 11 initiates. 25 resident active, 78 resident alumnae; total membership May, 1912: 175.

II. HONORS. 4 members of scholarship fraternity. 5 class officers and 10 members of class committees. 4 officers, 3 cabinet members, and delegate to Western Conference at Cascade of Y. W. C. A. 4 leading roles in plays, May Queen and 2 attendants and 7 members in Drama Club. Tennis champion, coach and 2 members of college basket-ball team, 3 members of class teams. 6 members of board of college annual, 2 members of staff of college paper, vice-president of literary society. 5 members of French Club, 4 members of Glee Club. 4 Instructors in preparatory school and 6 faculty assistants.

III. CHAPTER WORK. Built an addition, a kitchen, on to bungalow; provided new furnishings for it, and planted trees and bushes. Finished payment on piano. Weekly Bible class. Short literary program at meetings. Finished payments on pledge of \$1,200 to Athletic fund.

IV. ENTERTAINMENTS. Annual dances, matinee parties and teas during rushing season, freshman theatre party, receptions for initiates, luncheons for rival fraternities, New Year's reception, Valentine dance, melodrama for County Fair, receptions, lawn parties, weekly informal sewing and rushing parties during summer, beefsteak fry, dances.

V. CHAPTER HOUSE. A bungalow, owned by the chapter, used only as a meeting place. Faculty chaperone.

VI. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnae invited to meetings. Chapter entertains alumnae annually, invites them to all "at homes" and initiations. Alumnae act as patronesses. Alumnae invite chapter to functions and open homes for summer rushing. Alumnae investigation committee formed, to which all names of prospective rushees must be submitted.

CALIFORNIA ALPHA

I. MEMBERSHIP. 1910-11: 23 members, 10 initiates. 1911-12: 20 members, 9 initiates. 19 resident active, 6 resident alumnae; total membership May, 1912: 94.

II. HONORS. Alumna graduated M. D. and elected to Φ B K at Johns Hopkins. Class secretary and 17 members of class committees. Y. W. C. A.

secretary, 9 members of committees and 1 member of Y. W. C. A. cabinet. 1 member of English Club play cast, 5 in Schubert Opera chorus, 2 leading parts and 3 in cast of junior opera, class champion in tennis, member junior basketball team. Author of music for junior opera and for track show, 12 members Schubert Club. Vice-president Stanford Student Hospital Guild, members of executive committees of Woman's League, "*The Trampers*," Boat Club, Economic Club.

III. CHAPTER WORK. New furniture, rugs, range and silver bought for chapter house; repairs made, rooms redecored. \$1,830.00 paid on principal. More stock in the house sold. Financial aid to poor families recommended by university chaplain, gifts to missionary boxes, Salvation Army, to Chinese famine fund, and to loan fund for needy girls at Stanford.

IV. ENTERTAINMENTS. Weekly faculty dinners, 4 formal dances, 5 informal dances, Founders' Day banquet. Founders' Day picnic, receptions for faculty and friends, Alpha Omicron Pi, and new house mother, California Beta entertained at luncheon at time of varsity football game, Valentine stunt party, weekly Sunday night suppers.

V. CHAPTER HOUSE. Owned by chapter, and accommodating from 20 to 24 girls, chaperoned by the mother of one of them.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Most of the six resident alumnae attend chapter meetings and social functions. Many non-resident alumnae attend initiations. All alumnae are invited to dances and receptions. Alumnae are collecting a fund to buy new rugs.

CALIFORNIA BETA

I. MEMBERSHIP. 1910-11: 20 members, 8 initiates. 1911-12: 24 members, 11 initiates, 15 resident active, 35 resident alumnae. Total membership May, 1912: 102.

II. HONORS. 1 graduated with honors in history. 19 members of class committees. 3 members of Y. W. C. A. cabinet. Member cast of junior farce curtain-raiser and 4 members of spring festival entertainment. 3 members of Pryterian honor society, 1 member of staff of Women's Day publication, 1 member of staff of *Blue and Gold*. General chairman inter-fraternity dinner dance. 3 members freshman Glee Club committee, 1 member of charter day committee. 1 secretary, treasurer and 2 members of Treble Clef.

III. CHAPTER WORK. Rugs, curtains, and furniture purchased for new house and linen, silverware, pictures, and china given for it. At a bazaar, \$100 was realized towards furnishing the house. Weekly talks by wives of faculty members. A trunk is set aside for receiving old clothes, which are mended, pressed, and sent with groceries to poor families.

IV. ENTERTAINMENTS. Great variety of parties, formal and informal, at house, alumnae as house guests often, faculty dinners, a weekly feature, special junior luncheon, senior buffet luncheon on roof garden.

V. CHAPTER HOUSE. Rented house having a roof garden, large sleeping porch and garden high up in the Berkeley hills. Accommodates 12 to 16 girls and is chaperoned by the mother of one girl. One girl is house manager and a cook, second boy and gardner are employed.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Alumnae monthly meetings in chapter house, attended by active girls also. Chapter "at home" to alumnae one afternoon each week. 2 or 3 alumnae dine at chapter house each week.

WASHINGTON ALPHA

I. MEMBERSHIP. 1910-11: 30 members, 19 initiates. 1911-12: 26 members, 8 initiates. 13 resident active, 35 resident alumnae; total membership May, 1912: 90.

II. HONORS. 1 class secretary, president, vice-president, and secretary of class Girls' Clubs. Student secretary of Y. W. C. A. and 7 members of committees. 2 leading parts and 3 other parts in junior and Dramatic Club plays, 5 members of Red Domino, 4 members of University Dramatic Club. 1 member of girls' athletic committee, 3 members of hockey team, 2 members of tennis

tournament. Members of Debating Club, Economics Club, Classical Club, *Deutscher Verein*, and English Club. 22 members of committees for social activities, chairman and 3 members of County Fair committee. 2 editors of daily publication.

III. CHAPTER WORK. Finished payments on piano. Thanksgiving baskets for poor. New furniture and curtains for house. Raised Settlement Fund money by bazaar.

IV. ENTERTAINMENTS. Dances, Christmas tree and cooky shine for alumnae, Founders' Day banquets, teas, monthly cooky shines, picnic, chapter birthday party, launch ride and supper, luncheon for patronesses.

V. CHAPTER HOUSE. Rented house occupied by from 12 to 14 girls and chaperoned by the mother of one girl.

VI. MAINTENANCE OF ALUMNÆ INTEREST. Picnic of active chapter and alumnae. Resident alumnae attend all social functions and initiations and entertain at rushing season. Active chapter entertains alumnae at initiation, cooky shine, dances and Christmas party.

REPORT OF COMMITTEE ON THE AWARD OF THE LOVING CUP

	TOTAL NO. PRESENT	MILEAGE	ACTIVES PRESENT	ACTIVE ENROLLMENT	TOTAL ENROLLMENT
New York Beta	17	1000	12	29	75
Maryland Alpha	13	809	2	19	118
Colorado Beta	9	1133	2	28	175
Massachusetts Alpha.	9	1046½	2	24	149

PT. I.—MILEAGE

New York Beta $17 \times 1000 = 17,000$.
 Maryland Alpha $13 \times 809 = 10,517$.
 Colorado Beta $9 \times 1133 = 10,197$.
 Massachusetts Alpha $9 \times 1046\frac{1}{2} = 9,419$.
 New York Beta 50.

Maryland Alpha $\frac{10517}{17000}$ of 50 = 31.

Colorado Beta $\frac{10197}{17000}$ of 50 = 24.

Massachusetts Alpha $\frac{9419}{17000}$ of 50 = 28.

PT. II. PROPORTION OF ACTIVES PRESENT TO ACTIVE ENROLLMENT

New York Beta $\frac{12}{29} = .41$ gives .25.

Maryland Alpha $\frac{2}{19} = .11$ gives $\frac{11}{41}$ of 25 = .07.

Colorado Beta $\frac{2}{28} = .07$ gives $\frac{7}{41}$ of 25 = .04.

Massachusetts Alpha $\frac{2}{24} = .09$ gives $\frac{9}{41}$ of 25 = .06.

REPORT OF COM. ON AWARD OF LOVING CUP 651

Pt. III. PROPORTION OF TOTAL NO. PRESENT TO TOTAL ENROLLMENT

New York Beta $\frac{17}{75} = .23$ gives .25.

Maryland Alpha $\frac{13}{118} = .11$ gives $\frac{11}{23}$ of 25 = .12.

Colorado Beta $\frac{9}{175} = .05$ gives $\frac{5}{23}$ of 25 = .05.

Massachusetts Alpha $\frac{9}{149} = .06$ gives $\frac{6}{23}$ of 25 = .07.

	Pt. I	Pt. II	Pt. III	TOTAL	
New York Beta	50	25	25	100	(1)
Maryland Alpha	31	07	12	50	(2)
Colorado Beta	24	04	05	33	(4)
Massachusetts Alpha	28	06	07	41	(3)

KATE KING BOSTWICK, *Chairman.*

GRAND COUNCIL MEETING

The members of the old and new Grand Councils of Pi Beta Phi met in Evanston, Illinois, June 29, 1912. An informal discussion of general policies led to the adoption of the following suggestions:

(a) That the reports of the Province Presidents, containing recommendations for more efficient province work, be condensed and prepared for distribution to Province Presidents by Mrs. Nickerson, Alpha Province President.

(b) That the blanks for the annual chapter reports be printed with defined space for the chapter name.

(c) That several standing committees be appointed by the president: number and size to be decided later.

It was unanimously voted to change Statutes VII, Section 3, to read:

*"The ARROW shall be published four times a year" instead of "quarterly."

The ARROW Editor was empowered to issue a fifth—convention—number of the ARROW and a private bulletin which will appear four times a year between the issues of the ARROW.

AMY BURNHAM ONKEN, *Grand Secretary*.

EXPLANATORY NOTE

*For many years, the fourth number of The ARROW has been published in the summer. This has made it necessary, each summer, to change the mailing address of the majority of the active girls for that one number. The new geographical arrangement of the mailing list now required by the U. S. Post-office authorities has been made and hereafter the ARROW will be addressed by means of printed labels instead of by hand as formerly. Under these circumstances, the change of address of several hundred copies of the magazine for a single issue cannot be made without considerable extra expense. For this reason, it was decided that, hereafter, the fourth number of the ARROW would appear in June instead of July. In deciding to publish all four issues during the college year, the ARROW is simply adopting a plan now followed by the majority of fraternity publications.

CHANGES IN THE CONSTITUTION

The following changes in the Constitution necessitated by the different wording in the Statutes, Article VII, Section 3 and of Article III, Section 3 have been unanimously adopted by the Grand Council. The changes were:

Statutes Article VII, Section 4. b shall read: "All material for the **ARROW** must be in the hands of the Editor five weeks before the date of publication."

Article III, Section 3 shall read: Province Vice-President instead of Editor as in report of Grand Vice-President.

DUTIES OF STANDING COMMITTEES

Duties of Standing Committees (as summarized by the Grand President):

1. Committee on Extension.

To investigate the standing of the college or university with which the group, applying for a charter, is connected. If the same meets the requirements of the constitution to report to the Grand Council. To conduct the preliminary correspondence, and to see that groups comply with the printed instructions furnished, which give full particulars in the matter of petitioning.

2. Committee on Examination:

To make out the annual examination.

To send the annual examination to each chapter.

To correct examination papers.

To furnish grades on the printed blanks to the Grand President, the Grand Secretary, and the grades of her own province to each Province President.

3. Committee on Chaperones:

To keep a list of the names of available chaperones.

To correspond with all chapters in need of chaperones for chapter houses.

4. Committee on Scholarship:

The National Pan-Hellenic Association co-operating with the Association of Deans of Women, has had printed a specimen blank for uniform scholarship returns from all colleges and universities in which fraternities are situated. This committee will secure reports from the colleges and universities in which chapters of Pi Beta Phi are located annually or semi-annually through the Scholarship Committee of each chapter. If students are failing, the matter is to be

investigated and, if necessary, the Deans of Women should be called into consultation.

5. Committee on Loan Fund :

To administer the Loan Fund, and report annually to Grand Council in the interim of Convention.

6. Committee on Song Book :

To collect the material for a new edition of The Songs of Pi Beta Phi and to publish the same.

COMMITTEES APPOINTED BY THE GRAND PRESIDENT

STANDING COMMITTEES

- COMMITTEE ON EXTENSION—Elda L. Smith, 710 S. Sixth St., Springfield, Ill.; Amelia Alpiner Stern (Mrs. A. L.), Champaign, Ill.; Florence Schee, Indianola, Iowa.
- COMMITTEE ON FRATERNITY EXAMINATIONS—Edith L. Carpenter, Guild House, Peacedale, R. I.; Louise de la Barre, 2525 Park Ave., Minneapolis, Minn.; Maude McKenzie, 809 Pine St., Boulder, Colo.
- COMMITTEE ON CHAPERONES—Minnie K. Organ, Salem, Mo.; Elizabeth Gamble, Detroit, Mich.; Susanna M. Lovelace, 1229 Thirteenth St., Boulder, Colo.; Stella R. Fox, 619 N. Salisbury, Lafayette, Ind.
- COMMITTEE ON SCHOLARSHIP—Anna W. Lytle, Lewiston, Idaho; May Copeland Drybread (Mrs. C. H.), Franklin, Ind.; Edna L. Stone, 1618 Rhode Island Ave., Washington, D. C.
- COMMITTEE ON UNDERGRADUATE LOAN FUND—Mildred Babcock Babcock (Mrs. H. L.), Dedham, Mass.; Elmina Wilson, 2338 Loring Place, New York, N. Y.; Jennie L. Rowell, 893 Willard St., Burlington, Vt.
- COMMITTEE ON SONG BOOK—Alleyne M. Archibald, Lead, S. D.; Mary E. Shannon, 235 N. College Ave., Fayetteville, Ark.; Anne Stuart, 1906 D St., Lincoln, Neb.; Jessie Smith Gaynor (Mrs. W.), 3718 Wyandotte St., Kansas City, Mo.; Lela Howard, 2610 Garfield St., N. W., Washington, D. C.

SPECIAL COMMITTEES

- COMMITTEE ON CALENDAR—Katharine Griest, 5239 Archer St., Germantown, Pa.; Edith Valet, 111 West 127th St., New York, N. Y.; Deborah L. Ferrier, Moorestown, N. J.
- COMMITTEE ON PI BETA PHI GRACE—Mary Wallihan Gibson (Mrs. A. E.), 1403 Clinton Ave., Cleveland, Ohio; Dorothy M. Alderton, 142 Clinton St., Brooklyn, N. Y.; Emily Guild, Walton, N. Y.
- COMMITTEE ON HISTORICAL PROGRAMME FOR FIFTIETH ANNIVERSARY—Emma Harper Turner, The Brunswick, 1332 Eye St., Apt. 33, Washington, D. C.; Katherine B. Miller, Lewis Institute, Chicago; Kate King Bostwick (Mrs. H. O.), Chardon, Ohio; Sarah G. Pomeroy, 1048 Main St., Worcester, Mass.

PHI BETA KAPPAS AND HONOR WOMEN AT BANQUET

May L. Keller, Maryland Alpha.	Margaret Stanton, Wisconsin Alpha.
Elda L. Smith, Illinois Epsilon.	Ruth Barrett, Iowa Gamma.
Mary O. Pollard, Vermont Alpha.	Martha Latimer, Illinois Delta.
Edith Valet, New York Beta.	Gladys Campbell, Illinois Delta.
Dorothy Sass, Michigan Beta.	Helen Ryan, Illinois Delta.
Julia E. Rogers, Iowa Zeta.	Ruth Chamberlain, Illinois Beta.
Hilde Kramer, Illinois Epsilon.	Mary Droke, Arkansas Alpha.
Edith Morris, New York Beta.	Irene Handlin, Illinois Eta.
Ruth Ikerd, Indiana Beta.	Jessie Ferguson, Illinois Eta.
Abbie Williams-Burton, Illinois Epsilon.	Lavanda Gardiner, Iowa Alpha.
Mary deGarmo, Missouri Beta.	Pearl McKee, Iowa Alpha.
Jennie Rowell, Vermont Beta.	Grace McKee, Iowa Alpha.
Florence Reynolds, Illinois Epsilon.	Mabel Piper, Iowa Alpha.
Vera Sweezy-White, Massachusetts Alpha.	Ethel Lymer, Iowa Alpha.
Minnie Organ, Missouri Alpha.	Bertha Watkins-Bridge, Pennsylvania Beta.
Mary Bartol-Theiss, Pennsylvania Beta, Michigan Beta.	Kate McLaughlin-Bourne, Pennsylvania Beta.

REGISTER OF CONVENTION

The following members of the fraternity were in attendance at the Twenty-second Biennial Convention of Pi Beta Phi:

(Names of transfers are printed twice).

VERMONT ALPHA

Alumna: Mary O. Pollard.

Active: Helen A. Harriman, Ethel C. Magoon.

VERMONT BETA—

Alumnae: Maude M. Chaffee, Jennie L. Rowell, Sylvia A. Warren.

Active: Helen M. Durfee, Alta H. Grismer.

MASSACHUSETTS ALPHA—

Alumnae: Bertha A. Carr, Eugenia L. Goodwin, Mildred Hood, Anna Robinson-Nickerson, Sarah G. Pomeroy, Vera Sweezy-White.

Active: A. Irene Goddard, Rena V. Sweezy, Marjorie Campbell.

ONTARIO ALPHA—

Alumnae: Marguerita M. Chapman, Jessie M. Starr.

Active: Gladness M. Chapman, Edith H. Gordon, M. Gordon Lovell, Jeanette McCannell, Reba M. McCredie.

NEW YORK ALPHA—

Alumnae: Georgia L. Hoag, Zona Dunn-Russell.

Active: Marjorie E. Campbell, Florence Taylor.

NEW YORK BETA—

Alumnae: Anna Jackson-Branson, Julia H. Freed, Annabel Lee-Gault, Maude I. Klein, Sophie P. Woodman.

Active: Ethel B. Goede, Dorothy Griffin, Mary E. Kenny, Virginia K. King, Lucy E. Landru, Edith M. Morris, Gertrude E. Morris, Gertrude B. Peck, Edith M. Valet, Alice P. N. Waller, Lillian A. Waring, Margaret E. M. Wood.

PENNSYLVANIA ALPHA—

Alumnae: Amy Young-Bingham, Anna Jackson-Branson.

Active: Elizabeth E. Jackson, Margaret McIntosh.

PENNSYLVANIA BETA —

Alumnae: Kate McLaughlin-Bourne, Bertha Watkins-Bridge, Ella F. Garvin, Mary Bartol-Theiss.

Active: Helen K. Bartol.

PENNSYLVANIA GAMMA—

Active: Helen S. Gerhard.

MARYLAND ALPHA—

Alumnae: Lois Wilkinson-Christian, Frances M. Dunning, Ella F. Garvin, Edna M. Garvin, Ullena Ingersoll, May L. Keller, Caroline S. Lutz, Mary Anne Porter, Mabel L. Scott, Louise N. Van Sant, Mary A. Weber, M. Louise Weber.

Active: Hilda Beggs, C. Frances Strader.

COLUMBIA ALPHA—

Alumnae: Mabel L. Scott, Emma H. Turner, Nelle F. B. Turner.

Active: Elizabeth Ferguson, Flora Hull, Lulu M. McCabe.

OHIO ALPHA—

Alumna: Ione Perkins.

Active: Blanch Wolfe.

OHIO BETA—

Active: Dorothy Beebe, Marjorie Beebe, Virginia Prindle, Elizabeth L. Pugh, Ruth Saddler, Claudine Urlin.

OHIO GAMMA—

Alumna: Esther W. Boyer.

Active: Ellen F. Boyer, Mary A. Buchanan, Helen Harrington, Ruth Mackintosh, Leota Munn, Elsa I. Schlicht.

INDIANA ALPHA—

Alumnae: Hazel Abbett, Mabel Abbott, Alma Stout-Drake, Nellie B. Graves, Letitia T. Hall, Grace Carney-Hall, Zella B. Lee, Delta M. McClain, May Carney-Middleton, Lucile Carr-Miller, Aline T. Oldaker, Susannah Ott, Ruth A. Sloan, Eva Martin-Stout, Clara J. Suckow, Emma H. Turner, Nelle B. Turner.

Active: Esther L. Aikens, Mary H. Brown, Marie Ditmars, Gertrude Law, Eunice Magaw, Ruth D. McCollough, Martha Ott, Mabel Toombs, Edith Wilson.

INDIANA BETA—

Alumnae: Blanche B. Couk, Florence Province-Garshwiler, Edna E. Hatfield, Ethel Trippet-Roark, Kate Stewart, Fay Clayton-Thompson, Orthena Meyer-Thompson, Irene Ferris-Traylor, Violet Miller-Willson, Edythe E. Young, Juanina M. Young.

Active: Pearl M. Doty, Helen E. Harris, Ruth Ikerd, Dorothy L. Williams.

INDIANA GAMMA —

Alumnae: Faustina Alston, Lillian Bergold-Bernstoff, Jessie Christian-Brown, Olive M. Cline, Edna Cooper, Emily Helming, Lora Hussey, G. Pearl McElroy, Fanny Miner, Esther F. Shover.

Active: Netta D. Browning, Mattie Empson, Julia Groenwoldt, Edith Habbe, Frances L. Hill, Maud Martin, Elizabeth E. Ohr, Mary Stiliz, Ruth Tharp.

ILLINOIS ALPHA—

Founder: Libbie Brook-Gaddis.

ILLINOIS BETA—

Alumnae: Nelle Tompkins-Clayberg, Grace Conlee, Emeline Morris-Moore, Margaret E. Newman, Nina Harris-Wade.

Active: Ruth Chamberlain, Helen Edgerton, Mildred Mabee, Margaret McCarl, Dorothy Payn, Winifred G. Tompkins, Edna Wood.

ILLINOIS DELTA—

Alumnae: Katherine M. Bagby, Grace Fahnestock-Birmingham, Della Robbins-Bishop, Grace Ballard-Griswold, Dema E. Harshbarger, Harriette E. Hill, Jessie Van Clute-Johnson, Ruth M. Mc-

Clelland, Mame Barbero-Parry, Mildred Brown-Pearce, Marguerite Sell, Esther Orr-Spry, Inez Webster, Alice Stewart-Wolf.

Active: Irene O. Bridge, Gladys M. Campbell, Helen H. Conyers, Jessie M. Gaddis, Florence Hill, Louise Huntington, Martha L. Latimer, Irene McBroom, Lois Potter, Helen M. Ryan, Martha O. Scott, Mildred Steele, Grace L. Swank, Helen Taylor, Helen S. Trask, Helen M. Turner.

ILLINOIS-EPSILON—

Alumnae: Gertrude Ahern, Jessie Baker, Lucie Glos-Bates, June Birdsall, Cornelia Blake, Abigail Williams-Burton, Agnes E. Collyer, Josephine M. Collyer, Irene Brady-Cook, Margaret Hubbard-Countryman, Mabel P. Cowdin, Beatrice Cummings, Mary L. Doland, Catherine L. Donaldson, Mabel F. Ellis, Gertrude Foster, Kate Freund, Edith Thompson-Fry, Mabel Gloeckler, Frances Hall, Margaret Hammond, Marie Hammond, Blanche Beal-Hanna, Helen L. Hibberd, Lili Hochbaum, Edna Estell-Jenkins, May B. Kelly, Hilde M. Kramer, Helen L. Lamson, Elda L'Hote, Avis Stratton-Libberton, Sibyl Horning-Long, Mabel A. Lundahl, Lucy Derrickson-Monier, Laura E. O'Brien, Nellie R. O'Brien, Amy B. Onken, Grace Doland-Paull, Laura V. Paullin, Helen Pierce, Florence Reynolds, Mary I. Reynolds, Alice Doland-Ryan, Etta C. Shoupe, Mary L. Sloane, Elberta T. Smith, Elda L. Smith, Catherine Little-Starnes, Sadie A. Thompson, Lenore Negus-Vail, Emme Doland-Wanner, Myra Watson, Opal Cranor-Wilcox, Grace Hartshorn-Wright, June Young.

Active: Gladys Balch, Florence Burke, Agnes Cunneen, Phyllis Donlin, Helen L. Duncan, Gladys Ewald, Marie Hakes, Zera Harries, Helen M. B. Horning, Alice Kaiser, Adele Loehr, Edith A. Lundin, Helen Mason, Ethel K. Nelson, Frances A. Paullin, Ione Perkins, Cornelia Pierce, Emily Platt, Ruth E. Porter, Ruth E. Shantz, Florence Schee, Helen V. Schultz, Lynne Smith, Mildred Starnes, Marian Warner.

ILLINOIS ZETA—

Alumnae: Helen A. Bagley, Winifred Bannon, Harriette Bowman, Verna Brown, Emma Canterbury, Virginia Busey-Churchill, Peggy Douglas, Lucy Wilson-Errett, Louise Fatch, Mary Henderson-Fletcher, Marion Goodman, Irene E. Gould, Mildred Harriman, Frances Hurford, Charlotte Nelson-Jack, Ethel Lendrum, Nelle Miller-Miller, Madge Myers, Louise Pellens, Leona Harkrader-Per-

singer, Edith M. Richardson, Alta Stansbury-Sager, Amelia Alpiners-Stern, Kate Summerwill, Lois Swigart, Clare Sommer-Vested, Nelle F. Welles, Mildred White, Sarah K. White, Margaret C. Wood.

Active: Myra Eberhart, Marie Freeman, Louise Osman, Florence A. Boyer, Helen Boyer, Alice M. Timmis, Margaret Webber.

ILLINOIS ETA—

Alumnae: Helen Bishop, Jessie L. Ferguson, Lucille F. Hunt, Marguerite Grey-Oliphant, Florence Page, Esther Starr.

Active: Lucy A. Curtis, Mabel K. Edmonson, Irene Handlin, Margaret C. Hessler, Helen Keeley, Eula Mason, Helen Page, Jessie E. Patterson, Ann Stoker.

MICHIGAN ALPHA—

Alumnae: Carrie Charles-Barker, Lulu Alvord-Barrett, Katé King-Bostwick, Gladys Dibble, May Copeland-Drybread, Elizabeth Clarke-Helmick, Leila R. Soule, Mary L. Soule, Leah L. Stock, Marjory Whitney.

Active: Grace E. Cone, May Grandon, Ruth Mallory, Ethel L. Marsh, Jane Whitney.

MICHIGAN BETA—

Alumnae: Anne Kenaga-Chapperton, Ora E. Follett, Evelyn Bryant-Martin, Mabel Parker, Florence Cummings-Partridge, Dorothy Sass, Kate Sheppard, Mary Bartol-Theiss, Beulah G. Whitney.

Active: Margaret Eaton, Marguerite E. Reed, Margaret Spier.

WISCONSIN ALPHA—

Alumnae: Genevieve Clarke-Angstman, Emily Holmes-Baker, Lois Wilkinson-Christian, Clara Crane, Phoebe Becket-Donaldson, Edith J. Fisher, Frances Hall, J. Florence Hanna, Edna Holmes-Loring, Alice M. Lott, Elizabeth Shepard-Lough, Kathleen Moroney, Vivian Smith, Margaret C. Stanton, Mae P. Telford, Miriam Reed-Tibbals, Helen C. Tyrrell, May E. Walker, Lisette K. Woerner.

Active: Mary M. Bunnell, Genevieve E. Hendricks, Gertrude Hendricks, Marian H. Holmes, Anne P. Hutchison, Jeannette Munro, Dorrit Osann, Ramona Pfiffner, Alice D. Rudolph, Marguerite Sell, Vera Sieb, Marjorie Steketee, Josephine Viles, Mary A. Weber.

MINNESOTA ALPHA—

Alumnae: Helen C. Barker, Louise de la Barre, Ruby Burtness, Abbie B. Langmaid, Esther J. Pettit, Vera C. Smith.

Active: Margaret Barnard, Alice L. Berry, Ruth M. Byers, Marcia Byrnes, Nellie Churchill, Ethel M. Harwood, Alice G. Lewis, Florence H. Lewis, Elsa Sheldrup.

IOWA ALPHA—

Alumnae: Exie Dutton, Ida Powell-Fish, Lavanda Gardner, Eleanor Hurley-Garrett, Ullena Ingersoll, Edna Irish, Ethel Lymer, Evalyn Allen-Marquardt, Flora Housel-McDowell, Carrie Newell-Stone, Grace Waller.

Active: Frances M. Dunning, Grace McKee, Pearl McKee, Mabel Piper.

IOWA BETA—

Alumnae: Anna Wright-Dowell, Kate B. Miller, Florence Schee.

Active: Grace Moss, Hazel Perley, Dorothy Storey.

IOWA GAMMA—

Alumnae: Alice A. Armstrong, Josephine Hungerford, Vera Mills, Lois Boardman-Nichols, Emma L. Wennholz.

Active: Ruth Barrett, Edna M. Garvin, Marjorie McIntosh.

IOWA ZETA—

Alumnae: Maude Delmege, Lydia B. Kuelnle, Eva Glass-Lovell, Miriam M. McCune, Margaret Oursler, Julia E. Rogers, Josephine Worster-Rundall, Kate Summerwill.

Active: Louise Clarke, Grace E. Gabriel, Edna Irish, Faye B. James, Naomi Stewart.

IOWA THETA—

Alumnae: Frances E. Flagler, Alice M. Rogers, Carrie Flagler-Schantz.

IOWA IOTA—

Alumnae: Clara C. McAdam, Harriet G. McAdam, Edna Burd-McEldowney.

IOWA LAMBDA—

Alumna: Anna Ross-Clarke.

MISSOURI ALPHA—

Alumnae: Minnie Organ, Opal Cranor-Wilcox, Letitia Wood.

Active: Jean Harris, Lena Johnson, Jessie I. Raithel, Margaret B. Ross.

MISSOURI BETA—

Alumnae: Edith Baker, Julia B. Griswold, Alice Woodward-Koken, Helen MacGregor, Helen Schultz, Shirley Seifert.

Active: Helen B. Bryars, Margaret de Garmo, Mary de Garmo, Helen Gorse, Florence M. Hager, Meredith McCargo, Alice L. McClevey, Ruth Meinholtz, Anna C. Mills, June Oehler, Erma B. Perham, Barbara Senseney, Georgia Sullivan.

ARKANSAS ALPHA—

Alumna: Mary E. Shannon.

Active: Mary Droke.

LOUISIANA ALPHA—

Alumnae: Carrie M. Hopkins, Celeste Janvier.

Active: Josephine Janvier, Viola M. Murphy, Mary C. Raymond.

NEBRASKA BETA—

Alumnae: Lucile Brown, Maude Delmege, Edith J. Fisher, Leta Höerlocker, Jennie Barber-Plym, Grace M. Salsbury, Fena Beeler-Simms, Anne Stuart, Lula E. Wirt.

Active: June Brown, Miriam A. Clark, Rachel L. Kellogg, Laura J. Pratt, Florence Schwanke.

KANSAS ALPHA—

Alumnae: Ruth Clucas, Winslow Hutchinson, Marion Mervine, Ruth Mervine, Harriette Miles-Odell, Dorothy Williston.

Active: Gertrude Blackmar, Leota McFarlin, Charline Smith, Lucile Smith.

OKLAHOMA ALPHA—

Alumna: Dorothy V. Bell.

Active: Gladys M. Anderson.

TEXAS ALPHA—

Alumnae: Myra Foster-Rodgers, Nita Hill-Stark.

Active: Beuna Clinton, Catherine Hill.

WYOMING ALPHA—

Active: Trace Foster, Helen A. Nelson.

COLORADO ALPHA—

Alumnae: Gertrude Fitz-Randolph-Currens, Grace M. Fairweather, Katheryn Burr-Teller, Mollie Brown-Worcester.

Active: Dorothy Chittenden, Marjorie Dixon, Louise Hart, Wilma

Jackson, Katherine Leslie.

COLORADO BETA—

Alumnae: Hilda M. Beggs, Clara Crane, Mary Wallihan-Gibson, Faith W. Gilmore, Ruth W. Kirkbride, Lida Burkhard-Lardner, Gladys Shackelford.

Active: Grace Bartholomew, Alma Melzer.

CALIFORNIA ALPHA—

Active: Winona Bassett, Anne Brooks.

CALIFORNIA BETA—

Active: Florence McCoy.

WASHINGTON ALPHA—

Alumna: Elizabeth Dearborn.

Active: Vera Bonsall.

WASHINGTON BETA—

Pledge: Grace Post.

